



SCOPE for Succession Planning of Women Executives in Public Sector

Workshop on Leadership Development for Women Executives

In Academic Collaboration with Mindshare HR Consultancy Pvt. Ltd.

May 12th & 13th 2016, NEW DELHI



Ms. Stuti Kacker

Mr. Ashok Bha

Ms. Kirti Tiwari

SCOPE organises Workshop on Leadership Development for Women Executives



SCOPE in academic collaboration with Mindshare HR Consultancy organized a two-day Workshop on “Leadership Development for Women Executives” for middle and senior level women executives in Public sector on May 12 -13, 2016 at the SCOPE Convention Centre, New Delhi. Ms. Stuti Kacker, IAS, Chairperson, National Commission for Protection of Child Rights & Member, Executive Board, SCOPE Dr. U.D. Choubey, Director General, SCOPE, Mr. Ashok Bhat, Director, Mindshare HR Consultancy and Ms. Kirti Tiwari, President Apex, WIPS addressed the inaugural



session. Mr. S. A. Khan, Group General Manger, SCOPE and Mr. U. K. Dikshit, Advisor (Programs), SCOPE were the program facilitators. In his opening address, Dr. U. D. Choubey, DG, SCOPE welcomed the dignitaries emphasizing the immediate need for capacity building in PSEs.

Ms. Stuti Kacker, IAS, Chairperson, National Commission for Protection of Child Rights inaugurated the workshop. Mr. Bhat, shared the program perspective and Ms. Tiwari, proposed the Vote of Thanks. The Concluding Session was presided by Ms. Sutapa Sanyal, IPS, Director General of Police, State Human Rights Commission; Government of UP. In her address she asked them to leverage their Work Space by Practicing Self Discipline. The program was attended by about 90 women executives across PSEs.



SCOPE for Decent World of Work through Skill Development

While speaking at the Seminar on “Future of Work in India and Young People’s Aspirations”,

Dr. U. D. Choubey, Director General, SCOPE advocated the importance of skill development, production and supply chain management for products which will facilitate creation of large number of employment generation. Dr. Choubey told that skill and employment generation is not only the role of the government but all the stake holders including State Governments, NGOs, industries both private and public and people at large have to make sacrifices. The Seminar was jointly organized by VV Giri National Labour Institute, Ministry of Labour & Employment and International Labour Organization on 10th May 2016 in New Delhi.



Green Energy Initiative by SCOPE

Installation of 90 kWp solar power plant on rooftop of SCOPE Complex at Lodhi Road, New Delhi was inaugurated by Dr. U.D. Choubey, Director General, SCOPE.

SCOPE Advocates Skill Development Centre in Slum Clusters



Dr. U. D. Choubey, Director General, SCOPE and the Chief Guest addressed a seminar on the occasion of Labour Day on 1st May 2016 at Constitution Club, New Delhi. The Seminar was organized by Slum Foundation.

Speaking on the occasion, Dr. Choubey strongly advocated for social security of labour forces particularly informal labour forces and for those in the slum clusters. He suggested that Skill Development Centres should be opened in each of such slum cluster to improve the economic conditions and general living standards of such downtrodden people. Dr. Choubey also expressed that such a Skill Development Centre should be integrated with small and tiny production centres for several small products which should be marketed through a supply-chain management by government/NGOs and industry.

SCOPE Program on 'Ind AS'



SCOPE in academic collaboration with the Institute of Chartered Accountants of India (ICAI) held a two-day "Awareness Program on Ind AS" on 17th & 18th March 2016. While inaugurating the programme, Dr. U.D. Choubey, Director General, SCOPE said that adopting to a converged system of accounting standards is in the larger benefit of Indian corporate sector in general and public sector enterprises in particular. This will help them to assimilate with global market which has become highly competitive in the open and liberalized economy.

Mr. M. Devraja Reddy, President, ICAI and Mr. Nilesh Vikamsay, Vice President, ICAI spoke on relevance of the convergence of Indian GAAP to Ind AS and the benefit accruing, there from, and appreciated the initiative taken by SCOPE in organizing the event. Mr. Tarun Ghia, Central Council Member, ICAI and Chairman Ind AS (IFRS) Implementation Committee, gave the program perspective. Mr. P.C. Vaish, CMD, National Textile Corporation also addressed the participants during the inaugural session. Finance Executives from more than 20 member PSEs attended the program.



Green Initiative by SCOPE

SCOPE has brought down energy consumption substantially in two of its towers at Lodhi Road and Laxmi Nagar, New Delhi with savings in power consumption was 1.12 million units over the previous year resulting into a saving of around ₹ 1.23 crores.

SCOPE Program on 'SEBI (LORD) 2015'

SCOPE and the Institute of Company Secretaries of India (ICSI) jointly organized a full day program on "SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 on 4th March 2016 at SCOPE Convention Centre, New Delhi.

Dr. Madhukar Gupta IAS, Additional Secretary, Department of Public Enterprises (DPE), Dr. U. D. Choubey, Director General, SCOPE, Dr. Shyam Agarwal, Vice President, ICSI, Mr. Makarand M Lele, Member Council, ICSI and Mr. Vineet K Chaudhary, Member Council, ICSI & Chairman Corporate Laws and Governance Committee addressed the inaugural session. A large number of Finance Executives from PSEs attended the Seminar. The inaugural session was followed by three technical sessions. Mr. Vineet Chaudhary, Central Council Member, ICSI and Mr. B.V.K.K. Rao, Adviser (Finance), SCOPE were the Program Facilitators. Mr. Saqib Mehdi, Manager (Finance), SCOPE proposed vote of thanks in the concluding session.



Gross Block in top 10 Enterprises as on 31.3.2015

(₹ crore)

Sl. No.	CPSE Name	Investment In Terms of Gross Block	Share In Total Gross Block (%)
1.	Oil & Natural Gas Corporation Ltd.	290042.10	21.60
2.	NTPC Ltd.	184971.08	13.77
3.	Bharat Sanchar Nigam Ltd.	172366.88	12.84
4.	Power Grid Corporation of India Ltd.	171188.41	12.75
5.	Indian Oil Corporation Ltd.	157966.95	11.76
6.	ONGC Videsh Ltd.	115928.85	8.63
7.	Steel Authority of India Ltd.	94401.19	7.03
8.	Nuclear Power Corpn. of India Ltd.	54888.24	4.09
9.	Hindustan Petroleum Corporation Ltd.	51649.34	3.85
10.	Bharat Petroleum Corpn. Ltd.	49475.31	3.68
Total :		1342878.35	70.43
Grand Total :		1906796.31	100

Source: Public Enterprises Survey 2014-15

Group-wise Turnover of CPSEs during 2012-13, 2013-14 and 2014-15

(₹ crore)

S. No.	Sector / Coagnate Group	Turnover		
		2014-15	2013-14	2012-13
	Agriculture			
1	Agro Based Industries	1058.60	865.59	1254.88
	Sub Total :	1058.60	865.59	1254.88
	Mining			
2	Coal	86674.38	80365.93	78264.83
3	Crude Oil	111732.35	115575.34	110821.57
4	Other Minerals & Metals	24240.72	24734.61	23161.49
	Sub Total :	222647.45	220675.88	212247.89
	Manufacturing			
5	Steel	62624.23	66726.51	64404.64
6	Petroleum (Refinery & Marketing)	1118125.26	119 8990.01	1110560.49
7	Fertilizers	20714.30	20050.72	19069.76
8	Chemicals & Pharmaceuticals	1194.62	1260.78	1646.68
9	Heavy Engineering	32276.65	42439.29	52525.33
10	Medium & Light Engineering	16149.58	14976.52	14496.11
11	Transportation Equipment	26765.23	25354.00	23747.48
12	Consumer Goods	7493.60	6568.29	6098.12

Contd..

S. No.	Sector / Coagnate Group	Turnover		
		2014-15	2013-14	2012-13
13	Textiles	1252.29	1162.77	1077.49
Sub Total :		1286595.79	1377528.89	1293626.10
	Electricity			
14	Power Generation	104392.99	100042.17	91026.21
15	Power Transmission	17257.84	15289.13	12774.19
Sub Total :		121650.83	115331.30	103800.40
	Services			
16	Trading & Marketing	197557.25	200559.97	200989.00
17	Transport Services	44363.12	39908.83	34705.64
18	Contract & Construction Services	16800.38	16509.35	15093.46
19	Industrial Development & Tech. Consultancy Services	10705.60	9711.22	9106.19
20	Tourist Services	1579.23	1435.13	1155.57
21	Financial Services	61811.28	53535.54	44389.51
22	Telecommunication Services	31132.34	29995.20	29445.74
Sub Total :		363949.20	351655.24	334885.11
Grand Total :		1995901.87	2066056.9	1945814.38

Source: Public Enterprises Survey 2014-15

Top 10 Profit Making CPSEs as on 31.3.2015

(₹ crore)

Sl. No.	CPSE Name	Net Profit 2014-15	%age Share
1	Oil & Natural Gas Corporation Ltd.	17732.95	22.72
2	Coal India Ltd.	13383.39	17.15
3	NTPC Ltd.	10290.86	13.19
4	NMDC Ltd.	6421.86	8.23
5	Power Finance Corporation Ltd.	5959.33	7.64
6	Indian Oil Corporation Ltd.	5273.03	6.76
7	Rural Electrification Corpn. Ltd.	5259.87	6.74
8	Bharat Petroleum Corporation Ltd.	5084.51	6.81
9	Power Grid Corporation of India Ltd.	4979.17	6.38
10	South Eastern Coalfields Ltd.	3659.93	4.69
Total (1 to10)		78044.90	59.87
Net Profit of Profit making CPSEs		130362.50	100.00

Source: Public Enterprises Survey 2014-15



Celebration of 7th Public Sector Day

NALCO celebrates Public Sector Day



Weeklong 7th Public Sector Day was celebrated at NALCO's Corporate Office in Bhubaneshwar and plant offices at Damanjodi and Angul from 10th to 16th April 2016. To mark the celebrations banners were displayed at all office buildings. Talks and meetings were conducted at different plant offices to commemorate the week.

Weeklong Public Sector Day celebrations at MRPL



The PSU week was observed from 7th to 13th April 2016 in all offices of MRPL. Several programs were held across offices to mark the Public Sector week which included creating awareness among general public by displaying banners in various locations of the refinery. MD's message in Hindi, PPT on contribution of Public Sector in India was uploaded on the company's intranet.

Public Sector Week celebrated in DVC



Under the aegis of the Standing Conference of Public Enterprises (SCOPE), DVC celebrated Public Sector Week across its offices & plants from 11th to 16th April. A DVC team visited schools in Kolkata to promote the use of LED among students and to create awareness about LED technology.

BEML celebrates Public

Sector Day BEML celebrated Public Sector Day on 7th April 2016. An exclusive programme was organised at Corporate Office to commemorate the occasion. Mr. P. Dwarakanath, CMD was the Chief Guest on the occasion and recalled the growth and development of PSU in India and its contribution to the Indian Economy. Mr. Deepak Kumar Hota, Director (HR), Mr. Pradeep Swaminathan, Director (Finance), Mr. Aniruddh Kumar, Director (Rail & Metro), Mr. B. R. Viswanatha, Director (M&C), Mr. R. H. Muralidhara, Director(Defence) and executives & employees were present on the occasion.



SJVN celebrates Public Sector Week



Weeklong 7th Public Sector Day was celebrated in SJVN w.e.f. 10th to 16th April 2016. Debate/Declamation competition in four locations/units/projects of SJVN between 10th to 16th April 2016 were held on the following topics – Public Sector Units are boon/ bane for Economic Development in India, have Nationalization and Public Sector Units served any purpose in India, encouraging Public-Private partner-ship will enable efficient Infrastructure solution. YES or NO? A total of 35 participants took part in debate/ declamation competitions organized at four locations/ units/projects of SJVN. The winners of the competition were awarded cash prizes of ₹ 5,000/- (first prize), ₹ 3,000/- (second prize) and ₹ 2,000/- (third prize).

SJVN pays interim dividend of ₹168 Cr.



On account of its financial performance for the year 2015-16 SJVN Ltd. paid interim dividend of ₹ 168 cr. to the Govt. of India holding 64.5 percent equity in the Company. SJVN had declared a total interim dividend of ₹ 260.61 cr. (@ 63 paise per share) for FY 2015-16. While 25.5 percent equity holder Govt. of Himachal Pradesh received ₹ 66.47 cr. as interim dividend and ₹ 26.14 cr. is paid to public share-holding. Last year the company paid a dividend of ₹ 434.35 cr. to its shareholders.

The dividend cheque was handed over to the Union Minister of State for Power Mr. Piyush Goel by Mr. R.N. Misra, CMD, SJVN Ltd. at New Delhi in the presence of Secretary (Power), Mr. P.K. Pujari. On this occasion Mr. A.S. Bindra, Director (Finance), Mr. N.L. Sharma Director (Personnel), Mr. R.K. Bansal, Director (Electrical) and senior officers of SJVN were also present.

HAL presents Second Interim Dividend to the Government



HAL has presented the second interim dividend of ₹ 377 cr. which works out to 78.21 percent of the paid up Share Capital (₹482 cr.) to the Government. Mr. T. Suvarna Raju, CMD, HAL handed over the cheque to Mr. Manohar Parrikar, Defence Minister at the Def-Expo held in Goa re-cently. Apart from this, dividend distribution tax of ₹76.74 cr. is also being paid, said Mr. Raju. Mr. Ashok Kumar Gupta, Secretary, Defence Production and other senior officials from Ministry of Defence and HAL were present on the occasion. The total Dividend payment for the year 2015-16 works out to ₹510 cr. which is 105.81 percent of the paid up Share capital (₹482 cr.) excluding dividend distribution tax of ₹103.82 cr.

Buyback of Shares & Payment of Dividend: HAL Makes Massive Contribution to the Nation

HAL made a massive contribution of ₹ 4284 cr. to the Government as buyback of 25 percent of the share capital and free reserves from HAL. "This is apart from a dividend of ₹ 510 cr. paid during 2015-16. We are proud to contribute to the nation such a significant amount of ₹5879 cr. (in-cluding tax) in the Platinum Jubilee Year", says Mr. T. Suvarna Raju, CMD, HAL who presented the cheque to the Defence Minister, Mr. Manohar Parrikar at the DefExpo at Goa.



MDL pays Dividend to Government



Defence Minister Mr. Manohar Parrikar received an interim dividend cheque of ₹ 100 crore from the CMD, Mazagon Dock Shipbuilders Ltd. (MDL), Rear Admiral Rahul Kumar Shrawat, in New Delhi recently.

KAPL pays dividend for 2014-15



KAPL in the recent 34th Annual General meet-ing of the Company issued the Dividend Cheques to KAPL Promoters i.e. Government of India and Government of Karnataka.

BDL pays Interim Dividend to Government



Bharat Dynamics Limited (BDL) paid an interim dividend of ₹ 67.62 Cr. to Govt. of India. The interim dividend paid by the Company works out to 58.8 percent of the paid up share capital of ₹ 115.00 Cr.

Air Vice Marshal N. B. Singh, AVSM, VSM, (Retd), Director (Technical), BDL presented the interim dividend cheque of ₹ 67.62 Cr. for the financial year 2015 - 16 to Mr Manohar Parrikar, Raksha Mantri at New Delhi recently. Mr A. K. Gupta, Secretary (Defence Production), Ms. Surina Rajan, Addl Secretary (Defence Production), Ms. Kusum Singh, Joint Secretary (P&C) DDP/MoD, Mr S. Piramanayagam, Director (Finance), Mr V. Gurudatta Prasad, Director (Production), Mr T. Jagadishwar Rao, GM (Finance) and Mr M. Radhakrishnan, DGM (Fin/LO) were present on the occasion.

CMD, RCF felicitates Winners of Mega Quiz Competition



Mr. R.G. Rajan, CMD, Rashtriya Chemicals & Fertilizers Ltd., awarded Mega Trophy to Winners of RCF Mega Quiz competition organized by RCF Quiz Culture Team headed by Mr. Sanjay Arora, CM(CMDC) in presence of Mr. C. M. T. Britto, Director (Technical), senior officials of RCF, FAI, CISF, VES and others. RCF Trombay Team from RCF Units won 1st prize comprised of Mr. Hrisheiksh Choudhary, Mr. Narendran K., Mr. Satyajit Kamila, Mr. A. K. Singh, Mr. Sumit Saheb, Mr. Mridul Krishnam, Mr. Shankar Shivale, Mr. Joydeep Mazumdar and Mr. M.V. Karande.

HAL showcases its Products at DefExpo 2016



HAL displayed scale models of ALH, LCH, LCA, Hawk, DO228, Lakshya, Chetak, LUH, HTT40, SU30 MKI, HTFE 25 KN engine etc., at the Defexpo-2016 that was inaugurated by the Defence Minister, Mr. Manohar Parrikar at Quitol, Goa. The Defence Minister and other key officials visited the HAL stall.

HAL is also holding several business meetings over the next couple of days. The indigenous ALH and LCA enthralled the audience as part of the flying display over the Goan skies.

IndianOil Refineries mark new records of performance during 2015-16



IndianOil refineries achieved a new record of crude throughput of 56.1 MMT with a capacity utilization of 103.5 percent during the year 2015-16. IndianOil's nine refineries also marked the best-ever com-bined distillate yield of 80.5 wt percent, surpassing the previous best of 78.8 percent during 2014-15. This was shared by Mr. Sanjiv Singh, Director (Refineries), while addressing the employees of the company recently.

HAL's Turnover surges to All Time High



HAL's turnover surged to ₹ 16,524 crs. for the FY 2015-16. "It is all time high with PBT standing at ₹ 3210 crs. for the year", said Mr. T. Suvarna Raju, CMD, HAL. All 12 Su-30 MKI aircraft produced during the year were from raw material phase while production of 17 Hawk aircraft is the highest ever achieved in a year", he added.

HAL made a contribution of ₹ 4284 crs. to the Government as buyback of 25 percent of the share capital and free reserves apart from paying a dividend of ₹ 510 crs. for FY 2015-16 and the Company achieved a turnover of ₹ 15622 crs. for FY 2014-15 and PBT of ₹ 3173 crs. Note: These are provisional financial numbers.

Parliamentary Consultative Committee Visits RCFL



The Parliamentary Consultative Committee under the Chairmanship of Mr. Ananth Kumar, Union Minister for Chemicals & Fertilizers, Govt. of India visited RCF Trombay plant and met RCF management on 12 th April, 2016 regarding production of Neem coated Urea and other issues along with Mr. Hansraj Gangaram Ahir, Union Minister of State for Chemicals & Fertilizers, Shri Anuj Kumar Bishnoi, IAS, Sec. (Fertilizers), Mr. Dharampal IAS, Jt Secretary, DoF, Dr A. K. Padhee, IAS, Jt. Secretary, DoF & CVO and Mr. R. G. Rajan, CMD, RCF, briefed about company's performance. The committee expressed pleasure about overall performance of Mr. C. M.T. Britto, Director (Technical), Mr. Ashok Ghasghase, Director (Mktg.), Mr. Suresh Warior, Director (Fin.) and senior executives attended the meeting.

KIOCL Organizes KC Khanna Memorial Lecture Series



In memory of the founder Chairman of KIOCL Limited, K. C. Khanna Memorial Lecture Series-II was organized at KIOCL Corporate Office in Bengaluru recently. The Chief Guest on the occasion, Dr. T. V. Ramachandra, Environmental Scientist and Convenor, Environmental Information System, Centre for Ecological Sciences, Indian Institute of Science, Bengaluru spoke on the role of Western

Ghats in sustaining natural resources and in ensuring food and water security to the penin-sular India. He emphasized the need for sensible planning while proposing or implementing any interventions in the ecologically fragile Western Ghats. Mr. Malay Chatterjee, CMD, KIOCL Ltd. thanked Dr. T.V. Ramachandra and assured that KIOCL will abide by all the measures for maintaining the flora and fauna of the region for the generations to come. Late Shri K.C. Khanna adopted the most advanced and world class technology for establishment of Kudremukh Iron Ore Company Limited. A short movie on Raise of Kudremukh was screened on the occasion.

Union Minister of State for Civil Aviation applauds AAI



Airports Authority of India (AAI) tasked for providing state-of-the-art passenger facilities and air navigation services at all the airports in the country celebrated its 21 st Annual Day on 1 st April, 2016 at Siri Fort Auditorium, New Delhi. Dr. Mahesh Sharma, Union Minister of State for Civil Aviation was the Chief Guest and Mr. R.N. Choubey, Secretary (Civil Aviation) was the Guest of Honour in the function. Before the start of the cultural programme, the AAI achievers in their respective fields were felicitated for their commendable contribution, key awardees being Airport Director, Jaipur, Lucknow, Goa, Trivandrum and Srinagar for the best ASQ Rating by Airports Council International for their airports. The awards were given by the Hon'ble Minister in the presence of other dignitaries. Speaking on the occasion, the Minister asserted that seeing the phenomenal growth over the last two years, the Indian Aviation sector is set to improve its global ranking from No. 9 to No. 3 by 2020. He also congratulated the entire AAI family for the commendable achievements in the recent past in the field of development of airports infrastructure, air-navigation services, corporate social responsibilities, etc.

Consumers meet held in WCL



A day long Consumers meet was organised by sales and marketing department Nagpur-based Miniratna Public Sector Enterprise, Western Coalfields Limited (WCL) on “Auction of Coal linkages for Non Regulated Sectors Consumers”. Chairman-cum-MD of WCL Mr. Rajiv R Mishra was the Chief Guest of the met whereas Director (Marketing) Coal India Limited Mr. S N Prasad graced the occasion as Special Guest and speaker. While addressing the consumers on “Auction of Coal linkages for Non-Regulated Sectors Consumers” Mr. Prasad informed them about the new policies of Ministry of Coal on “Auction of Coal linkages for Non Regulated Sectors Consumers”. He guided them on how the non regulated consumers can get coal linkage like regulated consumers under “Auction of Coal linkages for Non-Regulated Sectors Consumers” scheme.

Director Technical (Operations) Mr. S. S. Malhi, Director (Finance), Mr. S. M. Chowdhury, General Manager (Sales and Marketing), Mr. R. D. Roy, General Manager (Quality) Mr. R. G. Swarnkar, senior officers of WCL and non-energy consumer were prominently present on the occasion.

Chairman SAIL visits SAIL's Flagship Unit



Chairman, SAIL, Mr. P.K.Singh visited the Sinter Plant-III and the MODEX sites of Steel Melting Shop – III, Bar & Rod Mill and Universal Rail Mill recently and reviewed the progress of the ongoing projects besides reviewing the pro-duction and operational areas of the Bhilai Steel Plant. He called upon senior officers to give off their best to enable SAIL to maintain its leadership position and market share.

STC organizes Trade Meet



The State Trading Corporation of India Ltd., organized a meet for trade development between Latin American and Caribbean (LAC) countries and India recently at their Corporate Office in New Delhi. The meet was attended by Ambassadors and Mission Heads of fourteen Latin America and Caribbean (LAC) Countries and officials from Ministry of External Affairs (MEA), Ministry of Commerce (MOC). With the bilateral trade between Indian and Latin America increasing by ten-fold in last ten years, the meet aimed to explore further scope of co-operation between LAC and India and the role STC, as a Government Trading House, could play to boost the bilateral trade. The meet was attended by Ambassadors and Mission Heads from Bolivia, Brazil, Chile, Colombia, Ecuador, El Salvador, Guatemala, Guyana, Mexico, Panama, Peru, Venezuela, Dominican Republic and Cuba.

Mr. Khaleel Rahim, CMD, STC emphasized that STC can play a pivotal role for boosting trade and co-operation between LAC and India through customized business models and structuring of high value transactions. STC could act as a "Single Window" for LAC Countries. He also briefed upon the role STC has been playing for undertaking rupee trade with Iran.

HUDCO Registers Excellent Performance in FY 2015-16



Housing & Urban Development Corporation Ltd. (HUDCO), the pre-mier techno-financing CPSE under the Ministry of Housing and Urban Poverty Alleviation has completed yet another year of excellence, in the service of the nation. HUDCO is expected to get "Excellent" rating consecutively for fifth year in a row, for the MoU signed with MoHUPA for the year 2015-16.

HUDCO's loan sanctions are high-est ever since inception @ ₹30774 crore. HUDCO releases also are highest ever in last 46 years @ ₹8250 crore. Besides, HUDCO has posted a profit of ₹782 crore (provisional), the highest ever profit so far. Loan outstanding as of 31st March 2016, has touched a level of ₹35,395 crore, resulting in a year-on-year growth of 9 %.



Academy of Public Sector Enterprises



Driven by its mission to promote excellence in Public Sector Enterprises has taken a novel initiative to set up Academy of Public Sector Enterprise (APSE) for the employees of PSEs. APSE has been envisaged to impart comprehensive integrated training to PSE executives on lines of Lal Bahadur Shastri Academy of Administration, Mussoorie. APSE will function from Convention Centre located at SCOPE Minar, Laxmi Nagar Dist. Centre, Delhi

Curriculum

The two week training programs for executives at entry level and those with a few years work experience would have an overall flavor of Public Sector. The curriculum has been structured into modular format consisting of three modules and would cover the following:

Module I: Personal Transition

- Transition from academics to world of work
- Organizational role taking and management of multiple stakeholders
- Meeting standards of professional performance and accountability
- Working in teams and relationship management
- Insights into self and career planning

Module II : Organizational Alignment

- Organization, Mission, Vision, Values and Culture
- Organization Strategy and Structure
- Operations management process and practices
- Product innovation, research and development process and practices

- People management processes and practices
- Finance management systems and practices (Module II is organization specific where the entire batch consists of trainees from one PSE only and to be provided against specific demand)

Module III: Contextual Alignment

- History and key developments in evolution of PSEs
- Structure of PSE Boards and delegation of authority
- The Institution of Memorandum of Understanding (MoU)
- Corporate Governance
- Corporate Social Responsibility
- Reservations and affirmative action
- Right to Information Act

Duration of the Program

The Executive Development Programs have been designed as two week (Ten Working Days) Residential Programs. The first batch would begin in July 2016.

For further clarifications/information, kindly contact:

Mr. B.V.K.K. Rao (Program Facilitator) Tel: 011-24360661 Mob: 9899402261 or Ms. Hema Koul (Program Coordinator) Tel: 011-24362604 Mob: 9899362335, Email: apse.scope@gmail.com

Minister of Urban Development Inaugurates NBCC Implemented NAMMA Model Public Toilet



Mr. M. Venkaiah Naidu, Minister of Urban Development, inaugurated a NAMMA Public Toilet at Preet Vihar Shopping Centre, New Delhi recently as a part of the continued initiative towards Swachh Bharat Mission by the Government.

Mr. Rajiv Gauba, Secretary (UD), Mr. D. S. Mishra, Addl. Secretary (UD) and Dr. Anoop Kumar Mittal, CMD, NBCC were among other dignitaries, present on the occasion. Implemented by NBCC at a cost of ₹13 lakh, the modular toilet has been designed to discourage open defecation and is made of composite board

GAIL contributes towards skill development in Andhra Pradesh



Mr. B. C. Tripathi, CMD, GAIL (India) Limited handed over a cheque of ₹ 10 crore to Mr. Chandra Babu Naidu, Chief Minister of Andhra Pradesh to-wards skill development and livelihood generation for the youth of Andhra Pradesh. The contribution was made to APSSDC as a part of CSR Initiatives of GAIL recently in New Delhi. Mr. M. Ravindran, Director (HR) GAIL, Ms Vandana Chanana, ED (CSR), GAIL and the senior officials of Government of Andhra Pradesh were also present on the occasion. The objective of the project is to enhance the employability of the youth through provision of high quality, globally relevant and vocational training for 2000 candidates for skill training in hydro-carbon and oil and gas sector in identified trades such as certificate program in Welding, Electrical Trade, Piping Fitter, Maintenance Mechanic and Assembly Mechanic.

RCF Jyoti Ladies Club helps Cancer Patients

Ms. Kowsalya Rajan, President, Ms. Anita Ghasghase, Vice President, RCF Jyoti Ladies Club donated two Television sets to cancer patients at youth council, Chembur in presence of Ms. Varsha Kaloti, Secretary, JLC, Ms. Neelambari Gokhale, Ms. Sangeeta Pawar, other members of Jyoti Ladies Club and Mr. Raju Dalvi, Mr. Vilas Mehta, and Mr. Babu Jogdand from Youth Council.



NALCO plans Solar Electrification of 163 tribal villages

National Aluminium Company Limited (NALCO) has decided to install solar electrification systems in 163 periphery villages in tribal dominated Damanjodi sector of Koraput district, where the company's Mines & Refinery Complex is located. This ₹ 9 cr. project shall be executed through NALCO Foundation, the CSR arm of the company. The Foundation has already installed 30 solar street lights in 2 villages, as a pilot project.

Jagruti Mahila Mandal of Mahanadi Coalfields Ltd. visits DAV school at Anand

Jagruti Mahila Mandal of Mahanadi Coalfields Ltd. visited DAV school at Anand recently under the guidance of president Dr. Nisha Thakur, First lady of MCL & Vice president Ms. Jyotirmoyee Parida. Ms. Manjari Sinha, Secretary, Ms. Protima Ghosh Jt. Secretary & other members of JMM also attended the celebration and distributed Books, uniforms & stationeries among the students below poverty line. Dr. Thakur inspired the students by saying our aim is to give proper education to the students so that they can stand on their own feet because students are the future of our Country. If the students stand on their own feet their families will grow up and the country will develop



MDL undertakes Swachh Bharat Mission initiatives

MDL in consultation with the Sarva Shiksha Abhiyaan of Government of Gujarat identified 50 schools in Umbergaon, Pardi and Valsad taluka in South Gujarat for toilet block construction. These toilets were constructed as per design, drawings and specifications given by Sarva Siksha Abhiyan, Govt of Gujarat. A total of 32 boys and 22 girls toilet blocks were built and handed over in a time bound manner to the Principals of schools at a formal ceremony held recently at Goima Mukhya Shalla, Village: Goima, Taluka: Pardi by RAdm R K Shrawat ,CMD ,MDL in the presence of Cmde Rakesh Anand Director (Corporate Personnel & Planning), CSR team of MDL and Grampanchayat officials. The activity will benefit 3168 girls and 3607 boys in these schools.



आपके बिज़नेस को देश के
हर कोने तक पहुँचाते हैं



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इंजन की लंबी उम्र के लिए

फ्लैश एक्शन

दे जल्द ल्यूब्रिकेशन, बेहतर
चिकनाहट और बढ़िया प्रदर्शन



Zindagi Chale Smooth

RCF Bags India Pride Award for Excellence for PSUs of India



Mr. R. G. Rajan, CMD, Rashtriya Chemicals and Fertilizers Ltd., (RCF) received "India Pride Award" for Excellence for PSU's of India in Agriculture and Associates including irrigation category by Mr. Radha Mohan Singh, Union Minister of Agriculture and Farmers Welfare in presence of Mr. M. Venkaiah Naidu, Union Minister of Urban Development, Mr. Shankar Prasad, Union Minister of Communication and IT and other dignitaries in the award function organized in New Delhi recently.

CMD, NBCC receives India Pride Award



Mr. Ravi Shankar Prasad, Minister for Communication and Information Technology, awarded the Dainik Bhaskar India Pride Awards 2015-16 to NBCC under Category: India Image Enhancement/ Creating a Global Brand. Mr. Anoop Kumar Mittal, CMD, NBCC, received the Annual Excellence Award 2016 at a function held in New Delhi recently.

AAI wins Golden Peacock Award

Awarded the 'Golden Peacock Award for Innovative Product/Service' for the year 2016 for second consecutive year under Innovative Product/service category for Aerodrome Safeguarding application system also known as NOCAS (No Objection Certificate Application System) Version 2.0 in Aviation Sector.



IndianOil bags the Best-PSU Silver Trophy for its Skill Development program under CSR

IndianOil bagged the Silver Trophy [Best PSU-Public Sector Training program] in recognition of its outstanding contribution in Skill development at the Skilling India Summit-cum-Awards function organized by ASSOCHAM at New Delhi recently.

The award was given in recognition of the contribution made by IndianOil's Assam Oil School of Nursing (AOSN) / Assam Oil College of Nursing (AOCN), Digboi.

CONCOR wins India Pride Award



Mr. Anil K. Gupta, CMD, Container Corporation of India Ltd. received the Dainik Bhaskar "7th India Pride Awards- 2015-2016" for outstanding contribution of PSUs to Nation's dream of "Make in India" for creating excellence in Transport Sector from Mr. M. Venkaiah Naidu, Union Minister of Urban Development, Housing & Urban Poverty Alleviation and Parliamentary Affairs. The function was presided by Mr. Ravi Shankar Prasad, Union Minister of Communication and Information Technology. Mr. Radha Mohan Singh, Union Minister of Agriculture and Farmer's Welfare was the Guest of Honour.

BEL bags India Pride Award



Bharat Electronics Ltd (BEL) won the 'Dainik Bhaskar India Pride Award' in the Defence category for the year 2015-16. Mr Girish Kumar, Executive Director (Radar) & Unit Head, BEL-Ghaziabad, received the award from Mr Ravi Shankar Prasad, Union Minister for Communications and Information Technology, along with Mr. V. B. Gupta, Senior DGM (Management Services & Public Relations), BEL-Ghaziabad, at the awards ceremony held in New Delhi recently.



NMDC Gets India Pride Award 2016

NMDC bagged the India Pride Award – 2016 in the “Metals and Minerals and Trade (including Mining)” category at a function organized in New Delhi recently. Mr. N. K. Nanda, Director (Technical), NMDC received the award from Mr. Ravi Shankar Prasad, Union Minister for Communications and Information Technology.

NALCO gets India Pride Award for CSR & Environment

National Aluminium Company Limited (NALCO) bagged the prestigious India Pride Award for the year 2015-16 for CSR, Environment Protection & Conservation, instituted by the Dainik Bhaskar Group. On behalf of the company, Dr. Tapan Kumar Chand, CMD, re-ceived the Award from Mr. Ravi Shankar Prasad, Union Minister for Communications & Information Technology, during the 7th Edition of the India Pride Awards held in New Delhi recently. Among others, Mr. M. Venkaiah Naidu, Union Minister for Urban Development, Housing and Urban Poverty Alleviation and Parliamentary Affairs and Mr. Radha Mohan Singh, Union Minister for Agriculture graced the occasion



NRL wins Safety Award



NRL has been honoured with the 'Shreshtha Suraksha Puraskar' in the Manufacturing Sector, Group-A (Manufacturing Coke and Refined Petroleum products) for the year 2015 by the National Safety Council of India (NSCI)

The award comprising of a citation and trophy was presented by Minister of State for Labour and Employment (I/c), Mr. Bandaru Dattatreya to the NRL team comprising of Mr. Gopal Sarma, DGM (HSE) & Mr. D. K. Adhikary, SM (Coord.) at a function held in New Delhi recently

NTPC is Maharatna of the Year in Manufacturing Category



NTPC, India's largest power utility was awarded "Maharatna of the Year" in the Manufacturing Category by leading Investment Journal DSIJ recently in New Delhi. The award was presented by Mr. Mahesh Sharma, Minister of State, (I/c) for Culture, Tourism and Civil Aviation to Mr. K. Biswal, Director (Finance), Mr. Sudhir Arya, ED (Finance), Ms. Sangeeta Bhatia, GM (Finance), Mr. Sanjay Padode, Director, DSIJ were present on the occasion.

NALCO Awarded for Community Development



National Aluminium Company Limited (NALCO) was awarded for 'Outstanding CSR Practices in Community Development', during the Odisha CSR Summit 2016 held recently. On behalf of NALCO, Mr. Sanjay Mishra, General Manager (H&A), received the award from Mr. Debi Prasad Mishra, Industries Minister.

PFC conferred with India Pride Award

Power Finance Corporation Ltd. (PFC) received "Dainik Bhaskar - India Pride PSU Award" for the year 2015-16 in the category of "Financial Services - NBFC". Mr. M. K. Goel, CMD, PFC received this prestigious award from Mr. M. Venkaiah Naidu, Union Minister of Urban Development and Mr. Radha Mohan Singh, Union Minister of Agriculture in a function organized by Dainik Bhaskar Group of Publications in New Delhi recently. Present on the occasion were Mr. Ravi Shankar Prasad, Minister of Communications and Information Technology, Jury Members, Award Winners and Media Persons.



BHEL wins India Pride Award 2015-16 for Excellence in Heavy Industries

BHEL was conferred the India Pride Award 2015-16 for Excellence in Heavy Industries, for the seventh consecutive time. BHEL has been winning this award every year since the award was instituted. The award was received by Mr. Atul Sobti, CMD, BHEL from Mr. Ravi Shankar Prasad, Union Minister of Communications and Information Technology

CMD, WAPCOS gets CEO of the Year Award



Mr. R.K. Gupta, CMD, WAPCOS was conferred with "CEO of the Year Award" during World Water Leadership Congress. The Award is endorsed by Asian Confederation of Businesses.

Mr. Gupta has over 35 years of experience in ensuring and successfully accomplishing consultancy projects in the fields of Irrigation/Water Resources, Power & Infrastructure sectors in India and Abroad

Director (HR), EIL honoured with Prashasti Samman - National Award



As a tribute to her leadership and professionalism, the Delhi Management Association conferred upon Ms. Veena Swarup, Director (HR), the "Prashasti Samman", National Award for Excellence to Successful Women Entrepreneurs in an awards ceremony held in New Delhi recently.

The award was presented to Ms. Swarup by Mr. Kalraj Mishra, Cabinet Minister, Ministry of MSME, Padma Vibhushan Dr. Sonal Man Singh and Mr. Ravindra Nath, CMD, NSIC amidst an elite audience comprising several industry leaders, lights from the academia and eminent personalities in the national arena.



IREDA signs MoU with Tata Cleantech Capital Limited

Indian Renewable Energy Development Agency (IREDA) signed a Memorandum of Understanding (MoU) with Tata Cleantech Capital Limited (TCCL), a Joint Venture of Tata Capital Limited and IFC Washington (World Bank Group) to promote the cause of Renewable Energy in India. The MoU was signed by Mr. K.S. Popli, CMD, IREDA and Mr. Praveen P. Kadle, MD and CEO, Tata Capital.

AAI signs MoU with IATA

Airports Authority of India (AAI), the Air Navigation Service Provider (ANSP) and the largest Airport Operator of the country and International Air Transport Association (IATA) joined hands together for providing a comprehensive e-billing solution to ANSP's and Airport Service Providers for data gathering, e-invoicing and collection of tariff from Airlines. An MoU was recently signed by Mr. Manfred Blondeel, Director, IATA, Enhancement & Financing services & Mr. Anil Gupta, GM-Business Development, AAI in the presence of Mr. S.Suresh, Member Finance & Mr. Rajesh Bhandari, Executive Director Finance, AAI.



BDL and DRDO sign MoU



Bharat Dynamics Limited (BDL) and Defence Research and Development Organization (DRDO) signed a Memorandum of Understanding (MoU) for Joint Development and Production of the indigenous Quick Reaction Surface to Air Missile (QRSAM). The missile will be designed and developed by DRDO and will be manufactured by BDL, the Ministry of Defence nominated Production Agency, for supply to the Indian Army.

The MoU was signed by Mr. V. Udaya Bhaskar, CMD, BDL and Dr. K. Jayaraman, Director, DRDL recently at DRDL. Directors and Senior officials from BDL and DRDO were present on the occasion.

MSTC signs MoU with Mahindra Intertrade



Mahindra Intertrade signed a Memorandum of Understanding (MoU) with MSTC Ltd for a joint initiative to set up India's first auto shredding facility. The proposed facility will be equipped with state-of-the-art, fully automated end-of-life vehicle recycling equipment and will be India's first such facility. This is expected to facilitate recycling of scrapped automobiles. Speaking on the occasion, Mr. S. K. Tripathi, CMD, MSTC Ltd. said, "MSTC is always looking at innovative ways to recycle scrap and protect the environment and this facility will help to participate in the emission targets which India has promised to fulfill via the COP 21 Emission Treaty." and limestone."



Mr. M. K. Surana
 appointed as Chairman and
 Managing Director of Hindustan
 Petroleum Corporation Ltd.



Mr. Shyam Sundar Khuntia
 appointed as Director (Finance)
 Balmer Lawrie & Co. Ltd.



Mr. Balraj Joshi
 takes charge as Director
 (Technical), NHPC



Mr. Suresh Babu NV
 assumed charge as
 Director (Operations) CSL



Mr. Dinesh Kumar Batra
 takes charge as
 General Manager, BEL

- **Mr. R. K. Rathi**
 appointed as CEO,
 ISP, Burnpur Steel Plant, SAIL

- **Mr. Ashwini Kumar**
 takes charge as CEO,
 Rourkela Steel Plant, SAIL

- **Mr. A. K. Rath**
 takes charge as CEO,
 Durgapur Steel Plant, SAIL



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 P.K. Sinha, Head (HR & CC), 011-24369740, +91-9810308476, A.S. Khan, Manager (CC), SCOPE at scopeconnect14@gmail.com |
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