



**STANDING CONFERENCE
OF PUBLIC ENTERPRISES**

FOURTH EXECUTIVE DEVELOPMENT PROGRAM FOR YOUNG EXECUTIVES OF CPSEs

Day & Date

**MONDAY 20th MARCH 2017
TO
SATURDAY 25th MARCH 2017**

Timings

10.00 A.M. to 5.30 P.M.

Venue

**APSE TRAINING CENTRE
SCOPE MINAR
PLOT 2 A & 2 B,
DISTRICT CENTRE,
LAXMI NAGAR, DELHI 110 092**

BACKGROUND AND ABOUT APSE

Business organizations operating in the competitive environment have to devise strategies to survive and grow towards sustainable future. Grooming executives to take on the responsibilities of leadership is increasingly becoming a prerequisite for success of corporate enterprise. In order to enhance the ability to evaluate and improve corporate performance it is imperative to develop capacity of executives of all levels to advance their personal leadership skills in building and leading high performing organizations. The corporate executives must understand current market and operational challenges and avail of the emerging opportunities in transforming existing capabilities into competitive advantage in order to create value for the enterprises. Acknowledging the need of an institution to cater to requirements of training and capacity building of executives working in public sector companies (CPSEs), SCOPE has set up the Academy of Public Sector Enterprises (APSE) after extensive deliberations in the SCOPE Executive Board meetings and wide consultations with the member CPSEs / Academia, to serve as a central institution to address the training needs of member CPSEs at various levels. Working in Public Sector requires special skills and training. APSE has already begun training programs designed for newly inducted executives and also those with a few years work experience. In due course the training programs will be designed and customized to the capacity building needs at middle and senior levels executives.

ISSUES COVERED IN THIS PROGRAM

Contextual Module

- An over view of the Public Sector in India- Its history and key developments, role, categories and ownership.
- Emerging trends in Governance of CPSEs
- Historical antecedents of the Memorandum of Understanding (MOU) system and its evolving architecture in CPSEs as a system
- For strategic performance accountability and process of setting of MOU targets
- The impact of the reforms and liberalization and the emerging role and structure of public sector in the context of globalization and competitiveness
- The structure of Boards in CPSEs, Board procedures and functioning in the context of Companies Act 2013
- The legal institutional and administrative framework of Corporate Governance in CPSEs

- The role and responsibilities of the CPSEs in effective implementation of the RTI Act.
- Overview of Vigilance and Labour Legislations
- The social, economic and political development and the impact they have on international trade and financial markets
- Corporate Social Responsibility(CSR) - Policies and practices in CPSE's
- Project Management
- Enhancing Productivity by leading a healthy life
- Affirmative action for the socially and economically backward and other weaker sections of the society
- Constitution of India – Key Features
- Conduct discipline & appeal rules in CPSEs
- Public finance – key definitions

Behavioural Module

- The discipline of strategy execution
- Working with people in a task environment
- Role taking
- Fundamental interpersonal relations orientation
- Working with teams and building consensus
- Exploring synergy, commitment and influence in team
- Team leadership
- Motivation and service quality
- Managing performance
- Monitoring performance through metrics and measurement
- Discovering one's competence, potential and passion
- Planning for meaningful career
- Sustaining performance through coaching and mentoring
- Emerging trends in Governance of CPSEs

TARGET GROUP

The program is specially designed for young executives, newly recruited and also those with a few years work experience to give an overall flavour of the Public Sector, prima facie what is Public Sector, who are the stakeholders, what are the special interfaces with various arms of Government and statutory bodies and compliances required specific to Public Sector.

FACULTY

Eminent faculty drawn from Academia from renowned institutions, Government, Public Sector professionals with comprehensive exposure to the practical aspects of the subject will address and interact with the participants.

FINANCIALS

(To be paid in advance before start of the program)

- **Training**

Rs 50,000/- per trainee plus taxes at current rates (service tax and Swachh Bharat Cess, Krishi Kalyan Cess). This would cover pedagogy, study material, lunch tea etc.

- **Boarding & Lodging**

The charges would be Rs 12,000/- per trainee plus taxes at current rates (service tax and Swachh Bharat Cess, Krishi Kalyan Cess). This would cover lodging (on twin sharing basis), morning tea, breakfast and dinner. This will be on special request from the nominating CPSE)

MODE OF PAYMENT

Through by Cheque/DD favouring “**Standing Conference of Public Enterprises**” and payable at Delhi / New Delhi or through ECS mode to Dena Bank, SCOPE Complex branch, Lodi Road, New Delhi - 110 003 (Saving Bank Account - No.1050 1000 1856 / MICR Code -110018021 / IFSC/RTGS code - BKDN 0711050.)

NOMINATIONS

The program batch size is restricted, so that participants are able to benefit from the individual interaction with the faculty. The upper limit to the number will thus be frozen. It is therefore requested that nominations may be sent at the earliest so that they are received latest **by 11th March 2017**, as nominations will be confirmed on “**first come first served**” basis. A group discount of ten percent is offered in case of three or more nominations being received from same CPSE.

PROGRAM FACILITATOR / PROGRAM COORDINATOR

For further clarifications/information kindly contact:

PROGRAM FACILITATOR

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PROGRAM COORDINATOR

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Academy of Public Sector Enterprises

SCOPE

PROMOTING EXCELLENCE

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SCOPE-APSE/2017/1960

January 30, 2017

Dear *Chief Executive,*

SCOPE has set up the Academy of Public Sector Enterprises (**APSE**) with the objective of providing a platform for manpower development at a centralized point to groom competent, effective and efficient managers capable of taking the Indian Public Sector to greater heights. The long term vision is to create PSE cadre of its own for better succession planning.

The unique feature of the APSE Executive Development Programs is the special focus on familiarizing the trainees with the genesis of Public Sector, its evolving role, policy aspects and governance structure, leadership aspects, behavioural aspects etc for their holistic development, which topics the other in house programs may not necessarily cover. Exposure to these subjects at the early stages of the professional career in the Public Sector would prove to be very beneficial in the long run

APSE has already conducted successfully three executive development programs for newly inducted executives as well as those with few years work experience. Quite a few member PSEs have already nominated their executives for these three programs.

The fourth Executive Development Program for young executives is scheduled to start from **Monday 20th March 2017** and conclude on **Saturday 25th March 2017**.

The Program brochure having details of the program structure and contents and details pertaining to participation and fee structure is attached.

Brief Profile of the Program is as under:

DATE	MONDAY 20th MARCH 2017 - SATURDAY 25th MARCH 2017
BATCH SIZE (MAXIMUM)	40
FEE PER PARTICIPANT	RS.50,000/ PLUS APPLICABLE TAXES
ACCOMMODATION (PROVIDED ON REQUEST ON TWIN SHARING BASIS)	RS. 12, 000/ PER PARTICIPANT PLUS APPLICABLE TAXES

You are requested to nominate young officers who are at the initial stages of their professional career from your organization to attend the program. As the size of the batch would be restricted to facilitate focussed interaction by the faculty with the trainees, you are requested to forward nominations from your organization at the earliest so that the nominations are received latest by **11th March 2017**.

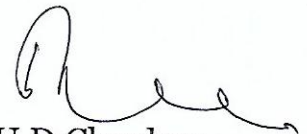
For further details on the program, you may please contact us on the following numbers:

+91 11 24360661/ 24365418/ 9899402261 / 9899362335.

Your encouragement and support to APSE is highly valued.

With regards,

Yours sincerely,



**Dr. U.D.Choubey
(Director General)**

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**TO: CEOs/ DIRECTORS (HR) / HEADS OF TRAINING DIVISIONS of
MEMBERS CPSEs**



STANDING CONFERENCE
OF PUBLIC ENTERPRISES

REGISTRATION FORM

PROGRAM	SCOPE APSE FOURTH EXECUTIVE DEVELOPMENT PROGRAM
VENUE	APSE TRAINING CENTRE, SCOPE MINAR, PLOT 2A & 2B, DISTRICT LAXMI NAGAR, DELHI 110092
DATE	MONDAY 20 TH MARCH 2017 - 25 TH MARCH 2017.

Please register the names of the following person's for the above mentioned program:

NAME (IN BLOCK LETTERS)	DESIGNATION (IN BLOCK LETTERS)	CONTACT NOS.	E-MAIL ID

NOMINATING AUTHORITY.....

NAME & DESIGNATION.....

ORGANIZATION'S ADDRESS.....