



Celebrating Contribution of Public Sector Enterprises

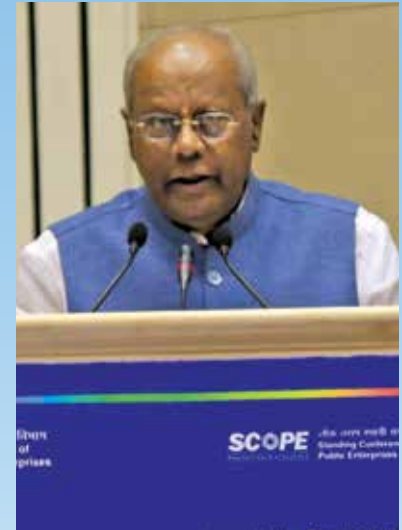


President Graces 7th Public Sector Day Celebrations and Presents SCOPE Excellence Awards



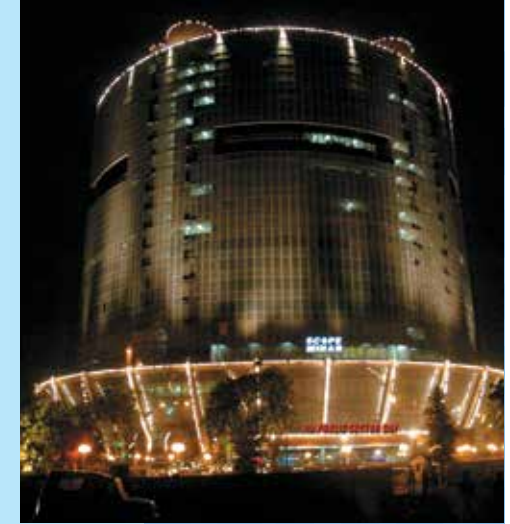
Hon'ble President of India Shri Pranab Mukherjee presented the SCOPE Excellence Awards and addressed the top echelons of India's economic policy makers, Chief Executives, Directors and Senior Executives of Public Sector Enterprises on the occasion of 7th Public Sector Day Celebrations organized by Standing Conference of Public Enterprises (SCOPE) and Department of Public Enterprises (DPE) on April 11, 2016 at Vigyan Bhawan, New Delhi.

Union Minister of HI&PE Shri Anant Geete, Minister of States, HI&PE, Shri G.M. Siddershwara, Secretary, DPE, Shri Ameising Luikham,



Chairman, SCOPE & CMD, RCF, Shri R.G. Rajan, and Director General, SCOPE, Dr. U.D. Choubey also addressed the gathering, while Vice Chairman, SCOPE & CMD, HHEC, Shri Nirmal Sinha, was present on the dais.

The President said that the contribution of Indian Public Sector in ensuring balanced economic and industrial development cannot be over-emphasized. The sector has grown exponentially since independence in all metrics of measurement, be it in terms of numbers, diversification, volume of investment and global presence.

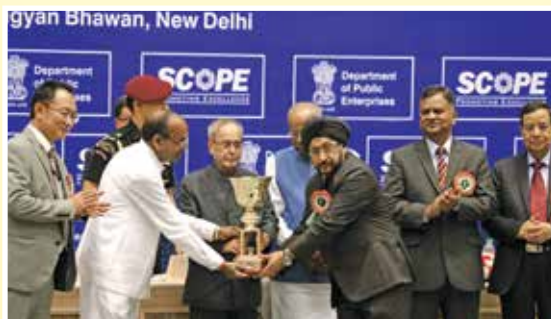


Gold trophies of SCOPE Excellence Awards in the Institutional Categories were presented to Oil & Natural Gas Corporation Limited, GAIL (India) Limited, Hindustan Aeronautics Ltd, Neyveli Lignite Corporation Limited, WAPCOS Limited, SJVN Limited, THDC India Limited, Goa Shipyard Limited, Indian Renewable Energy Development Agency Limited, NTPC-SAIL Power Company, BEML Limited, National Seeds Corporation Ltd, Artificial Limbs Mfg. Corporation of India, Petronet LNG Limited and Cement Corporation of India.

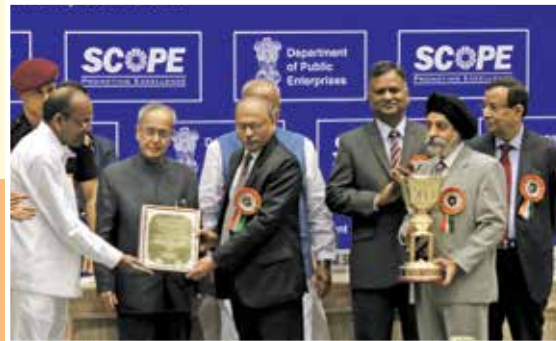
The SCOPE Excellence Awards (Gold Plaques) in the Individual Leadership Category were given to Mr. S. Varadarajan, CMD, Bharat Petroelum Corporation Ltd, Mrs. Nishi Vasudeva, former CMD, Hindustan Petroelum Corporation Ltd and Mr. R.K. Gupta, CMD, WAPCOS Limited. Ms. Vartika Shukla, Executive Director, Engineers India Ltd bagged the Outstanding Woman Manager in PSEs Award. The event was attended by large number of Chief executives, Senior Executives from various PSEs and Senior Government Officials.



Winners of SCOPE Excellence Awards







Macro-View of Performance of Operating CPSEs

(₹ crore)

Particulars	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
No. of Operating Enterprises	226	217	214	213	217	220	225	230	234	235
Capital Employed	585484	661338	724009	792232	908007	1153833	1337821	1508177	1710453	1834050
Total Gross Turnover/ Revenue	837295	964890	1096308	1271529	1244805	1498018	1822049	1945814	2066057	1995902
Total Net Income/Revenue	829873	970356	1102772	1309639	1272219	1470569	1804614	1931186	2056336	1965235
Net Worth	397275	454134	518485	583144	652993	709498	776162	850921	926663	962791
Profit before dep., Impairment, Int., Exc. Items, Ex. Ord. Items, & Taxes (PBDIET)	150262	177990	195049	186836	211184	216602	250654	255936	289361	281634
Depreciation, Depletion & Amortization	34848	33141	36668	36780	41603	57118	63591	66109	69817	77530
DRE/Impairment	992	5841	5802	7661	9565	187	154	436	851	549
Profit before Interest, Exc. Items, Ex. Ord. Items & Taxes (PBIET)	114422	139008	152579	142395	160017	159298	186910	189390	218693	203555
Interest	23708	27481	32126	39300	36060	26521	36152	38184	51638	56801
Profit before Exp. Items Ex. Or. Items & Taxes (PBEET)	90714	111527	120453	103095	123957	132777	150758	151207	167055	146754

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Particulars	2005-06	2006-07	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
Exceptional Items	-	-	-	-	-	-1479	3957	-13525	-14618	-2493
Profit before Ex. Or. Items & Tax. (PBET)	90714	111527	120453	103095	123957	134256	146801	164732	181673	149246
Extra-Ordinary Items	-3192	-3880	-1570	-14600	-8264	-2695	-428	-1276	-1550	-985
Profit Before Tax (PBT)	93906	115407	122023	117695	132221	136951	147230	166008	183223	150232
Tax Provisions	24370	34352	40749	33828	40018	44871	48985	51025	55178	47229
Net Profit/Loss after Tax from Continuing Operations	69536	81055	81274	83867	92203	92079	98245	114982	128045	103002
Net Profit/Loss after Tax from Discontinuing Operations	-	-	-	-	-	49	1	-1	250	0
Overall Net Profit/Loss	69536	81055	81274	83867	92203	92129	98246	114981	128295	103003
Profit of Profit-making CPSEs	76382	89581	91577	98488	108434	113944	125929	143543	149636	130363
Loss of Loss incurring CPSEs	6845	8526	10303	14621	16231	-21816	-27683	-28562	-21341	-27360
Profit –making CPSEs (No.)	160	154	160	158	157	158	161	151	164	157
Loss –incurring CPSEs (No.)	63	61	54	55	60	62	64	78	70	77
CPSEs making no Profit/ Loss (No.)	1	1	-	-	-	0	0	1	0	1
Dividend	22886	26819	28123	25501	33223	35700	42627	49703	65115	56527
Dividend Tax	3215	4107	4722	4132	5151	5372	5877	6704	8709	8642

Source: Public Enterprises Survey 2014-15

Aggregate Balance Sheet of CPSE

(₹ crore)

Particulars	2014-15	2013-14	2012-13
1 Equities and liabilities			
(1.1) Share-holders Fund (a+b+c+d)	984692.24	945716.51	866366.08
a. Paid-up Capital	204945.79	194997.02	179396.1
b. Money Received against Share Warrants	0	0	0
c. Reserves & Surplus	771672.33	746994.07	684476.86
d. Share Application Money	8074.12	3725.42	2493.12
Total Share-holders Fund			
(1.2) Non-Current Liabilities(e+f+g+h)	1126289.34	1016044.25	878837.64
e. Long Term Borrowings	883037.55	793373.23	663445.05
f. Deferred Tax Liability (Net)	56389.86	52671.75	45548.44
g. Other Long Term Liabilities	79337.41	72447.27	69853.81
h. Long Term Provisions	107524.52	97552	99990.34
(1.3) Total Current Liabilities (i+j+k+l)	893942.43	894389.19	849803.56
l. Short Term Borrowings	218803.97	259822.38	254253.31
j. Trade Payables	185642.75	189019.67	168148.99
k. Other Current Liabilities	406061.17	368260.58	347866.42

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Particulars	2014-15	2013-14	2012-13
I. Short Term Provisions	83434.54	77286.56	79534.84
Grand Total (1.1+1.2+1.3)	3004924.01	2856149.95	2595007.28
II Assets			
(2.1) Non-Current Assets (a+b+c+d+e+f+g+h)	1967472.58	1790009.66	1566632.44
a. Gross Block	1536911.96	1396576.54	1262360.36
b. Depreciation & Amortization and Impairment	747421.05	677801.26	614856.96
c. Net Block	789490.91	718775.28	647503.4
d. Capital Work-In-Progress (including Intangible Assets under development)	369884.35	359954.26	293214.93
e. Non- Current Investments	112730.24	105798.72	83116.86
f. Deferred Tax Assets	14149.88	11955.19	11065.41
g. Long Term Loans & Advances	618403.17	536426.6	476627.79
h. Other Non-Current Assets.	62814.03	57099.61	55104.05
(2.2) Current Assets (i+j+k+l)	1037451.43	1066140.29	1028374.84
I Current Investments	26458.69	26305.99	28878.6
j. Trade Receivables	228238.65	211051.4	198330.36
k. Cash & Bank Balances	255839.02	263501.86	266680.4
l. Other Current Assets	526915.07	565281.04	534485.48
Grand Total (2.1 + 2.2)	3004924.01	2856149.95	2595007.28

Source: Public Enterprises Survey 2014-15

Pattern of investment in terms of Gross Block (2013-14 and 2014-15)

(₹ crore)

Sl. No.	Sector	Investment in terms of Gross Block		Growth rate over the previous year	Gross Block as % of total as on 31.03.2015
		31.03.2015	31.03.2014		
1.	Agriculture	1004.91	871.02	15.37	0.05
2.	Electricity	529103.46	468197.18	13.01	27.75
3.	Manufacturing	522551.94	484618.47	7.83	27.40
4.	Mining	507165.71	469992.59	7.91	26.60
5.	Services	317078.14	308123.09	2.91	16.63
6.	Under Construction	29892.15	24728.45	20.88	1.57
	Total	1906796.31	1756530.80	8.55	100.00

Note: This is inclusive of capital-work-in-progress (including intangible assets)

Source: Public Enterprises Survey 2014-15

Jt. Secretary (Fertilizers) Visits RCF



Mr. Dharam Pal, Jt. Secretary, Deptt. of Fertilizers, and Director, RCF visited Rashtriya Chemicals & Fertilizers Ltd (RCF) recently. Mr. R. G. Rajan, CMD, RCF, Mr. C M T Britto, Director (Technical), Mr. Suresh Warior, Director (Fin.) and senior executives accompanied him during the visit. He visited RCF Trombay and Thal units and understood the operational activities and functions of both plants.

CMD RCF Inaugurates Solar power plant



Mr. R. G. Rajan, CMD, RCF inaugurated the 2 MWp ground mounted grid-connected solar power plant at its Trombay unit, recently at its Mumbai plant site in presence of Mr. C M. T. Britto, Director (Technical), Mr. Abir Banerjee, Executive Director (Trombay), Mr. P. G. Deshpande, Executive Director (HR) & CSO, Mr. Anirban Kundu, Executive Director (Planning & Project Development) and other officials. Keeping its Mission and Vision statement in mind, RCF has forayed into harnessing renewable energy to meet its energy requirement thereby reducing its carbon footprint increasing its emphasis on sustainable development.

Solar power generated from the plant is directly fed to the 11 KV grid and shall be utilised for captive consumption. The plant is expected to generate around 3 million units per annum. Earlier to this RCF has already installed rooftop Solar power generation plants with an aggregate capacity of 84 KWp atop its offices.

Commissioning of Online Blending Machine at HPCL



H PCL recently commissioned Automated Online Blending Facility of Bio-Diesel for Indian Railways (WR) at Railway Consumer Depot at Vatva, on the outskirts of Ahmedabad. The facility was inaugurated by General Manager, Western Railways, Mr. G. C. Agarwal in the presence of DGM – I&C, HPCL, Mr. Shuvendu Gupta and senior officials of Railways and HPCL

Oil India Limited pay Interim Dividend for FY 2015-16



The Board of Directors of Oil India Limited (OIL) declared Interim Dividend at 80 percent for the financial year 2015-16 recently. The Dividend Cheque of Rs 325.30 Crore was presented by Mr. U.P.Singh, Additional Secretary (E), MoPNG and CMD, Oil India Limited (OIL) to Mr. Dharmendra Pradhan, Minister of State (I/C) for Petroleum & Natural Gas, recently in New Delhi, in the presence of Mr. K.D. Tripathi, Secretary, MoPNG, Mr. Sunjay Sudhir, Joint Secretary (IC), MoPNG, along with the functional Directors and senior officials of OIL.

NLC Pays Interim Dividend Rs. 226.49 Crore to Govt. of India



Neyveli Lignite Corporation Ltd., paid an Interim Dividend of 15 percent i.e Rs.1.50 per share of Rs.10 each, for the financial year 2015-16 to the Central Government. Mr. Sarat Kumar Acharya, CMD, NLC Ltd., handed over the Interim Dividend cheque for Rs.226.49 Crore to Mr. Piyush Goyal, Union Minister of State with Independent Charge for Power, Coal and New & Renewable Energy in the presence of Mr. Anil Swarup, Secretary, Ministry of Coal, Mr. Rakesh Kumar, Director (Finance), NLC, in New Delhi recently.

Payment of Interim Dividend by AAI for the year 2015-16



AAI achieved a record turnover of Rs. 9285 crores, Profit before Tax (PBT) of Rs. 2791 crores and Rs. 1959 crores as Profit After Tax (PAT) during the year 2014-15. AAI paid a Dividend of Rs. 391.85 crores for FY 2014-15 to the Government of India.

AAI presented a cheque amounting to Rs. 279 crores as Interim Dividend for the FY 2015-16 during a function held in New Delhi recently. With the payment of this Interim Dividend, AAI have paid a total amount of Rs. 813.85 crores during the current FY (2015-16) as dividend.

NSPCL Pays Dividend



NTPC-SAIL Power Company Pvt Ltd (NSPCL) paid an interim dividend of Rs. 100.00 crores for the year 2015-16, which works out to 10.20 percent of paid up equity capital. Mr Manash Sarkar, CEO, NSPCL along with Mr. S V Shahi, CFO, NSPCL presented dividend cheque of Rs. 50.00 crore to Mr. Gurdeep Singh ,CMD, NTPC , during the cheque presentation from NTPC Mr. A. K. Jha Dir (T), Mr. S. C. Pandey Dir (Proj), Mr. U.P.Pani, Director (HR), Mr. K. Biswal Dir (F) & Mr. K. K. Sharma, Dir (O) & Chairman NSPCL were present.

During financial year 2014-15, the company paid total dividend of Rs. 100.00 crores which included interim dividend of Rs.80 crore and Final dividend of Rs.20 crore which also works out to 10.20% of paid up equity capital share capital.

Payment of Dividend by PHL for the Year 2014-15



Pawan Hans has declared a dividend of Rs. 7.76 cr. for the financial year 2014-15. A Cheque of dividend of Rs.3,95,84,735/- for the financial year 2014-15 was presented to the Minister of Civil Aviation Mr. Ashok Gajapathi Raju Pusapathi by Dr. B.P. Sharma, CMD-Pawan Hans in the presence of Minister of State for Civil Aviation Dr. Mahesh Sharma, Mr. R.N. Choubey, Secretary, Civil Aviation and other senior officials of Ministry and Pawan Hans. Pawan Hans has also paid a cheque of Rs. 3, 80, 15,265 to ONGC as being 49 percent shareholder of PHL.

President of Sudan Inaugurates Largest Thermal Power Plant in Sudan, set up by BHEL



Bharat Heavy Electricals Limited (BHEL) built Kosti (UM DABAKER) Thermal Power Plant (4x125 MW), the largest thermal power plant of Sudan, was inaugurated by His Excellency

Omer Hassan Ahmed El-Basheer, President of Sudan. Mr. Atul Sobti, CMD, BHEL and senior officials of the Govt. of Sudan, BHEL as well as the Indian Embassy in Sudan were present on the occasion.

NALCO celebrates 36th Foundation Day

Despite the vagaries of international market, NALCO's consistent performance – both in terms of production, productivity and profitability is commendable, said Mr. Narendra Singh Tomar, Union Minister of Steel and Mines, who graced addressing the 36th



Foundation Day Celebrations of the company, both at Bhubaneswar and Angul.

NALCO has already got Utkal D and E Coal Blocks from Centre, in the vicinity of its thermal power plant at Angul in Odisha, and the aluminium major will get Pottangi bauxite mines near its Refinery at Damanjodi, having a 70 million tonnes of reserve, soon, Mr. Tomar informed. With this, NALCO is all poised to be bracketed with the top global players. Mr. Jual Oram, Union Minister of Tribal Affairs, Mr. Dharmendra Pradhan, Union Minister of Petroleum & Natural Gas, Dr. Udit Raj, MP (North-West Delhi) & National Chairman, All India Confederation of SC/ST Organizations and Mr. Tapan Kumar Chand, CMD, NALCO were present during the celebrations at Angul.

Performance of Coal India has given it a positive image: Mr. Anil Swarup, Secretary (Coal)



Appreciating the performance of Mahanadi Coalfields Limited (MCL), Secretary (Coal), Mr. Anil Swarup, IAS, recently said the Coal India Limited has gained a positive outlook in the general mindset with the northward growth during the last one year. Mr. Swarup was chairing the review meeting at MCL, which contributes one-fourth to the total coal production

MCL, CMD, Mr. Anil Kumar Jha also made a Power Point presentation on mining operations.

REC's CSR initiative and support to JNU



REC has sanctioned CSR assistance of Rs. 45.15 lakh to Jawaharlal Nehru University (JNU), New Delhi for 'Distribution of 50 Lap Tops with customized software for visually impaired students pursuing higher education' to provide barrier free environment for higher education and enable them to pursue professional or technical education and get employed/ self-employed to find a dignified place for themselves in the society. The main objective of the project is to encourage differently-abled students by providing laptops for their empowerment. Mr. Sanjiv Garg, ED (F&A/CSR), REC, distributed laptops to 50 visually impaired students in a programme held at Jawaharlal Nehru University, New Delhi recently, in presence of Mr. C.P. Bhatia, GM (F&A/CSR), of REC Limited, Prof. S.K. Sopory, Vice-Chancellor, JNU and other dignitaries/ officials of REC & JNU.

AAI inaugurates New Terminal Building at Khajuraho



Union Minister of Civil Aviation, Mr. Ashok. P. Gajapathi Raju inaugurated the New Terminal Building at Khajuraho Airport recently. Chief Minister of Madhya Pradesh Mr. Shivraj Singh Chouhan was the Chief Guest during the inaugural ceremony amongst the other dignitaries. Speaking on the occasion, Minister highlighted the importance of airport infrastructure in the regional connectivity. Chief Minister complimented the new facility and assured full-fledged support in further development of airport infrastructure in the state. All dignitaries who spoke on the occasion applauded the new facility.

MoS (I/C), Petroleum & Natural Gas Visits Ahmedabad: Reviews ONGC Operations In Gujarat



Mr Dharmendra Pradhan, Minister of State (I/C), Petroleum & Natural Gas visited Ahmedabad recently and took a detailed review of ONGC operations in Gujarat. He was accompanied by Additional Secretary MoPNG, Mr U.P. Singh, CMD ONGC, Mr Dinesh K Sarraf, Director (Exploration), Mr A. K. Dwivedi, Director (Onshore), Mr V. P. Mahavar and senior executives from Ahmedabad, Mehsana, Ankleshwar, Cambay, Vadodara, Hazira, Delhi and Dehradun.

RCF Jyoti Ladies Club Helps Cancer Patients



Ms. Kowsalya Rajan, President, Ms. Anita Ghasghase, Vice President RCF Jyoti Ladies Club donated Bed sheets, Milk and other food products to an NGO, " Home for Cancer Patients" at Bhakti Bhavan, Chembur, Mumbai in presence of Ms. Neeraja Agrawal and Ms. Varsha Kaloti, Secretary, JLC, Ms. Snehal More, Ms. Shailaja Salodkar, Ms. Nilambari Gokahale and Ms. Sangeeta Pawar.

IndianOil contributes to Mudumalai Tiger Conservation Foundation



As part of its CSR initiatives, IndianOil extended support towards mitigating the Man-Animal Conflict Resolution Mechanism in Mudumalai Tiger Reserve, Tamil Nadu by making a onetime contribution of Rs. 25 Lakhs to Mudumalai Tiger Conservation Foundation (MTCF).

In a meeting held at the Secretariat, Government of Tamilnadu, Mr. S. Senthil Kumar, GM (HR), SR, handed over the cheque of Rs. 25 lakhs to Mr. M. S. M. Anandan, Minister for Forests, Government of Tamilnadu, in the presence of Mr. Hans Raj Verma, IAS, Principal Secretary, Environment and Forest, Government of Tamilnadu, Mr. S. Chandra Babu, DGM (Project), Ennore LNG and Mr. K. Ramu, GM (Gas Projects), IndianOil. The amount would be utilised for preventive measures such as habitat improvement, awareness creation and equipping frontline staffs etc.

NSPCL donates shawls to needy persons

NSPCL since its inception has been working for the upliftment of weaker section of the society. Recently, in the presence of Mr. Upendra Lal, GM(HR) & Ms. Prem Lata, AGM(HR), shawls were distributed to the under privileged persons at M/s Janhit Society for Social Welfare at Indira Vikas Colony in Delhi.



Charity Initiative of NTPC Family

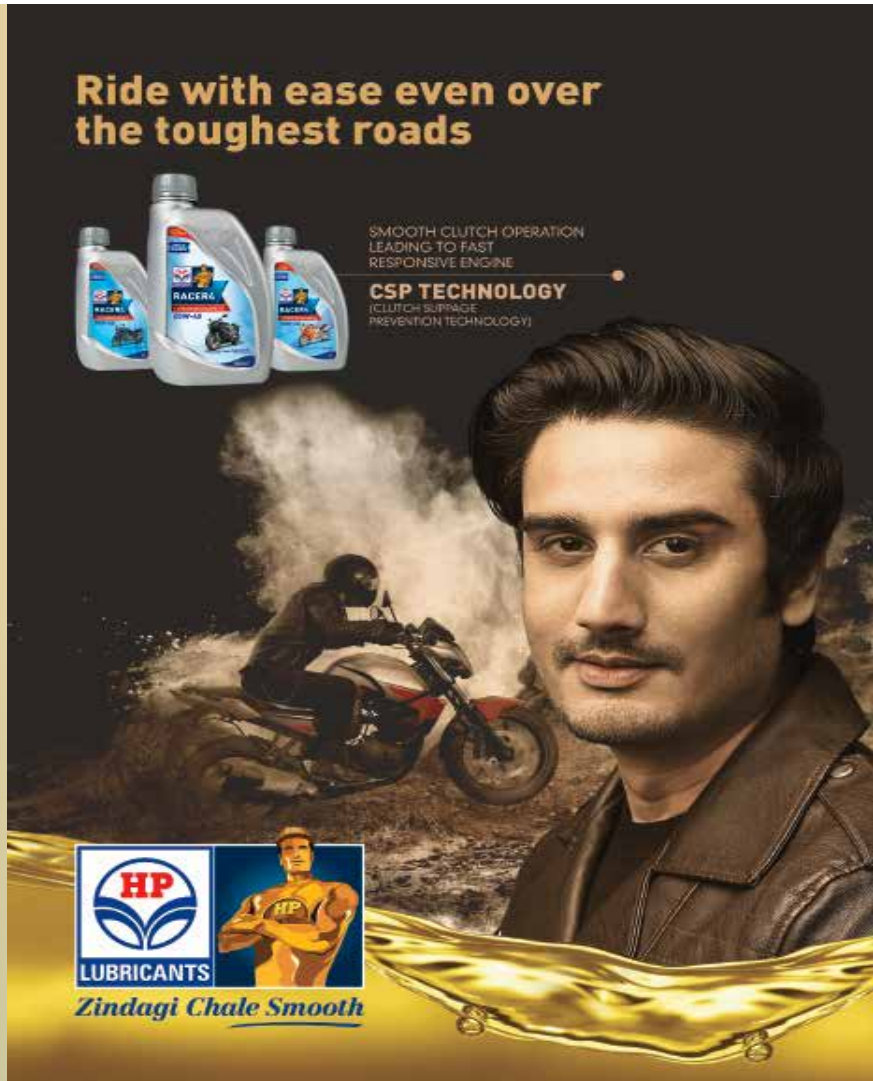
Sanyukta Mahila Samiti, Saheli Club and Bal Bhawan of NTPC have been helping the underprivileged from time to time to uplift their standard of living. More than forty households were presented Pressure Cookers by Ms. Nisha Jha, President, Ms. Geeta Pani, Vice President, Ms. Nalini Pandey, Ms. Minati Biswal and Ms. Naina Sharma during a charity program organized recently.

Ride with ease even over
the toughest roads



SMOOTH CLUTCH OPERATION
LEADING TO FAST
RESPONSIVE ENGINE

CSP TECHNOLOGY
(CLUTCH SLIPPAGE
PREVENTION TECHNOLOGY)



Zindagi Chale Smooth

RCF Bags H.N.Thadani Award



Mr. R. G. Rajan, CMD, Rashtriya Chemicals & Fertilizers Ltd. felicitated Mr. H.C.L. Das, Executive Director (Operations) RCF, Trombay and his team for achieving "H.N.Thadani Award -2014" for Innovative Industrial Engineering Practices by Indian Institution of Industrial Engineering for RCF Trombay unit.

This award was handed over to Mr. H.C.L. Das by Dr. Chandrabhanu Satpati, IPS (Rtd.) and Commander B.M. Bhadarkar, Chairman, Indian Institution of Industrial Engineering in 57th National Convention and 3rd International Conference on Industrial Engineering at S.V. National Institute of Technology, Surat.

RCF Women Employees bag Best Enterprise Award for RCF



Rashtriya Chemicals and Fertilizers Ltd has been awarded the First Prize for the "Best Enterprise Award" at the 26th Western Regional Meet of Forum of Women in Public Sector (WIPS) held at Bilaspur. Mr. R. G. Rajan, CMD, Mr. C. M. T Britto, Director (Technical), Mr. Suresh Warior- Director (Finance) appreciated RCF WIPS Cell for the path breaking initiatives in the arena of Women Empowerment under the guidance of Mr. P. G. Deshpande, Executive Director (HR).

MD, REIL conferred with CEO with HR orientation Award for "Global HR Excellence"



Mr. A. K. Jain, Managing Director, Rajasthan Electronics & Instruments Limited (REIL), Jaipur was conferred with "CEO with HR orientation Award for Global HR Excellence" at Mumbai, during the 24th World HRD Congress.

HAL Bestowed with Raksha Mantri's Awards

Hindustan Aeronautics Ltd. (HAL) was conferred with 'Raksha Mantri's Awards for Excellence in Performance, Innovation and Indigenisation'. The awards were presented by the Defence Minister, Mr. Manohar Parrikar, at a function in New Delhi recently.



Airports Authority of India Wins the TTJ Jury Choice Award

Airports Authority of India has been awarded by the TTJ Jury Choice awards for "Innovative Edge in Enhancing Consumer Experience" in the Airport Category recently.

Interactive Seminar on Labour Laws with Special Reference to Contract Labour, Outsourcing

Dates: 24th & 25th May, 2016 • **Venue:** Hotel Pinewood, Shillong, Meghalaya

One of the issues with reference to the PSEs is Contract Labour which occupies an important place as much as it is not practicable or necessary to have a permanent work force in all spheres of business activities. It is inevitable for the PSEs to engage Contract Labour. Owing to the complex situation of labour market and pending Contract Labour Laws Reform, it is necessary to sensitize officials of public sector enterprises dealing with labour contracts to make them aware of legal implications of engaging contract labour, Principal Employer's responsibilities and liabilities and best practices of engaging contract labour.

Keeping in view the proposed changes and reforms in the labour laws and also sharing of experiences of good practices of management of Contract Labour, outsourcing of business, SCOPE is organizing a two day Interactive Seminar on Labour Laws focusing on Contract Labour, Outsourcing and the Proposed Changes/Reforms in the Labour Laws.

Broad Coverage

- Sharing experiences in the matter of implementation of labour laws and they day to day problems being faced and affecting the functioning of CPSEs
- Provide conceptual clarity about the scope and coverage of various labour laws
- Underline the obligations of Principal Employer and contractors
- Implications of various provisions of the Contract Labour (Regulation & Abolition) Act, 1970
- Work out a pragmatic compliance mechanism
- Discuss important judgments of the Supreme Court and High Courts
- Suggest measures/ideas in connection with proposed amendments reforms to the labour laws

For further details please contact

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NBCC Conferred R&M Property Awards 2015-16



National Buildings Construction Corporation Limited (NBCC), was conferred “R&M Property Awards 2015-16” in two categories namely (i) Excellence in CSR Initiatives and (ii) Trusted Developer of The Year by Realty & More Magazine in its first R&M Property Awards function held in New Delhi recently. The award was given by Gen.V.K. Singh, Union Minister of State for External Affairs, Overseas Indian Affairs and Statistics & Programme Implementation. Mr. Yogesh J P Sharma, CGM (Engg.), NBCC, received the Awards on behalf of the Company.

NBCC CMD Conferred Housing Innovation Excellence Award-2015



Dr. Anoop Kumar Mittal, CMD, NBCC, was conferred “The Housing Innovation Excellence Award-2015” for his outstanding performance in the field of construction & development of residential & commercial properties. The Award was conferred by Institute of Economic Studies (IES) in New Delhi recently. Mr. Rajendra Chaudhari, Director (Commercial), NBCC, received the Award on behalf of CMD, NBCC.



BEML Receives Raksha Mantri Award

Mr. P Dwarakanath CMD, BEML received the Excellence Award from Mr. Manohar Parrikar, Defence Minister. Mr. A K Gupta, Secretary Defence Production, Mr. C N Durgesh, Director(Mining & Construction) BEML were also present on the occasion.

NALCO bags CAPEXIL's Highest Export Award

National Aluminium Company Limited (NALCO) bagged the Highest Export Award of Chemical & Allied Products Export Promotion Council (CAPEXIL), sponsored by Ministry of Commerce & Industry, for its outstanding export performance in Processed Mineral Category for the year 2012-13. On behalf of the company, Mr. R.N. Lenka, Executive Director (Marketing), received the award from Mr. Kalraj Mishra, Union Minister of Micro, Small and Medium Enterprises, in New Delhi recently. Crediting NALCO as one of the leading foreign exchange earning CPSEs of the country, Mr. Tapan Kumar Chand, CMD of the company congratulated NALCO collective for the sustained efforts put in since 1988, when the company received the first export award from CAPEXIL. It may be mentioned that during the fiscal 2012-13, NALCO exported 9,44,117 MT alumina and 1,44,161 MT aluminium to more than 20 countries earning a forex of Rs. 3410 crore.



10th Symposium on Implementation of Right to Information Act, 2005



(Non-Residential Program)

Dates: 23rd-24th May, 2016 • **Venue:** Hotel Pinewood, Shillong, Meghalaya

Keeping in view the requests received from various CPSEs, SCOPE is organizing a two-day Symposium on "RTI Act, 2005 and its implementation in CPSEs" on 23rd & 24th May, 2016 for the PIOs/CPIOs and senior officials of CPSEs at Shillong.

During the Symposium, issues of concern and experiences of CPSEs in implementation of the RTI Act, important and the latest DoPT circulars, CIC and Court decisions shall also be deliberated. In order to provide maximum benefits to the participants, the senior resource persons (such as present & former Information Commissioners of CIC and SIC) senior executives from the ministries and CPSEs with rich experience and knowledge in RTI Act shall share their expert views.

Broad Coverage

- Government perspective on RTI Act and latest development in the areas of RTI
- Public or private information : A challenge to CPSEs
- Disclosure of commercial information vs. larger public interest
- Personal information : what is to be disclosed or what is not to be disclosed
- Voluminous information vs. multi issue information
- Habitual information seeker vs. frivolous and vexatious information seeker

- Managing level playing fields for CPSEs
- Proactive Disclosure and effective application of exemptions
- Sharing of major CIC/Judicial decisions on RTI and their implications in CPSEs
- Interactive sessions with present and former Information Commissioners, CIC, SIC

Program Facilitator: Shri S.A. Khan,
Group General Manager (CA), SCOPE

Program Coordinator: Shri O.P. Khorwal, Convener,
Steering Committee on RTI, SCOPE,
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MD, MRPL Conferred with Shrada - Top Rankers Award



Mr. H. Kumar, Managing Director MRPL was conferred with the “Shrada-Top Rankers award (Iconic Turn Around)” at the 17th National Management Summit on “Global Corporate battle – Raising the Performance Bar”, at New Delhi recently.

CRWC Receives Udyog Rattan Award



Senior Officers of CRWC received “Udyog Rattan Award” conferred by Institute of Economic Studies on behalf of, Mr. K .U. Thankachen, MD, CRWC Ltd from Dr. Bhisnm Narayan Singh, Former Governor of Tamil Nadu and Mr. B. P. Singh, former Governor of Sikkim.

CMD IREDA Felicitated



In recognition of its leading initiatives in the Renewable Energy sector, Indian Renewable Energy Development Agency Limited (IREDA) was felicitated for remarkable contribution in Power Sector by Mr. Piyush Goyal, Minister of State for Coal, Power and New and Renewable Energy at a glittering function “Celebrating Excellence in Power Sector” in New Delhi recently at the 3rd Annual Economic Times Power Focus Summit 2016.

BDL Receives Raksha Mantri's Award for Excellence

Bharat Dynamics Limited (BDL) received the Raksha Mantri's Award for Excellence : 2012 - 13 for Indigenisation. The Award was presented to BDL in recognition of its extraordinary initiative, determination and meritorious work for indigenous development and saving in foreign exchange by Indigenisation of Special Tools, Test Equipments and Fixtures for Milan – 2T Missile warhead. The Award was received by Mr. V. Gurudatta Prasad, Director (Production), BDL from the Union Minister for Defence Mr. Manohar Parrikar in New Delhi recently.



Director (Finance), NLC wins Outstanding CFO Award

Mr. Rakesh Kumar, Director (Finance) Neyveli Lignite Corporation was conferred with Outstanding CFO Award and the award was given by LT. Gen. Krishna Mohan Seth, (Retd) who was the governor of Chhattisgarh, Madhya Pradesh and Tripura gave the award. This award was given at the 17th Management Summit held in New Delhi recently.

REIL conferred with "Best PSU Award in R&D Innovation-2015"



Rajasthan Electronics & Instruments Limited (REIL), Jaipur was conferred with India Today "Best PSU Award in R&D Innovation-2015" in MINIRATNA category in the ceremony held recently at New Delhi. The award was presented to Mr. A. K. Jain, Managing Director, REIL by Mr. Ravi Shankar Prasad, Union Minister of Information Technology and Mr. Piyush Goel, Union MoS (I/C) for Power, Coal and New & Renewable Energy. REIL has been awarded 2nd time in the series in the second edition ceremony of this award organized by India Today Group.

Academy of Public Sector Enterprises

driven by its mission to promote excellence in Public Sector Enterprises has taken a novel initiative to set up Academy of Public Sector Enterprise (APSE) for the employees of PSEs. APSE has been envisaged to impart comprehensive integrated training to PSE executives on lines of Lal Bahadur Shastri Academy of Administration, Mussoorie. APSE will function from Convention Centre located at SCOPE Minar, Laxmi Nagar Dist. Centre, Delhi

Curriculum

The two week training programs for executives at entry level and those with a few years work experience would have an overall flavor of Public Sector. The curriculum has been structured into modular format consisting of three modules and would cover the following:

Module I: Personal Transition

- Transition from academics to world of work
- Organizational role taking and management of multiple stakeholders
- Meeting standards of professional performance and accountability
- Working in teams and relationship management
- Insights into self and career planning

Module II : Organizational Alignment

- Organization, Mission, Vision, Values and Culture
- Organization Strategy and Structure
- Operations management process and practices
- Product innovation, research and

development process and practices

- People management processes and practices
- Finance management systems and practices (Module II is organization specific where the entire batch consists of trainees from one PSE only and to be provided against specific demand)

Module III: Contextual Alignment

- History and key developments in evolution of PSEs
- Structure of PSE Boards and delegation of authority
- The Institution of Memorandum of Understanding (MoU)
- Corporate Governance
- Corporate Social Responsibility
- Reservations and affirmative action
- Right to Information Act

Duration of the Program

The Executive Development Programs have been designed as two week (Ten Working Days) Residential Programs. The first batch would begin in July 2016.

For further clarifications/information, kindly contact:

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 Ms. Hema Koul (Program Coordinator) Tel: 011-24362604 Mob: 9899362335
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KIOCL Sign MoU with Govt. of Karnataka

KIOCL signed a Memorandum of Understanding (MoU) with the Government of Karnataka for setting up Iron Ore Beneficiation Plant of capacity 4 mtpa and Pelletization Plant of capacity 2 mtpa in Bellary District, Karnataka State in view of the proposed Mining asset being considered by GoK.

The MoU was signed by Mr. Gaurav Gupta, Commissioner (Industrial Development), Govt. of Karnataka and Mr. Malay Chatterjee, CMD, KIOCL, in the presence of the Mr. RV Deshpande, Minister for Large, Medium Industries & Tourism, Government of Karnataka recently during "Invest Karnataka-2016" at Bengaluru.

NLC Signs MoU with Australian Firm for Feasibility Study

NLC, NMDC and Environmental Clean Technology Ltd., (ECT), Australia jointly conducted a "Feasibility Study on setting up a Small Pilot Scale R&D Integrated Plant" at Neyveli for Coldry-Matmor process to get a value added product using lignite and iron ore. In a function held at Neyveli House, Neyveli the MoU between NLC and ECT was signed recently by Mr. Ashley Moore, MD, ECT and Mr. P.Selva Kumar, Director (Planning & Projects), NLC in the presence of Mr. Sarat Kumar Acharya, CMD, NLC and Mr. Glenn Fozard, CMD, ECT. Mr. Rakesh Kumar and Mr. V.Thangapandian, Directors of NLC, Mr. Sean Kelly, Australian Counsel for Southern India, Mr. B.Manivannan, GM/CARD, NLC, Mr. P.Veerabalu, DGM/CARD, NLC and senior officials participated.



NSIC Enters Into MoU Arrangement with South Indian Bank for Facilitation of Credit to MSMEs



The National Small Industries Corporation (NSIC) has signed an MoU with South Indian Bank (SIB) recently at the head office of South Indian Bank at Thrissur, Kerala. With this MoU, South Indian Bank becomes the 33rd bank to come under NSIC's unique umbrella of tie up arrangements with banks to facilitate credit to MSMEs.

The MoU was signed in the presence of Mr. Ravindra Nath ,CMD(NSIC) and Mr. V.G Mathew, CMD(SIB).

IndianOil signs MoU with Govt. of Andhra Pradesh in Partnership Summit 2016



Mr. U. P. Singh, GM, TAPSO, signed an MoU with Government of Andhra Pradesh at Partnership Summit 2016 at Visakhapatnam for envisaged infrastructure projects, approximately worth of Rs. 3545 crores to be established in the next five years. The MoUs were signed in the presence of Mr. Chandra Babu Naidu, Chief Minister, Andhra Pradesh.

The MoU proposes for single window clearance within 21 days including land allotment and all other statutory approvals from Government of AP. It would enable IndianOil to execute project plans as per the target dates.



Workshop on Leadership Development for Women Executives

Dates: 12th-13th May, 2016 • **Venue:** SCOPE Convention Centre, New Delhi
In Academic Collaboration with Mindshare HR Consultancy Pvt. Ltd.

Women have undoubtedly travelled a long distance in their quest for empowerment. However, several hurdles still remain and impede their advancement to equality and leadership roles.

Organizations routinely underestimate and underutilize the leadership skills of women. It is widely known that there is a dearth of women at top even in organizations known for gender diversity. Comparable statistics in public sector organizations in India are no different.

It is in the above background that SCOPE is organizing a workshop on "Leadership Development of Women Executives" with a view to help the women executives in the CPSEs accelerate their leadership development, and play a larger role in public enterprises.

Objectives

The objectives of the workshop will be to:

- * Sensitize the women executives to the opportunities they have for exercising effective leadership by leveraging the positive climate for gender empowerment both at the institution and the enterprise level.
- * Inculcate amongst women executives, skills for exercising personal leadership in effectively leveraging their unique emotional resilience

and managing the complexities stemming from work-life space integration.

" Develop amongst women executives, leadership skills in the organization context that will expand their contribution in organization roles, enhance the repertoire of their social and networking skills and help them exercise influence in key decision processes.

For further details please contact

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— A P P O I N T M E N T S —



Mr. M. K. Surana
 takes over as
 CMD, HPCL



Mr. Gurdeep Singh
 takes over as
 CMD, NTPC



Mr. J. P. Alex
 takes over as
 Executive Director
 (Operations), AAI



Mr. T. N. Jha
 takes over as
 Director (Technical)
 WCL



Mr. B. R. Viswanatha
 appointed as Director
 (Mining & Construction),
 BEML



Mr. R. H. Muralidhara
 takes over as
 Director (Defence Business),
 BEML



Mr. T. Chockalingam
 appointed as
 Director (Finance),
 BHEL



**Mr. Ashok Pralhad
 Labhane**
 joins as
 CVO, WCL



**Mr. Ravinder Singh
 Dhillon**
 takes over as
 Executive Director (Projects), PFCL



Mr. Ramanarao
 takes over as
 Director (Finance)
 HAL



Mr. K. Alagesan
takes charge as
Director (Production)
ITI Limited



Mr. L. N. Mishra
takes over as
Director (Personnel) MCL



Mr. Raychaudhury
takes over as
Director (Commercial) RINL



Mr. A. K. Sahoo
takes charge as
Director (Finance) MRPL



Mr. T. K. Chand
CMD, NALCO
appointed as President
Aluminium Association of India



Mr. Senapathy
takes charge as
GM, BEL



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Feedback

Your Feedback on SCOPE's Eco-friendly initiatives are encouraging. We welcome your valuable information meant for the opinion makers for coverage in this digital magazine. Feedback can be sent to A.S. Khan, Manager (CC), SCOPE at scopeconnect14@gmail.com | Ph. No. 011-24361495, +91 9811864018, www.scopeonline.in
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