

STANDING CONFERENCE OF PUBLIC ENTERPRISES
Core 8, First Floor, SCOPE Complex, Lodhi Road New Delhi - 110003

22nd October, 2020

Empanelment of Experts/ Professionals in SCOPE

Standing Conference of Public Enterprises (SCOPE), an apex professional organization represents the Central Public Sector Enterprises and engaged in an array of activities to promote excellence in organizations to enable them to be globally competitive. In order to address various issues concerning CPSEs, SCOPE plays an active policy advocacy role by providing proactive interface between CPSEs and the Government. SCOPE also represents CPSEs on all tripartite bodies of the Government of India including International Labour Organization (ILO), Geneva; OECD, Paris etc. In addition to need-based programs at various levels including Global Leadership Program, SCOPE also conducts research and studies in pertinent areas so as to provide valuable inputs to PSEs in making their functioning effective and efficient. The findings of research and studies also provides critical inputs to SCOPE to bring to attention concerns to the policy makers while bringing visibility to CPSEs. SCOPE also invites policy makers in the Government for interaction with CPSEs such as CVC; CIC; senior officials from SEBI; Ministry of Labour & Employment; Ministry of Corporate Affairs; Ministry of Environment, Forest & Climate Change; Competition Commission of India; DPE; PESB; etc.

In order to provide professional support to SCOPE, to achieve the above objectives professionally and effectively on “**assignment basis**”, SCOPE is looking for experienced professionals and invites applications for empanelment of Experts in the following disciplines:

- 1. Digital transformation:** To provide IT support, training and orientation for new technology users. Persons having relevant experience in digitalisation of working of various groups, document management system, workflow and programme automation to make the organization more agile and responsive to market dynamics through digital and analytic journey may apply.

- 2. Climate Change and Sustainable Development :** To identify gap and build capacity of CPSEs to supplement the agenda of the Government, developing concept papers/ articles/ presentations covering areas in climate change, sharing of best global practices, any other topical issues in the area etc. and

creating awareness for capacity building in enhancing role of PSEs in climate change mitigation.

- 3. Finance and taxation:** To analyse Taxation, Financial procedures, Accounting, Investments, capital markets and Budget related issues. Person to have requisite knowledge to develop concept papers/ articles/ presentations/ representation on related subjects
- 4. Legal:** To have good knowledge of legal compliances/ documentation, commercial settlement agreements, legal drafting and Arbitration and Reconciliation. Person also to have requisite knowledge to analyse and react on policy related issues, such as amendment in various labour laws, company law and related legislations from time to time. In addition, applicant to have requisite knowledge to develop concept papers/ articles/ presentations/ representation on related subjects
- 5. Human Resources:** Familiar with current HR practices, launching new HR initiative, manpower planning, staff wellness programmes and to evaluate cost effective alternate means of talent acquisition. Person to have requisite knowledge to develop concept papers/ articles/ presentations/ representation on related subjects.
- 6. Vigilance Management:** To deal with vigilance issue in corporate sector preparing concept papers for interaction with CVC and domain expertise in Departmental Inquiry/Domestic Inquiry, etc.
- 7. Research Analysts in the areas of Economic/Corporate Affairs/ Corporate Governance/ Business Development/ Industry Performance, etc.-** having domain knowledge in the above fields and expertise in writing articles, developing Concept Papers and presentations, arranging interactions in the respected fields, giving inputs for impact of Government policies and stimulus on the economy and PSEs.
- 8. Corporate Communication:** Having ability to bring visibility to CPSEs and SCOPE among stakeholders/Government/media. The incumbent should support in design and content for all publications, press kits, press releases, publicity material, annual reports, creating the script and content, along with developing videos and films and managing of social media platforms of SCOPE.

9. Corporate Affairs: To provide support in activities of corporate affairs like coordination with various policy makers, enhancing the participation for capacity building and other programmes, policy advocacy efforts, research, studies and organising webinars/ seminars to enhance the skills of PSE executives.

The professionals will be compensated as per SCOPE policy of engagement on assignment basis.

The interested professionals meeting with adequate educational and professional background may apply with necessary details of working in the respective field to SCOPE at **Email: shubhratna@yahoo.co.in** by 31st December, 2020. Hard copy of the application may also be sent to **Addl. GM (Tech. &HR) SCOPE, Ist Floor, Core No. 8, SCOPE Complex, 7- Lodhi Road, New Delhi-110003.**

SCOPE reserves right to accept or reject the application.