

SCOPE/VCS18/20-21
15th January 2021

Dear *Chief Executive,*

Sub.: 18th SCOPE Webinar on 'Strengthening HR strategies in Emerging Business Environment' on 23rd January 2021 at 2:30 PM

SCOPE has been making persistent efforts to develop conducive learning and capacity building amongst Public Sector Enterprises (PSEs). In continuation of its efforts to build on the learning curve of the PSEs, the apex body has been conducting webinars on pertinent subjects in line with changing global business environment. With this perspective, SCOPE thought it imperative to provide a platform to understand the need to strengthen Human Resources (HR) strategies in PSEs in the New Normal.

The need for effective and efficient Human Resource management has been amplified in the present pandemic with increasing focus on need to innovate while adapting novel strategies. To gain a better understanding of the changing contours of what works in the 'New Normal' with respect to skill set and best practices, SCOPE is organising its 18th Webinar on '**Strengthening HR strategies in Emerging Business Environment**' on **Saturday, 23rd January 2021 at 2:30 PM**. **Smt. Soma Mondal, Chairperson, SAIL** has kindly consented to address the webinar. The webinar shall also see expert inputs and experience sharing by **Shri Ranjan Kumar Mohapatra, Director (HR), IndianOil, Shri Anandorup Ghose, Partner, Human Capital, Deloitte and Shri Mohinish Sinha, Partner, Human Capital, Deloitte**.

The webinar is by invitation only and no participation fee is payable. As registration is on first come first serve basis, **GoToWebinar app** can be downloaded and participants may register in advance on link: <https://attendee.gotowebinar.com/register/2448092738374178319>. **The webinar shall also be available Live on SCOPE YouTube Channel (PrSCOPE) and other social media handles of SCOPE (Instagram: pr.scope, Facebook: OrgSCOPE and Twitter: PSUSCOPE)**. Kindly share the said details with appropriate persons from your organisation and also advise them to register for the webinar. Further, a line in confirmation of the nominated person from your organisation may be emailed to Mr. S.A. Khan, Lead Associate (CA), SCOPE (+91 9899 402 245) or Ms. Hema Koul, Prog. Coordinator (+91 9899 362 335) ca@scopeonline.in by Friday, 22nd January 2021.

We look forward to an enthusiastic interaction.

With regards,

Yours sincerely,



(Atul Sobti)

To: Chief Executives of PSEs

Copy to:

- Director (HR) of PSEs
- Nodal Officers of PSEs

STANDING CONFERENCE OF PUBLIC ENTERPRISES

(An apex body of Public Enterprises)

HR

SCOPE
PROMOTING EXCELLENCE

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results in a challenging market

Symposium on Strengthening HR Strategies in Emerging Business Environment

Date: Saturday, 23rd January 2021

Time: 2:30 pm

To register in advance please click on link

<https://attendee.gotowebinar.com/register/2448092738374178319>

SETTING THE CONTEXT



Atul Sobti
DG, SCOPE

"The pandemic has resulted in emergence novel strategies to not only survive but also thrive in the new business order. Key dynamism has been observed in HR strategies. CPSEs have also undergone tectonic shifts in their operational and HR Strategy. 'Go Local' is the new world order and organizations experienced accelerated transformation in their Business Operations fuelled by HR. Organizations (including CPSEs) have redefined the Future of Work and practices which appeared non-implementable are now commonplace. This is the wave of 'Thriving in the New Normal'.

This webinar will focus on HR Strategies and Practices that CPSEs should undertake to enhance the efficacy of their people function and gaining the best of the experience. The symposium panel on contemporary HR practices disseminated through Industry Leaders and widely known experts to uncover the secrets of what works and what doesn't in CPSEs."

Topics to be discussed

What works and What doesn't

- The new contours on what works in the virtual world
- Pertinent probable practices to enhance their agility, responsiveness and sustainability
- New Decision Framework to sustain the new normal - continue, strengthen, stop, improve and explore

Being Atmanirbhar

- Pertinent and critical contours of HR Strategy that enable the ecosystem of self-reliance
- Best practices to support the self-reliance journey
- The New World Normal through a Leader's Lens - Skill Gaps, Future leader and Digital

Crystal Ball Gazing

- The new normal of Office set up
- Institutionalizing a Digital Mind set
- Managing work-life balance in a time of blurring boundaries of work and life

Our Panel



Soma Mondal
Chairperson, SAIL



Ranjan Kumar Mohapatra
Director (HR), IndianOil



Anandrup Ghose
Partner, Human Capital
Deloitte



Mohinish Sinha
Partner, Human Capital
Deloitte

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For Information Contact: **Mr. S. A. Khan**, Lead Associate, SCOPE, (Mob: 9899402245) or **Ms. Hema Koul**, Prog. Coordinator, SCOPE (Mob: 98993 62335) at ca@scopeonline.in

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18th Webinar in SCOPE Webinar Series