



# KALEIDO SCOPE

STANDING CONFERENCE OF PUBLIC ENTERPRISES

May 11<sup>th</sup> April, 2016, Plenary Hall, Vigyan Bhawan, New Delhi



## President of India Presents SCOPE Excellence Awards on Public Sector Day





# Academy of Public Sector Enterprises

driven by its mission to promote excellence in Public Sector Enterprises has taken a novel initiative to set up Academy of Public Sector Enterprise (APSE) for the employees of PSEs. APSE has been envisaged to impart comprehensive integrated training to PSE executives on lines of Lal Bahadur Shastri Academy of Administration, Mussoorie. APSE will function from Convention Centre located at SCOPE Minar, Laxmi Nagar Dist. Centre, Delhi.

## Curriculum

The two week training programs for executives at entry level and those with a few years work experience would have an overall flavor of Public Sector. The curriculum has been structured into modular format consisting of three modules and would cover the following:

### Module I: Personal Transition

- Transition from academics to world of work
- Organizational role taking and management of multiple stakeholders
- Meeting standards of professional performance and accountability
- Working in teams and relationship management
- Insights into self and career planning

### Module II : Organizational Alignment

- Organization, Mission, Vision, Values and Culture
- Organization Strategy and Structure
- Operations management process and practices
- Product innovation, research and

development process and practices

- People management processes and practices
- Finance management systems and practices

(Module II is organization specific where the entire batch consists of trainees from one PSE only and to be provided against specific demand)

### Module III: Contextual Alignment

- History and key developments in evolution of PSEs
- Structure of PSE Boards and delegation of authority
- The Institution of Memorandum of Understanding (MoU)
- Corporate Governance
- Corporate Social Responsibility
- Reservations and affirmative action
- Right to Information Act

### Duration of the Program

The Executive Development Programs have been designed as two week (Ten Working Days) Residential Programs. The first batch would begin in July 2016.

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## CHAIRMAN'S DESK

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Public Sector Enterprises (PSEs), SCOPE and DPE felt honoured to have the august presence of Hon'ble President of India, Shri Pranab Mukherjee on the occasion of 7th Public Sector Day celebrations and presentation of SCOPE Excellence Awards on 11th April 2016 at Vigyan Bhawan, New Delhi. Public Sector Day signifies historic and notable contribution of the public sector to the national economy. SCOPE Excellence Awards recognize and reward contribution of the public sector enterprises as well as of outstanding individuals for their dedicated efforts and leadership qualities in creating national wealth. An award for outstanding woman manager in PSEs has also been instituted.

It was a glorious moment when the President of India applauded the role and contribution of the public sector in ensuring balanced economic and industrial development as well as to national priority areas like "Make in India", "Skill Building", "Digital India" and "Swachch Bharat". He also complimented SCOPE and DPE for their proactive role in taking new initiatives to revamp and reinvent public sector management policies aimed at ensuring the sustained long-term development of CPSEs, enhanced autonomy to PSU Boards, Corporate

Governance, and CSR. He said, "Such periodic policy reviews and course corrections help in dovetailing the priorities of Government with the working of CPSEs and produce a synergistic multiplier impact on the growth of the economy". At the same time, the President also advised that in order to face the challenges of a globally integrated economy, CPSEs need to collaborate and pool their resources to face and overcome competition.

Shri Anant G. Geete, Minister of Heavy Industries & Public Enterprises, Shri G. M. Siddeshwara, Minister of State for Heavy Industries & Public Enterprises and other dignitaries appreciated the role and contribution of the public sector to the national economy and government's efforts to further strengthen the management and governance of public sector.

PSEs have been contributing tremendously to the growth and development of our economy. They are following ethical business practices and assign high priority to the good corporate governance practices. They are also committed to promoting technological innovations, research and development, corporate social responsibility while protecting the environment. On behalf of entire public sector fraternity we, once again, reaffirmed our commitment to achieving sustainable, inclusive

and higher growth of the economy. SCOPE also apprised the Hon'ble President of its new initiative of setting up an Academy of Public Sector Enterprises (APSE) that will provide integrated training and capacity building to the critical mass of PSEs. APSE attempts to provide opportunities to the young professionals to understand the dynamic dimensions of PSE operations in diverse sectors and it also aims to build future leaders.

Given the fiercely competitive environment prevalent today, we also emphasised for enhanced autonomy to PSEs for more effective functioning and also for better HR & Compensation issues. On our part, we will continue to partner with the government and other segments of the society to help the country to play even a more dominant role on the global stage.

SCOPE will remain committed to its motto of promoting excellence in PSEs and enhancing their global competitiveness.



**(R. G. Rajan)**  
Chairman, SCOPE



## President of India presents SCOPE Excellence Awards on Public Sector Day

### President Lauds CPSEs Performance; Advises them to collaborate and pool resources to face and overcome competition

It was a matter of great pride for the Standing Conference of Public Enterprises (SCOPE), Department of Public Enterprises (DPE) and entire fraternity of Public Sector Enterprises as the Hon'ble President of India, Shri Pranab Mukherjee applauded the performance and excellence in Central Public Sector Enterprises. The President complimented DPE and SCOPE for recognizing Central Public Sector Enterprises (CPSEs) for their efforts in inculcating leadership qualities. He said it was a matter of satisfaction that the role of women in CPSEs is being recognized and acknowledged through presentation of a special citation for Outstanding Woman Manager in CPSEs. He stated the same while presenting the SCOPE Excellence Awards on the occasion of the 7<sup>th</sup> Public Sector Day held on Monday, 11<sup>th</sup>



President Shri Pranab Mukherjee delivering the address.

April 2016, at Vigyan Bhawan.

Union Minister of HI&PE Shri Anant G. Geete, Minister of State, HI&PE, Shri G.M. Siddeshwara, Secretary, DPE, Shri Ameising Luikham, Chairman, SCOPE & CMD, Rashtriya Chemicals and Fertilisers Ltd., Shri R.G. Rajan and Director General, SCOPE, Dr. U.D. Choubey also addressed the

gathering. Vice Chairman, SCOPE & CMD, The Handicrafts and Handlooms Export Corporation of India Ltd. Mr. Nirmal Sinha was also on the dais. The function organised by SCOPE with the support of DPE was attended by Chief Executives, Directors, and Senior Executives of PSEs, Government officials and Media representatives.

Speaking on the occasion, the President Shri Pranab Mukherjee commended SCOPE and DPE for the meticulous organisation of Public Sector Day since its inception in 2010. He appreciated them for recognizing Central Public Sector Enterprises (CPSEs) for the efforts put in by them and their achievements in inculcating leadership qualities.

Appreciating the contribution of Indian Public Sector he said "The Public Sector has grown exponentially since independence in all metrics of measurement be it in terms of numbers, diversification, volume of investment and global presence." He also complimented the proactive role played by DPE and SCOPE in taking new initiatives to revamp and reinvent

Public Sector Management policies aimed at ensuring sustained long term development of CPSEs, enhanced autonomy to PSU Boards, Corporate Governance and CSR and added that such periodic policy reviews and course corrections help in dovetailing the priorities of Government with the working of CPSEs and produce a synergistic multiplier impact on



President Shri Pranab Mukherjee (centre) at the 7th Public Sector Day Celebrations & SCOPE Excellence Awards Presentation Ceremony. (L to R) Shri Nirmal Sinha, Vice Chairman, SCOPE and CMD, HEC, Shri A. Luikham, IAS, Secretary, DPE, Shri Anant G. Geete, Minister of HI&PE, Shri G. M. Siddeshwara, MoS for HI&PE, Shri R. G. Rajan, Chairman, SCOPE and CMD, RCF and Dr. U. D. Choubey, DG, SCOPE.

the growth of the economy.

The President said “The Prime Minister and the Government have outlined an ambitious and clear vision for inclusive development of the country. Programmes like “Make in India”, “Skill Building”, “Digital India” and “Swachh Bharat” are the cornerstones for the future development of India. It gives me immense pleasure to note the CPSE’s contribution towards these national priority areas. I compliment SCOPE for bringing out a comprehensive Compendium showcasing the CPSEs contribution towards these initiatives.”

Complimenting the management and employees of these CPSEs for their wholesome participation in Swachh Bharat Abhiyaan, he called upon them to consider taking up a common cause or issue aimed at upliftment of the country under their CSR action plan every year. This initiative would result in optimum utilization of available resources while at the same time allowing CPSEs

the flexibility to choose different common causes to be undertaken under CSR every year depending upon the broader thrust areas identified by Government.

Addressing the gathering, Shri Mukherjee said that the Budget has highlighted the need for unlocking the wealth of CPSEs for greater economic activity. CPSEs should take immediate steps to identify and unlock the surplus land available with them as the same can be used in generating much needed public investment to boost the economy and increasing employment opportunities. He advised adding that, the same may also be utilized for undertaking enhanced capital expenditure.

The President said that in a globally integrated economy, it is essential that our CPSEs collaborate and pool their resources to face and overcome competition. The financial, technical and manpower resources of our CPSEs need to be shared to enable better and more optimal solutions in increasingly

customer driven markets. The exceptional human capital available with CPSEs should be harnessed to develop suitable strategies and interventions which lead to improvement in performance and expansion of operations both in domestic and global markets. He also advised CPSEs to continue to strive towards excellence with a view to fast-tracking the pace of economic development in the country.

In his address, the Shri Anant G. Geete, Union Minister of HI&PE expressed his gratitude to the President for presiding over the event. He said it was a great honour for the recipients to receive awards from the President which will further motivate them to face challenges in the future. He assured CPSEs will continue to work towards realisation of the vision of ‘Make in India’ initiative of Prime Minister of India.

Shri G. M. Siddeshwara, Minister of State, HI&PE complimented SCOPE for the annual celebration of the Public Sector Day. He



said that the event was very significant as efforts and achievements of CPSEs as well as their leadership are recognized which will further inspire them in their march forward. He said that the Government is making efforts to further strengthen the management and governance of CPSEs and grant greater autonomy in the functioning of CPSEs. Appreciating CPSEs strong commitment towards CSR he said, "Public Sector has always placed a major thrust on education, training and up-gradation of skill-sets of people in the neighbourhood areas of their operations as well as the employees working in their organisations. They have provided excellent opportunities for the professional growth of young employees who join CPSEs." The minister appreciated SCOPE for planning to open Academy for Public Sector Enterprises to train young executives which will help Public Sector in the long run. He suggested that CPSEs should focus on R&D to induct latest technologies.

**President Shri Pranab Mukherjee commended SCOPE and DPE for the meticulous organisation of Public Sector Day since its inception in 2010. He appreciated them for recognizing Central Public Sector Enterprises (CPSEs) for the efforts put in by them and their achievements in inculcating leadership qualities. Appreciating the contribution of Indian Public Sector he said "The Public Sector has grown exponentially since independence in all metrics of measurement be it in terms of numbers, diversification, volume of investment and global presence."**

They must also adopt proper corporate ethics that would act as a binding force between the

management and stakeholders.

In his address Shri Ameising Luikham, IAS, Secretary, DPE said that the Department of Public Enterprises has been working on ways to further leverage the way CPSEs are utilizing their assets and has already taken action in this regard by prescribing high weightage (15-20) for CAPEX/ and for leveraging net-worth in their MoU guidelines for the year 2016-17. Revised MoU guidelines for 2016-17 will see a stronger evaluation of performance of CPSEs under MoU system, he added.

Secretary, DPE said that Public Sector Day celebrations are not only for rejoicing the achievements but also taking a pledge that Public Sector Fraternity would give every ounce of their energy towards a brighter and mightier India.

In his welcome address, Shri R. G. Rajan, Chairman, SCOPE & CMD, RCF said that CPSEs have performed admirably well



Winners of SCOPE Excellence Awards with President Shri Pranab Mukherjee, Shri Anant G. Geete, Minister of HI&PE, Shri G. M. Siddeshwara, MoS for HI&PE, Shri A. Luikham, IAS, Secretary, DPE, Shri R. G. Rajan, Chairman, SCOPE and CMD, RCF, Shri Nirmal Sinha, Vice Chairman, SCOPE and CMD, HHEC and Dr. U. D. Choubey, DG, SCOPE.



in the cutting edge competitive environment of post economic reforms. He said CPSEs have built their corporate temples on the tenets of good corporate governance i.e. Fairness, Transparency, Accountability and Responsibility and are unconditionally committed to promoting technological innovations, research and development, corporate social responsibility while protecting the environment.

Chairman, SCOPE said that Public Sector Day function celebrates true spirit of the public sector and commitment to take India on a higher growth trajectory and human development thereby ensuring fruits of economic growth reach the masses.

Dr. U.D. Choubey, DG, SCOPE

in his vote of thanks reaffirmed the commitment of the Public Sector for economic growth and social upliftment. He said that 298 CPSEs are contributing around 16% GDP and their contribution towards Make in India, Digital India, Skill Development and Swachh Bharat is next to none. He highlighted the new initiative of SCOPE to establish Public Sector Academy that shall provide integrated training and capacity building to the critical mass in CPSEs which in long run shall develop a cadre of Public Sector professionals in line with All India Services.

DG, SCOPE also emphasized for further reforms in Public Sector in line with OECD and other

Asian and South East Asian countries where the trend is to consolidate sovereign holding in SOEs (Public Sector). Dilution of sovereign holding in Public Sectors in India by way of disinvestment need to be reviewed emphasized Dr. Choubey.

SCOPE Excellence Awards Ceremony was attended by large number of Chief Executives, Directors & Senior Executives of CPSEs. On the occasion a film titled "PSEs - The Pulsating Pillars of India" was also shown. The function was also live webcasted on 11th April 2016. Public Sector Week was observed by CPSEs across the country from 10th April to 16th April, 2016. SCOPE Complex and SCOPE Minar were beautifully illuminated on this occasion. ■■■





# ADDRESS BY PRESIDENT OF INDIA



SCOPE लोक उद्यम खाती सम्मेलन  
Standing Conference of  
Public Enterprises

Presentation Ceremony of  
**SCOPE  
EXCELLENCE  
AWARDS**

Shri Anant G Geete, Minister of Heavy Industries & Public Enterprises

Shri G. M. Siddeshwara, Minister of State for Heavy Industries & Public Enterprises

Shri Ameising Luikham,  
Secretary, Department of Public Enterprises

Shri R.G. Rajan, Chairman, Standing Conference of Public Enterprises & CMD, Rashtriya Chemicals & Fertilizers Ltd

Shri Nirmal Sinha, Vice Chairman, Standing Conference of Public Enterprises & CMD, Handicrafts & Handlooms Export Corp'n of India

Dr. U. D. Choubey, Director General,  
Standing Conference of Public Enterprises

Distinguished Guests,

Senior officers of Government of India

Chief Executives and Directors of Central Public Sector Enterprises,  
Ladies & Gentlemen,

I am delighted to be with you here today on the occasion of the 7th "Public Sector Day". I would like to begin by thanking the Standing Conference of Public Enterprises (SCOPE) and Department of Public Enterprises (DPE) for their meticulous organization of this function every year since its inception in 2010. I would in particular like to compliment DPE and SCOPE for recognizing Central Public Sector Enterprises (CPSEs) for the efforts put in by them and their achievements in inculcating leadership qualities. It is also a matter of satisfaction that the role of women in CPSEs is being recognized and acknowledged through presentation of a special citation for Outstanding Woman Manager in CPSEs.

The contribution of the Indian Public Sector in ensuring balanced economic and industrial development cannot be over emphasized. The public sector has grown exponentially since

independence in all metrics of measurement be it in terms of numbers, diversification, volume of investment and global presence. These achievements become even more significant when viewed in the backdrop of lack of capital and entrepreneurship skills in early years of post independent India, reluctance of private players to set up capital intensive industries having a long gestation period and the need for generating employment and ensuring balanced socio-economic and regional development of the country. It is a truism that at most times, early on, the profit motive was eschewed in preference to the broader objective of overall societal development.

The Minister of Heavy Industries & Public Enterprises and other dignitaries have very ably elucidated various accomplishments of CPSEs over the years as also the policy initiatives taken by Government to further improve





the performance of CPSEs. I compliment the DPE & SCOPE for their proactive role in taking new initiatives to revamp and reinvent public sector management policies aimed at ensuring sustained long term development of CPSEs, enhanced autonomy to PSU Boards, Corporate Governance and CSR. Such periodic policy reviews and course corrections help in dovetailing the priorities of Government with the working of CPSEs and produce a synergistic multiplier impact on the growth of the economy.

As per available data, during 2014-15, PSEs could register a growth of 7% in Paid up Capital & Capital Employed; 10.5% in total investment and 20% in total market capitalization as compared to the previous year. On an average during the last 3 years from 2012-13 to 2014-15, operating PSEs could earn an overall net profit of Rs. 1,15,426 crore, generate Gross Turnover/ Revenue of Rs. 20,02,591 crore and pay dividend of Rs. 57,115 crore. The contribution of the PSEs in the nation's economy has, thus, continued to be significant year after year.

The Prime Minister and the Government have outlined an ambitious and clear vision for

**In order to face the challenges of a globally integrated economy, it is equally essential that our CPSEs collaborate and pool their resources to face and overcome competition. The financial, technical and manpower resources of our CPSEs need to be shared to enable better and more optimal solutions in increasingly customer driven markets. The exceptional human capital available with CPSEs should be harnessed to develop suitable strategies and interventions which lead to improvement in performance and expansion of operations both in domestic and global markets.**

inclusive development of the country. Programmes like "Make in India", "Skill Building", "Digital India" and "Swachh Bharat" are the cornerstones for the future development of India. It gives me immense pleasure to note the PSE's contributions towards these national priority areas. I compliment SCOPE for bringing out a comprehensive Compendium showcasing the CPSEs contributions towards these initiatives.

Our CPSEs have played an important role in the Swachh Bharat Abhiyaan of the Government and I compliment the management and employees of these enterprises for their wholesome participation in this unique initiative of the Government. In this context, the CPSEs may like to consider taking up a common cause or issue aimed at upliftment of the country under their CSR action plan every year. This would possibly result in optimum utilization of available resources while at the same time allowing CPSEs the flexibility to choose different common causes to be undertaken under CSR every year depending upon the broader thrust areas identified by Government.

Our Budget has drawn attention

to the need for unlocking the wealth of CPSEs for greater economic activity. CPSEs need to take immediate steps to identify and unlock the surplus land available with them as the same can be used in generating much needed public investments to boost the economy and increase employment opportunities. There is a similar need for identifying and unlocking the free surplus reserves which are available with our CPSEs so that the same may be utilized for undertaking enhanced capital expenditure.

Ladies and Gentlemen,

In order to face the challenges of a globally integrated economy, it is equally essential that our CPSEs collaborate and pool their resources to face and overcome competition. The financial, technical and manpower resources of our CPSEs need to be shared to enable better and more optimal solutions in increasingly customer driven markets. The exceptional human capital available with CPSEs should be harnessed to develop suitable strategies and interventions which lead to improvement in performance and expansion of operations both in domestic and global markets. It is heartening to note that CPSEs have continued to be model employers and have maintained ethical standards in their operations in the face of ever increasing competition.

Women empowerment is the key to the development of society. It, therefore, gives me immense pleasure to see SCOPE awarding a special citation for Outstanding Woman Manager in CPSEs, thus promoting and applauding the role of women executives in the



Public Sector. It is also heartening to note that various programmes are being organized for the growth and development of women employees in CPSEs.

With the onset of economic reforms, successive Governments initiated a systemic shift to a more open economy including increased foreign investment that exposed PSEs to competition with both domestic and global players. I am particularly glad that given the competitive environment, the PSEs undertook significant initiatives for upscaling technologies and capacities in order to operate at par with their private counterparts in a progressively liberalizing economy. The continued efforts at excellence have helped several of our PSEs become self-reliant and play a critical role in building the Indian economy.

The long term growth prospects of the Indian economy continue to be positive. The International Monetary Fund (IMF) describes our economy as the only 'bright spot' in an otherwise bleak economic scenario globally. The Government remains committed to the India growth story and to progressive macro-level

consolidation, both on the fiscal and monetary fronts. It is, therefore, incumbent on all of us, particularly the Public Sector, to continue to strive towards excellence with a view to fast-tracking the pace of economic development in the country. I take this opportunity to compliment the management and employees of award winning CPSEs for their hard-work, team effort and perseverance. Today's Awards are a recognition of their commendable performance. I am confident that all of you shall work even harder in future to fulfill the expectations of our vast populace. I once again compliment SCOPE for instituting the SCOPE Excellence Award to identify and recognize excellent performance in CPSEs. This will be a motivation to all employees for bettering their performance and attaining the highest levels of efficiency.

I am pleased to note that 'Public Sector Day' is being organized in various CPSEs throughout the country today. I wish all of you success in the organization of 'Public Sector Day' and in all your future endeavors.

Thank you!!

Jai Hind ! ■■■

# श्री अनंत गीते भारी उद्योग और लोक उद्यम मंत्री का सम्बोधन



मंच पर उपस्थित भारत के राष्ट्रपति आदरणीय श्री प्रणब मुखर्जी जी,  
मेरे सहयोगी राज्यमंत्री श्री जी. एम. सिद्देश्वारा जी,  
लोक उद्यम विभाग के सचिव, श्री एमेसिंग लुईखम जी,  
स्कोप के अध्यक्ष, श्री आर. जी. राजन जी,  
स्कोप के उपाध्यक्ष, श्री निर्मल सिन्हा जी,  
स्कोप के महानिदेशक, डॉ यू. डी. चौबे जी,  
समारोह में उपस्थित मंत्रालय के सारे अधिकारीगण,  
विभिन्न लोक उद्यमों के वरिष्ठ अधिकारीगण और जिन्होंने पुरस्कार प्राप्त किया है, वे सारे पुरस्कार विजेता,  
भाइयों और बहनों,

**य**ह हमारे लिए बेहद विश्वास है कि देश के विकास में केंद्र सम्मान और हर्ष का सरकार के सार्वजनिक उपक्रम आगे विषय है कि सातवें भी इसी तरह की भूमिका निभाते र होंगे।

सार्वजनिक उपक्रम दिवस पर माननीय राष्ट्रपति जी हमारे साथ हैं। महोदय, यह हमारा सौभाग्य है कि आप राष्ट्रपति के रूप में इस दिवस पर उपस्थित हो रहे हैं, हालांकि राष्ट्रीय क्षितिज में तो आप दशकों से हमारे साथ हैं। माननीय राष्ट्रपति जी, हम इस बात के बेहद आभारी हैं कि आपने अपनी व्यस्त दिनचर्या से समय निकाला। मैं भारी उद्योग एवं सार्वजनिक उपक्रम मंत्रालय की तरफ से इसके लिए हार्दिक आभार व्यक्त करता हूं।

हमारे केंद्र सरकार के सार्वजनिक उपक्रमों (CPSEs) ने अर्थव्यवस्था के योगदान में बेहद महत्वपूर्ण भूमिका निभाई है और हमें इस बात को अवश्य ही स्वीकारना चाहिए कि इसके जरिए देश में औद्योगिक और आर्थिक विकास की बेहतर बुनियाद रखी गई है। मुझे पूर्ण

विश्वास है कि देश के विकास में केंद्र सरकार के सार्वजनिक उपक्रम आगे वर्षों से केंद्रीय सार्वजनिक उपक्रमों ने देश के संतुलित आर्थिक एवं औद्योगिक विकास में उत्प्रेरक की भूमिका निभाई है। इन उपक्रमों ने संसाधनों को इस तरह से विकसित किया कि समाज के हर क्षेत्र के लोगों का विकास सुनिश्चित हो और विकास का फल सभी में बंटे। हमारे CPSEs के निरंतर शानदार प्रदर्शन से साबित होता है कि वे प्रतियोगिता से नहीं घबराते हैं और वे धैर्य और दृढ़ संकल्प के साथ नई चुनौतियों का सामना करते हैं। इसी तरह, सरकार ने भी जनता के स्वामित्व वाले उपक्रमों को बढ़ावा दिया है और इस तरह का वातावरण उपलब्ध कराया है जिससे वैश्वीकरण के इस युग में भी सार्वजनिक क्षेत्र की कंपनियां चुनौतियों का सामना करने के लिए तैयार हैं। यह तभी



संभव हो पाया है, जबकि सरकार ने सार्वजनिक उपक्रमों को इस तरह से सक्षम किया और अनुकूल माहौल उपलब्ध कराया। बात चाहे कॉरपोरेट गवर्नेंस के क्षेत्र की चुनौतियों की हो या ऑर्डर बुक के लक्ष्य हासिल करने की, उत्पादन एवं उत्पादकता बढ़ाने की हो या समय पर तकनीकी एवं वाणिज्यिक उन्नयन की, हर समय सरकार का सहयोग मिला। तभी तो सार्वजनिक उपक्रम दिवस जैसा उत्सव मनाया जाना भी सार्थक हो रहा है। यही नहीं, सरकार की तरफ से सार्वजनिक क्षेत्र की कंपनियों के निदेशक मंडल को स्वायत्तता प्रदान की गई और बाद में भी कोई जरूरत हो तो उसे सुनने में सदैव तत्परता दिखाई जाएगी।

हालांकि हमारे कुछ सार्वजनिक उपक्रम इस तरह की चुनौतियों का सामना करने में सक्षम नहीं हैं। मेरे विचार से, हमें उनकी विफलताओं से सबक लेना चाहिए और उन्हें नजरंदज नहीं करना चाहिए। हमें सार्वजनिक उपक्रमों की सफलता एवं विफलता के कारणों को समझना चाहिए और उस बारे में अन्य सार्वजनिक उपक्रमों को भी बताना चाहिए। यदि किसी सार्वजनिक उपक्रम ने बेहतर किया है तो उसे और बढ़ावा दिया जाना चाहिए कि वह वास्तव में एक अंतर्राष्ट्रीय स्तर की कंपनी बन सके।

महोदय, मैं विशेष रूप से इस बात का उल्लेख करना चाहूंगा कि हमारे सार्वजनिक उपक्रम अपने दैनिक कामकाज के अलावा सामाजिक जिम्मेदारी का भी भली-भांति निर्वहन कर रहे हैं। ये उपक्रम कौशल भारत, डिजिटल भारत, स्वच्छ भारत अभियान जैसे राष्ट्रीय मिशनों में सफलतापूर्वक



**वर्षों से केंद्रीय सार्वजनिक उपक्रमों ने देश के संतुलित आर्थिक एवं औद्योगिक विकास में उत्प्रेरक की भूमिका निभाई है। इन उपक्रमों ने संसाधनों को इस तरह से विकसित किया कि समाज के हर क्षेत्र के लोगों का विकास सुनिश्चित हो और विकास का फल सभी में बंटे। हमारे CPSEs के निरंतर शानदार प्रदर्शन से साबित होता है कि वे प्रतियोगिता से नहीं घबराते हैं और वे धैर्य और दृढ़ संकल्प के साथ नई चुनौतियों का सामना करते हैं।**

योगदान कर रहे हैं। वर्ष 2014-15 के दौरान, हमारे 116 केंद्रीय सार्वजनिक उपक्रमों ने देश के विभिन्न हिस्सों में विभिन्न सीएसआर

गतिविधियों पर करीबन 2,447 करोड़ रुपए खर्च किए। आपको यह जान कर प्रसन्नता होगी कि स्वच्छ भारत अभियान को बढ़ावा देने के लिए केंद्रीय सार्वजनिक उपक्रमों ने भी देश भर के स्कूलों में शौचालयों का निर्माण किया है।

स्कोप एक्सीलेंस अवार्ड पाने वाले सभी उपक्रमों को मेरी शुभकामनाएं। मैं पुरस्कार प्राप्त करने वाले सार्वजनिक उपक्रमों के मुख्य कार्यकारी, निदेशकों और उनके कर्मचारियों को बधाई देता हूं और साथ ही आशा करता हूं कि इन उपक्रमों के साथ ही अन्य उपक्रम भी भविष्य में अच्छी तरह से काम करते रहेंगे। यह शुभकामना देते हुए, जो सपना हमारे प्रधानमंत्री श्री नरेंद्र मोदी जी ने देखा है, मेक इन इंडिया का, उस मेक इन इंडिया के नारे को, उस सपने को सफल बनाने में लोक उद्यम विभाग निश्चित रूप में अग्रसर रहेगा, यह विश्वास यहाँ पर मैं जताता हूँ।

अंत में फिर एक बार आप सभी को धन्यवाद!

जय हिन्द! ■■■

# SPEECH BY

## Minister of State for HI&PE

### Shri G. M Siddeshwara



Hon'ble President of India, Shri Pranab Mukherjee,

Shri Anant G Geete, Hon'ble Minister for Heavy Industries & Public Enterprises

Shri Ameising Luikham, Secretary, Department of Public Enterprises (DPE)

Shri R.G. Rajan, Chairman, Standing Conference of Public Enterprises (SCOPE) & CMD, Rashtriya Chemicals and Fertilizers

Shri Nirmal Sinha, Vice Chairman, SCOPE & CMD, Handicrafts & Handlooms Export Corpn of India

Dr. U.D. Choubey, Director General, SCOPE.

Other Dignitaries & Officers

Ladies and Gentlemen,

It is a matter of great pride to have Hon'ble President of India with us on the occasion of Public Sector Day celebrations and presentation of SCOPE Excellence Awards. Public Sector Enterprises have played a major role in shaping the Indian economy. They are the front runners in Indian economy and have made great contribution in ensuring fast and sustainable economic growth. This event is very significant and as efforts and achievements of CPSEs as well as their leadership qualities are being recognized which will further inspire them in their march forward.

I am sure this event will also help us to deliberate upon the present and future challenges and course of actions. I would like to thank the SCOPE for organizing this event.

PSEs have contributed over Rs. 2,00,585 crores to the central account during the year 2014-15.

Ladies and Gentlemen, we have greater trust in the leadership of PSEs. Our Government

is making efforts to further strengthen the management and governance of public enterprises. Greater autonomy in the functioning of PSEs is also being given to them. In coming years, I am confident that Public Sector will act as a role model for the industry and nation at large.

Corporate Social Responsibility has got prominence in recent years with mandatory contribution by profit making companies. PSEs have strong commitment towards CSR and have undertaking activities in the areas like drinking water, education, sanitation, health and skill development under this program.

CPSEs have been extending their dedicated support to national programs in the realization of the social and economic goals of the country like, Swachh Bharat.

Public Sector has always placed a major thrust on education, training and upgradation of skill-sets of people in the neighbourhood areas of their operations as

**We have great trust in the leadership of public enterprises. Our Government is making efforts to further strengthen the management and governance of public enterprises. Greater autonomy in the functioning of public enterprises is also being given to them. In coming years, I am confident that Public Sector will act as a role model for the industry and nation at large.**



well as the employees working in their organisations. They have provided excellent opportunities for the professional growth of young employees who join PSEs. I am happy to learn that SCOPE is soon going to open an Academy for Public Sector

Enterprises to train young executives which will help Public Sector in the long run. In order to gain prominence at the world economic platform, India needs to be self-sustainable and transform itself into a global manufacturing hub. CPSEs have been partnering in national initiatives such as Make in India and Digital India, to empower the citizens of the country. I appreciate efforts of SCOPE in highlighting programs of PSEs in these areas by bringing out a comprehensive Compendium. Women empowerment is key to the development of society and it gives me great pleasure to see SCOPE is giving special

award for Outstanding Woman Manager in CPSEs.

PSEs need to focus on R&D to induct latest technologies. In order to do so, public enterprises must adopt proper corporate ethics that acts as a binding force between the management and stakeholders.

I am sure that PSEs will keep seeking new ways to improve their performance. I once again thank SCOPE for identifying and recognizing the excellent work of CPSEs. I congratulate all the winners and wish them very best for their future.

Thank you ladies and gentlemen. Jai Hind! ■■■





# SPEECH BY Secretary, DPE Shri A. Luikham

Hon'ble President of India, Shri Pranab Mukherjee,  
Hon'ble Minister of HI&PE, Shri Anant G. Geete,  
Hon'ble MoS, HI&PE, Shri G.M Siddeshwara,  
Dignitaries on the dais,  
CMDs and executives from CPSEs,  
Senior officers of Ministries/ Departments,  
Ladies and Gentlemen

**I**t is a matter of immense pride for all of us that Hon'ble President is amongst us on the occasion of the Public Sector Day celebrations and to give away SCOPE Excellence Awards. Sir, your presence reinforces our commitment towards re-inventing and evolving various strategies through which Public Sector could further enhance their contribution towards nation building. CPSEs are already contributing 16 percent to the GDP.

Today is the Seventh Public Sector Day organized by SCOPE, highlighting the contributions made by our CPSEs and

spreading awareness about the achievements, besides facilitating meaningful and open discussions about their performance, so that we can draw appropriate strategies for future.

I would like to state that we in DPE are working continuously for further leveraging the assets of CPSEs. Our department has already taken action in this regard by prescribing higher weightage (15-20) for CAPEX and for leveraging net-worth in the MoU guidelines for the year 2016-17. Gradual autonomy to CPSEs, has entailed upon DPE to monitor the performance of CPSEs including



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effective leveraging of their net worth, formulating appropriate capacity building and ensuring good corporate governance. Revised MoU guidelines for 2016-17 will ensure more relevant evaluation of performance of CPSEs under MoU system and ensure that the CPSEs which deserve recognition are awarded suitably.

DPE as a nodal agency for CPSEs, is obligated to work towards enhancing CPSEs overall performance. We expect CPSEs to also contribute substantially towards sustainable development and inclusive growth. Public Sector Day is not only for celebrating the achievements but also for renewing the pledge to work together as Public Sector Fraternity for a brighter and prosperous India.

It is indeed heartening that the Hon'ble President will present SCOPE Excellence Awards to outstanding performers both as institutions and individuals.



This recognition of hard work of CPSEs in the august presence of Hon'ble President will go that extra mile in encouraging and motivating the executives and employees of CPSEs to work even greater hard work in their respective fields. I compliment Standing Conference of Public Enterprises for taking this initiative for organizing of the Public Sector Day. I am sure that DPE and SCOPE

will continue their collaborative efforts in improving the contributions of Public Sector on the country's economy. I wish CPSE fraternity all success on this 7th Public Sector Day and I am sure that they will continue to make us proud with their achievements in the future too.

Thank you. ■■■



# WELCOME SPEECH BY Chairman, SCOPE Shri R. G. Rajan

Hon'ble President of India, Shri Pranab Mukherjee,  
Shri Anant G Geete, Hon'ble Minister for Heavy Industries & Public Enterprises  
Shri G.M. Siddeshwara,  
Hon'ble Minister of State for Heavy Industries & Public Enterprises  
Shri Ameising Luikham, Secretary, Department of Public Enterprises  
Shri Nirmal Sinha, Vice Chairman, SCOPE & CMD, Handicrafts & Handlooms Export Corpn of India  
Dr. U. D. Choubey, Director General, SCOPE.  
Eminent Jury of SCOPE Excellence Awards  
Dignitaries, Chief Executives, Directors and senior executives of Central Public Sector Enterprises, Award Winners  
Ladies and Gentlemen,

**I**t is an honour and a privilege for me to welcome Hon'ble President of India and the august gathering on the occasion of Public Sector day Celebrations and presentation of SCOPE Excellence Awards. It is indeed encouraging to receive the awards from the Hon'ble President of India who has been the guiding light in the transformation of India into a potential economic superpower.

I also extend a hearty welcome to Hon'ble Minister, Shri Anant

Geete ji and Hon'ble Minister of State Shri G.M. Siddeshwara ji, who have been a source of strength and immense support to us. I take this opportunity to welcome the Secretary, DPE and each one of you, Ladies and Gentlemen.

Sir, you are aware that the Public Sector has been fulfilling its responsibility of promoting balanced economic development with social justice and the agenda of employment creation, a task given to it at the time of



**In our march forward, we have the constant support and guidance of the government. The public sector today is increasingly exposed to growing global competition. SCOPE is constantly advocating for enhancing the autonomy to PSEs for their professional functioning and also for better HR & Compensation issues. The PSE executives are eagerly waiting for the announcement of 3rd Pay Revision Committee.**





**Public Sector has been fulfilling its responsibility of promoting balanced economic development with social justice and the agenda of employment creation, a task given to it at the time of inception. Here, I would also like to put it on record that PSEs have not grown only in stature but have established themselves as model corporate entities. Many PSEs have performed admirably well in the cutting edge competitive environment of post economic reforms.**

inception. Here, I would also like to put it on record that PSEs have not grown only in stature but have established themselves as model corporate entities. Many PSEs have performed admirably well in the cutting edge competitive environment of post economic reforms. Rashtrapati Ji it gives me immense pleasure to inform that these Temples of Modern India have built their corporate temples on the tenets of good corporate governance

i.e Fairness, Transparency, Accountability & Responsibility. PSEs are also unconditionally committed to promoting technological innovations, research and development, corporate social responsibility while protecting the environment. Rashtrapati Ji Public Sector Day function celebrates true spirit of the public sector and commitment to take India on a higher growth trajectory and human development. The SCOPE

Excellence Awards are recognition of continuous efforts of the PSEs to achieve excellence.

In our march forward, we have the constant support and guidance of the government. The public sector today is increasingly exposed to growing global competition. SCOPE is constantly advocating for enhancing the autonomy to PSEs for their professional functioning and also for better HR & Compensation issues. The PSE executives are eagerly waiting for the announcement of 3rd Pay Revision Committee.

On behalf of the entire public sector fraternity, I take this opportunity to reaffirm our commitment to help in achieving sustainable, higher and inclusive economic growth for the country. With these words, I welcome our Hon'ble President, Mr. Pranab Mukherjee ji and other dignitaries once again.

Jai Hind. ■■■

# VOTE OF THANKS BY DG, SCOPE Dr. U. D. Choubey

Hon'ble President of India, Shri Pranab Mukherjee,  
Shri Anant G Geete, Hon'ble Minister for Heavy Industries  
& Public Enterprises  
Shri G. M. Siddeshwara, Hon'ble Minister of State for Heavy  
Industries & Public Enterprises  
Shri Ameising Luikham, Secretary, Department of Public Enterprises  
Shri R. G. Rajan, Chairman, SCOPE & CMD, Rashtriya Chemicals  
& Fertilizers Ltd  
Shri Nirmal Sinha, Vice Chairman, SCOPE & CMD, Handicrafts &  
Handlooms Export Corpn of India  
Distinguished Invitees, Madam Geeta Choubey,  
Members of the Jury,  
Awardees and representatives from Public Sector Enterprises from  
various organizations,  
Friends from media,  
Team SCOPE  
Ladies and Gentlemen,



It is my privilege, of course good luck for me to propose the Vote of Thanks and we are grateful *Maniniya Rashtrapati ji*, for gracing this momentous occasion of Public Sector Day Celebration by SCOPE and other units, and presenting the SCOPE Award. Mr. President Sir, this is your third consecutive presentation and gracing the occasion. We are grateful to you. As you all know that more than five decades of public life of our honourable President, we have been supported as a Public Sector Enterprises and to quote your last year's word, which is in support of Public Sector Enterprises, of course with a direction, and I quote, " The public sector have been firmly behind our country's progress. I am confident that it will continue to grow in strength and touch greater heights in future and meet expectations of the nation. The growth potential of CPSEs should be strengthened by a

greater investment, faster expansion and technology up gradation. CPSEs should lay emphasis on Corporate Social responsibility." This was once again emphasised by *Maniniya Rashtrapati ji* today. This year sir, you have again emphasized on larger investment, inclusive growth and CSR. I, on behalf of SCOPE and on behalf of entire Public Sector fraternity, reaffirm our commitment for economic growth and social upliftment. Of course, the real thank to the President shall be when we come to the expectation of the President.

Mr. President Sir, public sectors have always followed the best practices in Corporate Governance, be it transparency, be it ethics, be it the responsibility or accountability and of course our obligation towards Corporate Social Responsibility which has not been taken in letters but spirit as well. 298 Public Sector



Enterprises in India are contributing around 16 percent of our GDP through over 20 lakh crore turnover every year. On social side, our contribution towards Make in India, Skill Development, Digital India, Swachh Bharat is next to none. I am grateful to the President for complimenting SCOPE for bringing the compendium on this.

Sir, this is the first time that you gave a direction that to capitalise the human capital in Public Sector Enterprises for a channelized global and domestic competitiveness. In fact, we have already initiated an Academy of Public Sector Enterprises which SCOPE will be starting expectedly in the month of July, the first batch shall start. Sir, this academy will provide integrated training and capacity building to the critical mass of Public Sector Enterprises and it is likely to bring a cadre of professionals in Public Sector Enterprises, just in line with All India Services.

*Maniniya Rashtrapati ji*, I take this opportunity to submit that there is need of further reforms in Public Sector Enterprises in line with OECD countries, Asian and South-East Asian countries.

We have witnessed in the post-recession period that the trend is towards consolidation of sovereign holding in State Owned Enterprises. Under this situation, dilution of sovereign holding in Public Sector Enterprises, by ways of disinvestment need to be critically examined and reviewed. *Rashtrapati ji*, while expressing deep sense of gratitude

**There is need of further reforms in Public Sector Enterprises in line with OECD countries, Asian and South-East Asian countries. We have witnessed in the post-recession period that the trend is towards consolidation of sovereign holding in State Owned Enterprises. Under this situation, dilution of sovereign holding in Public Sector Enterprises, by ways of disinvestment need to be critically examined and reviewed.**

by Public Sector Enterprises, we pray for level playing, equity with private sector, be it RTI, CAG or other exclusive regulation for Public Sector Enterprises and of course wage parity with private sector. Sir, give us equal footing and we shall improve the economy, this is what we want.

I take this opportunity to thank our Honourable Minister, Heavy Industries and Public Enterprises and Minister of State whose support for SCOPE and Public Sector Enterprises is on record and we have been always supported by our ministers. We look forward for further direction. We are thankful to all dignitaries who are here, on the dais, off the dais, senior officials from Government of India, members of jury, awardees, officers and staff of President Secretariat, Staff of Vigyan Bhawan, friends from media, and Officers, and representatives of public sector fraternity who are here. I thank each one of you ladies and gentlemen. I thank team SCOPE for working day and night for the program. I thank our Honourable President in the end once again.

Long Live Public Sector! ■■■





## PRESIDENT OF INDIA GIVES AWAY SCOPE EXCELLENCE AWARDS

**P**ublic Sector's contribution in practically every field of activity, including strategic as well as core areas has been undeniably of great importance. It is the talented men and women employed by the public sector over the years, who have with their dedicated service and innovative managerial skills, have helped to nourish the modern Indian economy. Thus, the contribution of public enterprises as well as those whose hard work and leadership qualities helped them achieve the newer heights need to be recognized and rewarded.

The President of India, Shri Pranab Mukherjee presented the SCOPE Excellence Awards during the 7<sup>th</sup> Public Sector Day main function on 11th April, 2016 jointly organized by Standing Conference of Public Enterprises (SCOPE) & Department of Public Enterprises (DPE) at Vigyan Bhawan, New Delhi.

The "SCOPE Award for Excellence and Outstanding Contribution to the Public Sector Management" recognize the outstanding contribution made by these enterprises and individuals for promoting organizational growth. It encourages and motivate the enterprises as well as their leaders and managers to achieve higher goals of excellence. The SCOPE Awards, for the first time, were instituted for the year 1996-97.

The Jury under the chairmanship of Justice R. C. Lahoti, former Chief Justice of India, decide the SCOPE Excellence Awards. Padma Bhushan Shri Moosa Raza, former Secretary to Govt. of India, Padma Bhushan Dr. M. B. Athreya, renowned Management Consultant, Shri C. Phunsog, former Chairman, Public Enterprises Selection Board, Shri Arvind Pande, former Chairman, SAIL and Dr. U. D. Choubey, DG, SCOPE are the Members of the Jury. ■■■

# WINNERS OF SCOPE EXCELLENCE AWARDS



Mr. D. K. Sarraf, CMD, ONGC receiving the SCOPE Excellence Award in Institutional Category I (Maharatna/Navratna PSEs) for the years 2013-14 & 2010-11.



Mr. R. N. Misra, CMD, SJVN Ltd. receiving the SCOPE Excellence Award in Institutional Category II (Miniratna I & II PSEs) for the year 2013-14.



Mr. S. Varadarajan, CMD, BPCL receiving the SCOPE Excellence Award in Individual Leadership Category I (Maharatna/Navratna PSEs) for the year 2013-14.



Mr. R.S.T. Sai, CMD, THDC receiving the SCOPE Excellence Award in Institutional Category II (Miniratna I & II PSEs) for the year 2013-14.



Ms. Nishi Vasudeva, former CMD, HPCL receiving the SCOPE Excellence Award in Individual Leadership Category I (Maharatna/Navratna PSEs) for the year 2013-14.



## WINNERS OF SCOPE EXCELLENCE AWARDS



Mr. R. K. Gupta, CMD, WAPCOS Ltd. receiving the SCOPE Excellence Award in Individual Leadership Category II (Miniratna I & II PSEs) for the year 2013-14.



Mr. P. Dwarkanath, CMD, BEM Limited receiving the SCOPE Excellence Award in Special Institutional Category (Turnaround) for the year 2013-14.



Mr. K. S. Popli, CMD, IREDA receiving the SCOPE Excellence Award in Institutional Category III (Other Profit Making PSEs) for the year 2013-14.



Ms. Vartika Shukla, ED, EIL receiving the SCOPE Excellence Award as Outstanding Woman Manager in PSEs for the year 2013-14.



Mr. T. Suvarna Raju, CMD, HAL receiving the SCOPE Excellence Award in Institutional Category I (Maharatna/ Navratna PSEs) for the year 2011-12.



Mr. K. K. Sharma, Director (Operations) NTPC & Chairman, NSPCL and Mr. Manash Sarkar, CEO, NSPCL receiving the SCOPE Excellence Award in Institutional Category III (Other Profit Making PSEs) for the year 2011-12.



## WINNERS OF SCOPE EXCELLENCE AWARDS



Mr. Sarat Kumar Acharya, CMD, NLC receiving the SCOPE Excellence Award in Institutional Category I (Maharatna/Navratna PSEs) for the year 2011-12.



Mr. B. C. Tripathi, CMD, GAIL receiving the SCOPE Excellence Award in Institutional Category I (Maharatna/Navratna PSEs) for the year 2010-11.



Mr. Vinod Kumar Gaur, CMD, NSC receiving the SCOPE Excellence Award in Special Institutional Category (Turnaround) for the year 2011-12.



RADm (Retd) Shekhar Mital, NM, CMD, GSL receiving the SCOPE Excellence Award in Institutional Category II (Miniratna I & II PSEs) for the year 2010-11.



Mr. D. R. Sarin, CMD, ALIMCO receiving the SCOPE Excellence Award in Special Institutional Category (Turnaround) for the year 2011-12.



Mr. Prabhat Singh, MD & CEO, Petronet LNG Ltd. receiving the SCOPE Excellence Award in Institutional Category III for the year 2010-11.



## WINNERS OF SCOPE EXCELLENCE AWARDS



Mr. R. K. Gupta, CMD, WAPCOS Ltd. receiving the SCOPE Excellence Award in Institutional Category II (Miniratna I & II PSEs), for the year 2011-12.



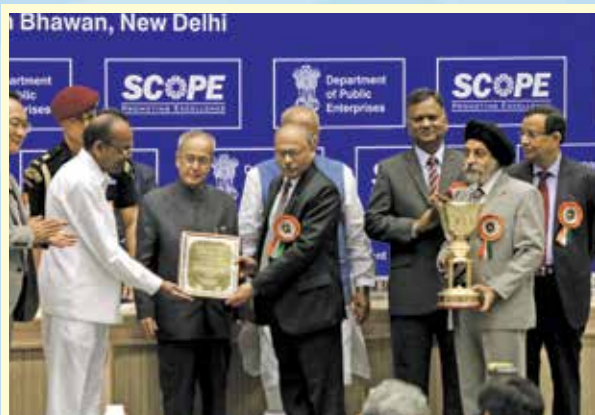
Mr. Manoj Misra, CMD, CCI receiving the SCOPE Excellence Award in Special Institutional Category (Turnaround) for the year 2010-11.



Mr. D. K. Sarraf, CMD, ONGC receiving the Commendation Certificate of SCOPE Excellence Award in Institutional Category I (Maharatna/Navratna PSEs) for the year 2011-12.



Mr. K. K. Sharma, Director, (Operations) NTPC & Chairman, NSPCL and Mr. Manash Sarkar, CEO, NSPCL receiving the Commendation Certificate of SCOPE Excellence Award in Institutional Category III (Other Profit Making PSEs) for the year 2013-14.



Mr. R. N. Misra, CMD, SJVN Ltd. receiving the Commendation Certificate of SCOPE Excellence Award in Institutional Category II (Miniratna I & II PSEs) for the year 2010-11.



Mr. R.S.T. Sai, CMD, THDC receiving the Commendation Certificate of SCOPE Excellence Award in Institutional Category II (Miniratna I & II PSEs) for the year 2011-12.

# 10th Symposium on Implementation of Right to Information Act, 2005

## (Non-Residential Program)

**Dates:** 23rd-24th May, 2016 • **Venue:** Hotel Pinewood, Shillong, Meghalaya

Keeping in view the requests received from various CPSEs, SCOPE is organizing a two-day Symposium on "RTI Act, 2005 and its implementation in CPSEs" on 23rd & 24th May, 2016 for the PIOs/CPIOs and senior officials of CPSEs at Shillong.

During the Symposium, issues of concern and experiences of CPSEs in implementation of the RTI Act, important and the latest DoPT circulars, CIC and Court decisions shall also be deliberated. In order to provide maximum benefits to the participants, the senior resource persons (such as present & former Information Commissioners of CIC and SIC) senior executives from the ministries and CPSEs with rich experience and knowledge in RTI Act shall share their expert views.

### Broad Coverage

- Government perspective on RTI Act and latest development in the areas of RTI
- Public or private information : A challenge to CPSEs
- Disclosure of commercial information vs. larger public interest
- Personal information : what is to be disclosed or what is not to be disclosed
- Voluminous information vs. multi issue information
- Habitual information seeker vs. frivolous and vexatious information seeker
- Managing level playing fields for CPSEs
- Proactive Disclosure and effective application of exemptions
- Sharing of major CIC/Judicial decisions on RTI and their implications in CPSEs
- Interactive sessions with present and former Information Commissioners, CIC, SIC

**Program Facilitator:** Shri S.A. Khan, Group General Manager (CA), SCOPE

**Program Coordinator:** Shri O.P. Khorwal, Convener, Steering Committee on RTI, SCOPE, Email: okhorwal@yahoo.com  
Mob: 9650990241

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*For further details please contact:*

**Mr. Annunay Das**, Manager (Admn), Standing Conference of Public Enterprises,  
1st Floor, Core-8, SCOPE Complex, Lodhi Road New Delhi. Tel: 24362604  
Mob: 9818678927, Fax: 24361371 Email: annunaydas599@gmail.com



## Conference Facilities at SCOPE Convention Centre

The centrally air-conditioned SCOPE Convention Centre at SCOPE Complex, Lodhi Road, New Delhi provides excellent conference facilities to PSEs, Govt. Departments, Autonomous Bodies, Institutions/NGOs etc. The Auditorium and other Conference Halls are equipped with projector and screen facilities, sound & light control room with recording & P.A. facility, etc. Details of the capacity of the Auditorium and other Halls, which are available on nominal tariff are given below.

### Auditorium



The Auditorium having capacity of 310 persons (300 Chairs + 10 Nos. Chairs at stage) capacity equipped with mikes on dias and podium on stage.

### Mirza Ghalib Chamber



The chamber having capacity of 108 persons (102 Nos. Chairs + 6 Nos. Chairs on Dias) equipped with mikes on table, dias and podium.

### Tagore Chamber



The chamber having capacity of 92 persons (86 Nos. Chairs + 6 Nos. Chairs on Dias) equipped with mikes on dias, tables & podium.

### Bhabha Chamber



The chamber having capacity of 44 persons (24 Nos. Chairs on round table and 20 Nos. Chairs on sides) equipped with mikes on dias, tables & podium.

### Fazal Chamber



The chamber having capacity of 25 persons (15 Nos. Chairs on round table and 10 Nos. Chairs on sides) capacity with board room type sitting arrangement equipped with mikes.

### Business Centre



The Business Centre having capacity of 7 persons equipped with multi point Video Conferencing System (1+3), at three locations at a time for National & International both.

### Banquet Hall



The banquet hall having capacity of 500 Persons for the purpose of lunch & dinner. Sitting arrangement could be done for 90 persons.

### Annexe I



The Annexe-I having capacity of 25 Persons.

### Annexe II



The Annexe-II having capacity of 25 Persons.

### Tansen Chamber at UB



The Tansen Chamber having capacity of 50 persons having stage and podium.

### Amir Khusro Chamber at UB



The Amir Khusro Chamber having capacity of 50 persons having facility of stage and podium.

*For Booking & Tariff details please contact*

**Mr. M. L. Maurya**, GM (Tech.)  
Mobile: 9313375238

**Mr. A. Zaman**, Manager (HR)  
Mobile: 9868502306

**STANDING CONFERENCE OF PUBLIC ENTERPRISES**

1st Floor, Core No. 8, SCOPE Complex, Lodhi Road, New Delhi - 110003 Phone: 011-24360101 & 24361747 • Fax: 011-24361371



## Conference Facilities at SCOPE Minar Convention Centre

SCOPE Minar, an architecturally conceived in the form of two high rise curvilinear tower blocks sitting on a four storey circular Podium Block, is strategically located in Laxmi Nagar District Centre, Delhi -110092 and housing around 40 PSEs of repute. It is one of the known buildings of East Delhi. It has a very size Reception Foyer giving ambience look inside the building. There is a green environment all around the SCOPE Minar with large size planters all around. The building is also having state of art Convention Centre, comprising four halls i.e.

### Convention Hall



A large sized Convention hall having sitting capacity of 300 delegates. Various seminars, training programmes, presentations, get to gather etc. are conducted in Convention Hall. It provides ambient and peaceful environment for the programmes.

### Meeting Hall



Meeting hall having "U" shaped table, with a meeting capacity of 65 delegates. Most widely used for small size meetings and training programmes, group discussion, power point presentations etc.

### VIP Lounge



VIP Lounge having sitting capacity of 60 delegates. The executives and higher level officers, Directors, CMDs can use it as waiting lounge also.

### Banquet Hall



A new beautiful Banquet Hall with latest specification of engineering has been created in SCOPE Minar. It has attached huge kitchen and washrooms facility. Around 300 persons can dine in the banquet hall including sitting of 50 persons.

There is a wide space for vehicle parking that cater for a capacity of 700 cars, including the newly built good quality Banquet Hall wherein 300 delegates can comfortably dine at a time, makes it special to deliver an all-round conducive meeting environment .

*For Booking & Tariff details please contact*

**Mr. M. L. Maurya**, GM (Tech.) (M) 9313375238 **and Mr. Shubh Ratna**, DCE(C), SCOPE Minar  
(M) 9873398242, (O) 011-22458176, 22458178, • Email: shubhratna@yahoo.co.in



## Interactive Seminar on **Labour Laws with Special Reference to Contract Labour, Outsourcing**

**Dates:** 24th & 25th May, 2016 • **Venue:** Hotel Pinewood, Shillong, Meghalaya

One of the issues with reference to the PSEs is Contract Labour which occupies an important place as much as it is not practicable or necessary to have a permanent work force in all spheres of business activities. It is inevitable for the PSEs to engage Contract Labour. Owing to the complex situation of labour market and pending Contract Labour Laws Reform, it is necessary to sensitize officials of public sector enterprises dealing with labour contracts to make them aware of legal implications of engaging contract labour, Principal Employer's responsibilities and liabilities and best practices of engaging contract labour.

Keeping in view the proposed changes and reforms in the labour laws and also sharing of experiences of good practices of management of Contract Labour, outsourcing of business, SCOPE is organizing a two day Interactive Seminar on Labour Laws focusing on Contract Labour, Outsourcing and the Proposed Changes/Reforms in the Labour Laws.

### **Broad Coverage**

- Sharing experiences in the matter of implementation of labour laws and the day to day problems being faced and affecting the functioning of CPSEs
- Provide conceptual clarity about the scope and coverage of various labour laws
- Underline the obligations of Principal Employer and contractors
- Implications of various provisions of the Contract Labour (Regulation & Abolition) Act, 1970
- Work out a pragmatic compliance mechanism
- Discuss important judgments of the Supreme Court and High Courts
- Suggest measures/ideas in connection with proposed amendments/reforms to the labour laws

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*For further details please contact*

**Mr. Annunay Das**, Manager (Admn), Standing Conference of Public Enterprises,  
1st Floor, Core-8, SCOPE Complex, Lodhi Road New Delhi. Tel: 24362604,  
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Working for the development, Progress, and Prosperity of India



Challenge: 10+000 Km

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Shaheed Chandra Shekhar Jobat Dam, Jhabua M.P.



Punjab National Bank Regional Staff College Building at Lucknow



Konaban BOP in Tripura



Fencing works at Indo-Bangla Border



DG House, Assam Rifles, Shillong

- NPCC Ltd., a Profit making Govt. PSU, under the Ministry of Water Resources, River Development & Ganga Rejuvenation
- Established in 1957, as a premier construction company.
- Engaged in Engg. Construction, Planning, Operation & Project Management Consultancy all over India.
- NPCC strives to provide best value to its Customer by observing highest quality standards in construction & implementing projects within schedule time.

- Operates in fields of Industrial Infrastructure, Thermal, Hydroelectric, Tunnelling, Railways, Highways, Surface Transport, Dams, Townships, Buildings, Weirs, Barrages, Border fencing, Public Health, Environmental Engg., Flood lighting works, etc.
- It has 14 Zonal Offices and 114 Project Offices.
- Able to execute projects in difficult areas like North East, Naxal affected areas and high altitude areas like Leh, Ladakh, etc.



## PSEs Ink MoU

### OIL, IOC & BPRL sign MoU for stake in Oil assets in Russia

OIL India Limited (OIL) along with Indian Oil Corporation Limited and Bharat PetroResources Limited (BPRL), a 100 percent subsidiary of Bharat Petroleum Corporation Limited (BPCL) and its exploration and production arm, acting jointly as the Indian Consortium, signed definitive agreement to acquire participatory shares representing 29.9 percent of the charter capital of LLC "TYNGD", a company organized under the law of Russian Federation, from LLC RN Upstream, a wholly-owned subsidiary of Rosneft Oil Company, the National Oil Company (NOC) of Russia. The acquisition will be subject to relevant Board, Government and regulatory approvals and is expected to close by September 2016.



Signing of MoU and Agreements for stake in oil assets in Russia between Mr. Igor Sechin, President and Chairman of Management Board, Rosneft Oil Company and Head of Companies of Indian Consortium, Mr U.P Singh Addl. Secretary MoPNG and CMD, Oil India Limited, Mr. B. Ashok, CMD, IOC and Mr.D.Rajkumar, MD, Bharat PetroResources Ltd in the presence of Mr. Dharmendra Pradhan, MoS(IC) P&NG, Mr K.D Tripathi, Secretary P&NG, Mr. Alexander Kadakin, Ambassador of Russia to India and Mr. Sanjay Sudhir, Joint Secretary (International Cooperation), Mr D.K Sarraf CMD,ONGC and Mr N.K Verma, MD, OVL.

In addition to the above, a Heads of Agreement (HoA) was signed for evaluation of 23.9 percent participatory shares in the CJSC Vankorneft (a subsidiary of Rosneft) by the consortium of OIL,

IOCL and BPRL with Rosneft Oil Company. CJSC Vankorneft is a company organized under the laws of the Russian Federation and is the owner of Vankor Field and North Vankor license.

Additionally, an MoU was signed between Rosneft and the consortium of OIL, IOCL & BPRL for joint evaluation of certain other assets of Rosneft in Russia.

The definitive agreement for TYNGD, HoA for Vankorneft and the MoU for joint evaluation of certain other assets were signed recently in the presence of Mr. Dharmendra Pradhan, Minister of State - Independent Charge, Ministry of Petroleum & Natural Gas by Mr. Igor Sechin, Chairman of the Management Board, Rosneft, Mr. U.P. Singh CMD, Oil India Limited, Mr. B. Ashok, Chairman, Indian Oil Corporation Limited, and Mr. D Rajkumar, MD, Bharat PetroResources Limited.

### NTPC and IIT Delhi sign MoU for Research and Development

NTPC Ltd and IIT Delhi have signed a Memorandum of Understanding for Research and Development in the areas of mutual interest such as Simulation and Modeling, Heat transfer & Thermal Process, Artificial Intelligence, CFD modeling, Solar PV



Signing of MoU by Mr. R. K. Srivastava, ED, NTPC-NETRA and Prof. Suneet Tuli, Dean (R&D), IIT Delhi.



and Renewable integration recently in New Delhi. Under this MoU, joint R&D projects will be taken up for development of new technologies, performance improvement etc.

The MoU was signed by Mr. R K Srivastava, Executive Director, NTPC-NETRA, and Prof Suneet Tuli, Dean (R&D), IIT Delhi in the presence of Director IIT Delhi and other senior officials.

## NBCC signs MoU with Kalinga Institute of Social Sciences



NBCC signed an MoU with Kalinga Institute of Social Sciences (KISS), recently in New Delhi, basis which NBCC will provide Rs.3.15 lacs as scholarship for 100 Meritorious Class VII Girl/Female Tribal Students to KISS, Bhubaneswar for the year 2015-16. As per the MoU, NBCC shall also continue to give Scholarships to these students for the next five years.

## Pawan Hans signs MoU with IRCTC to promote Heli Tourism in India

Pawan Hans Ltd. (PHL) and Indian Railway Catering & Tourism Corporate (IRCTC) signed an MoU to jointly promote Heli Tourism for the National & International Tourists. Under the MoU, Pawan Hans and IRCTC will collaborate on an exclusive basis to develop a marketing and operational plan to reach and provide Heli service in every nook and corner of the country.

MoU was signed by Dr. B P Sharma, CMD, PHL



MoU being signed by Dr. B. P. Sharma, CMD, PHL and Dr. A. K. Manoch, CMD, IRCTC in the presence of Minister of Civil Aviation Mr. Ashok Gajapati Raju, Secretary, Civil Aviation, Mr. R. N. Choubay, Secretary (Civil Aviation) and delegates at Pawan Hans Pavilion.

and Dr. A K Manoch, CMD, IRCTC in the august presence of Minister of Civil Aviation Mr. Ashok Gajapati Raju, Secretary, Civil Aviation, Mr. R N Choubay and delegates at Pawan Hans Pavilion recently.

## HAL Signs MoU for MRO Services of Dhruv helicopters

Pawan Hans Ltd. (PHL) and Hindustan Aeronautics Ltd (HAL) are collaborating with each other for setting up of MRO business for defence and civil helicopter industry, which has a potential to provide an efficient, cost effective, better turnaround time for the customers.

A MoU was signed between PHL and HAL recently at India Aviation 2016 for setting up of Helicopter MRO facility for both defence and civil helicopters



CEO, HAL and ED, PHL signing the MoU in the presence of Minister for Civil Aviation, Secretary Civil Aviation & Chairman, HAL & PHL.



at Rohini Heliport in Delhi. The facility is expected to be operational by June 2016. MoU was signed by CEO, HAL and Executive Director, PHL in the presence of Minister of Civil Aviation Mr. Ashok Gajapati Raju , Secretary , Civil Aviation Mr. R N Choubay and both the Chairman of HAL and Pawan Hans.

## BEL signs MoU with Rosoboroneexport

Bharat Electronics Ltd (BEL) and Russia's Rosoboroneexport (part of Rostec State Corporation) signed an MoU recently at the DefExpo India 2016, the biannual Land, Naval & Internal Homeland Security Systems Exhibition being held at Naqueri Quitol in Quepem Taluka of South Goa, India.



Mr. P. C. Jain, Director (Marketing), BEL, exchanging the documents of the MoU between BEL and Rosoboroneexport with Mr. Vadim V. Belyaev, Head of Section, Offset Division, Rosoboroneexport, at Defexpo, Goa

Under the framework of this MoU, BEL and Rosoboroneexport will co-operate for the joint development of various sub-systems of major Defence projects under the Offset clause of the Defence Procurement Procedure (DPP) of the Ministry of Defence, Government of India. The industrial tie-up will cater to the requirements of all the three arms of the Indian Defence forces, as well as the civilian sector. The MoU will also give a boost to BEL's long-standing association with Russia and will go a long way in furthering the 'Make in India' initiative of the Government of India.

"BEL is very happy to join hands with Rosoboroneexport in taking up the design and

development of state-of-the-art products and systems for various strategic programmes of the Ministry of Defence, Government of India," said Mr P. C. Jain, Director (Marketing), BEL.

## POWERGRID signs MoU with ALIMCO

Committed towards the cause for empowering the Persons with Disabilities (PwDs) by providing them with aids and assistive devices, Power Grid Corporation of India Ltd. has signed an MoU with ALIMCO valuing Rs 1.98 Crores under their CSR obligation at Gurgaon recently.



Mr. D. R. Sarin, CMD, ALIMCO (R) and Mr. Ravi P. Singh Director (Personnel), POWERGRID (L) during the MoU signing function in Gurgaon.

Under the current agreement ALIMCO will be undertaking the task to implement the CSR programme of POWERGRID by conducting assessment camps followed by distribution camps of aids and assistive devices to needy persons with disability at nine places namely Agra, Jamshedpur, Kishenpur, Siliguri, Wardha, Bina, Vijayawada, Thrissur and Korba. The MoU was signed by Mr. D. R. Sarin, CMD, ALIMCO and Mr. Ravi P Singh, Director-Personnel, POWERGRID at the Corporate office of POWERGRID in Gurgaon.

Among the senior officials present during the MoU signing ceremony were Mr. Atul Trivedi, Executive Director, POWERGRID, Mr. G. C. Sharma, Addl. GM, POWERGRID and Mr. R .K. Mathur, DGM, ALIMCO. ■■■■





भारतीय विमानपत्तन प्राधिकरण  
AIRPORTS AUTHORITY OF INDIA



**125** स्थान  
जहाँ भरे भा.वि.प्रा  
के संग उड़ान

**125** Destinations  
to FLY with **AAI**

**21** अन्तरराष्ट्रीय  
हवाई अड्डे  
(३ सिविल एन्क्लेव तथा ३ संयुक्त उद्यम हवाई अड्डे)

**International  
Airports**  
(3 Civil Enclaves & 3 Joint Venture Airports)



**125**  
हवाई अड्डो  
का प्रबंधनकर्ता  
भारतीय विमानपत्तन प्राधिकरण  
AIRPORTS AUTHORITY OF INDIA



पुणे

Pune



इन्दौर

Indore



श्रीनगर

Srinagar

**08** कस्टम  
हवाई अड्डे  
(४ सिविल एन्क्लेव)  
**Custom  
Airports**  
(4 Civil Enclaves)

**77** अन्तर्वेशीय  
हवाई अड्डे  
**Domestic  
Airports**

**19** अन्य सिविल  
एन्क्लेव  
**Other Civil  
Enclaves**



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उच्चतकनीक  
एयर-कार्गो टर्मिनलों  
का प्रबंधन

Manages  
Hi-tech Air Cargo  
terminals





# Awards & Accolades to PSEs

## CMD, WAPCOS gets CEO of the Year Award

Mr. R.K. Gupta, CMD, WAPCOS was conferred with “CEO of the Year Award” during World Water Leadership Congress. The Award is endorsed by Asian Confederation of Businesses.



**Mr. R. K. Gupta**  
CMD, WAPCOS

Mr. Gupta has over 35 years of experience in ensuring and successfully accomplishing consultancy projects in the fields of Irrigation/Water Resources, Power & Infrastructure sectors in India and Abroad.

## CMD, SJVN wins CEO with HR Orientation award

Mr. R.N. Misra, CMD, SJVN Ltd. was honoured with Award for CEO with HR Orientation. World



Mr. R.N. Misra, CMD, SJVN receiving the award

HRD Congress presented these awards to recognize and appreciate the talented individuals in the industry. On this occasion, Mr. Misra, informed that SJVN is implementing various innovative HR strategies in the Company including revisiting the vision, mission and objectives of SJVN. Moreover effective implementation of Balanced scorecard to achieve organizational targets has resulted in Excellent MoU rating for the past three years.

## Director (Personnel), SJVN honoured with “Most Influential HR Leader” Award

Mr. N.L. Sharma, Director (Personnel) was honoured with the award for Most Influential HR Leader in India. This award was presented by World HRD Congress to recognize and appreciate the talented individuals in the industry.



Mr. Nand Lal Sharma, Director (Personnel), SJVN receiving the “Most Influential HR Leader in India” Award.

Mr. Sharma was awarded for establishing a robust Performance Management System in the Company. This has helped the company to align individual employee targets with organizational goals and has resulted in achievement of excellent ratings of SJVN by Government of India.

## RCF bags Vigilance Excellence Award



Mr. Naresh Massand, GM(Vig.), RCF receiving the award.

Mr. Naresh Massand, General Manager(Vigilance), Rashtriya Chemicals and Fertilizers Ltd received Vigilance Excellence Award at the 7th Conclave of Vigilance Officers organized by Institute of Public Enterprise in Hyderabad recently in the presence of Mr. M. M. Riswadkar, DGM (Vig), Mr. Arun Kulhada, Chief Manager(Vig) and Mr. A.K.Patil, Manager (Vig.).

## NFL receives Rajbhasha Puraskar



Mr. Manoj Mishra, CMD, NFL alongwith his team receiving Rajbhasha Puraskar.

National Fertilizers Limited was awarded the Rajbhasha Puraskar by Nagar Rajbhasha Karyanvan Samiti, Noida for excellence in use of Hindi (Rajbhasha) language in official working. The award was received by the Mr. Manoj Mishra, CMD, NFL.

## CMD, NFL awarded Icon of the Year

Mr. Manoj Mishra, CMD, National Fertilizers Limited (NFL) has been awarded Icon of the Year Award by The Institute of Cost Accountants of India for his significant contribution to the profession as well as society.



Mr. Manoj Mishra, CMD, NFL receiving the Award of Icon of the Year from Mr. Arun Jaitley, Union Minister of Finance, Corporate Affairs and Information & Broadcasting.

Mr. Arun Jaitley, Union Minister of Finance, Corporate Affairs and Information & Broadcasting presented the Award to Mr. Mishra in a ceremony in New Delhi recently.

## CMD, BDL wins 'Manager of the Year 2015' award

Mr. V. Udaya Bhaskar, CMD, Bharat Dynamics Limited, was conferred with 'Manager of the



Mr. V. Udaya Bhaskar, CMD, BDL receiving the award from Mr. K. T. Rama Rao, Minister for Panchayat Raj, IT & Municipal Administration. Also seen are Mr. Jayesh Ranjan, IAS, Secretary (IT, Elecs & Commn.) and Mr. E. N. Prasad Reddy, President - HMA.



Year 2015' award by the Hyderabad Management Association for Outstanding leadership and managerial skills as exemplified by the exceptional performance and growth of the company in the recent years and for exemplary standards of business and professional ethics of self and organisation.

The award was presented by Mr. K T Rama Rao, Minister for Panchayat Raj, IT & Municipal Administration, Govt. of Telangana at the 43rd HMA Annual Awards Function held in Hyderabad recently. Mr. Jayesh Ranjan, IAS, Secretary, IT, Electronics & Communications Dept. was the guest of Honor for the event.

## Director (HR), EIL honoured with Prashasti Samman - National Award

As a tribute to her leadership and professionalism, the Delhi Management Association conferred upon Ms. Veena Swarup, Director (HR), the "Prashasti Samman", National Award for Excellence to Successful Women Entrepreneurs in an awards ceremony held in New Delhi recently.



Ms. Veena Swarup, Director (HR), EIL receiving the award from Mr. Kalraj Mishra, Cabinet Minister, Ministry of MSME.

The award was presented to Ms. Swarup by Mr. Kalraj Mishra, Cabinet Minister, Ministry of MSME, Padma Vibhushan Dr. Sonal Man Singh and Mr. Ravindra Nath, CMD, NSIC amidst an elite audience comprising several industry leaders, lights from the academia and eminent personalities in the national arena.

## EIL bags multiple accolades in the 8th CIDC Vishwakarma Awards

EIL became the proud recipient of four prestigious accolades, CIDC Partners in Progress Trophy, Achievement Award for Health, Safety & Environment, Achievement Award for Best Construction Projects and Achievement Award for Public Officer at the eighth CIDC Vishwakarma Awards, held in New Delhi recently.



CIDC Partners in Progress Trophy was granted to EIL in appreciation of EIL's contribution to the Construction Industry. The award for Health, Safety & Environment was presented for its outstanding work at DCU, CPCL Refinery, Chennai. Best Construction Projects award was presented in acknowledgment of excellence in project execution at CDU - 4 Project, BPCL Refinery, Mumbai and the achievement award for the public officer was granted to Mr. Adil Firoze, GM (Corporate affairs & CSR) for his exceptional service as the brand ambassador of EIL and its CSR initiatives.

## IndianOil R&D Centre bags 'Bangalore India Nano Innovation' Award

IndianOil R&D Centre bagged the prestigious 'Bangalore India Nano innovation Award' for the successful development and commercialisation of Indane Nanocut, the Hitherm cutting grade LPG. In a ceremony held during the 8th Bangalore India Nano Conference, Bharat Ratna Prof. CNR Rao presented the award trophy to R&D team led by





Bharat Ratna Prof. C.N.R. Rao presenting the award to team R&D led by Mr BP Das, ED (I/c) R&D, IndianOil.

Mr. B.P. Das, ED I/c(R&D) in the presence of Ms. Manjula, IAS, Principle Secretary, Dept of IT,BT and S&T Government of Karnataka recently.

## Cochin Shipyard awarded Certificate of Excellence

Cochin Shipyard Limited (CSL) was awarded the certificate of excellence by the Department of Factories and Boilers, Govt. of Kerala, for outstanding performance in Industrial Safety in the category of Very Large Factories in Kerala- The award was presented by the Minister for Ports, Excise, Harbour Engineering and Fisheries, Govt. of Kerala, Mr. K Babu to Mr. M Murugaiah, General Manger (Tech and HSE) and Occupier, Cochin Shipyard, and to Mr. K N Sreejith, General Manager(IAC) and Factories Manager, Cochin Shipyard Ltd recently. CSL was also awarded by National Safety Council for its exemplary performance in industrial safety in the category of engineering industries.



Mr. K. Babu, Minister for Ports, Excise, Harbour, Engg. & Fisheries, Govt. of Kerala presenting the award to Mr. M. Murugaiah, GM (Tech. & HSE), CSL.

The yard is the first shipyard in the country to have implemented the integrated management system consisting of ISO 9001:2008 (Quality Management systems), ISO 14001:2004 (Environmental Management systems), OHSAS 18001:2007 – (Occupational Health and Safety Management systems).

## Director (IS&P), BHEL felicitated with the Distinguished Service Award by DCE-DTU Alumni Association



Mr. Manish Sisodia, Dy. Chief Minister, Govt. of NCT of Delhi presenting the award to Mr. Amitabh Mathur, Director (IS&P), BHEL.

Mr. Amitabh Mathur, Director (IS&P), BHEL was felicitated with the Distinguished Service Award by DCE-DTU Alumni Association. The commemorative plaque was presented to Mr. Mathur by Mr. Manish Sisodia, Deputy Chief Minister, Govt. of NCT of Delhi.

## NTPC wins poll based Investor Communication Award



Mr. K. Biswal, Director (Fin.), Mr. Sudhir Arya, ED (Fin.) and Ms. Sangeeta Bhatia, GM (Fin.) NTPC received the award.



NTPC was conferred the Research Investor Communication Award amongst the “Large Corporates” category recently for following transparent and fair communication practices by Research Bytes in an independent poll having participation of over 3000 Fund Managers/Analysts/Non Institutional Investors. The award recognises NTPC’s effort in building a strong ecosystem based on consistent and regular communication with investors across the globe in a fair and transparent manner. The award was received by Mr. K. Biswal, Director Finance, Mr. Sudhir Arya, Executive Director, Finance and Ms. Sangeeta Bhatia, General Manager (Finance) at a ceremony held at BSE in Mumbai.

## NTPC Awarded as Top Indian Power Brand 2016

NTPC was given Indian Power Brands 2016 Award as “Most Recognizable Brands of Indian Origin” at the Power Brands Glam Summit of Planman



Mr. K. M. Prashanth, AGM (CC), NTPC receiving the award from Dr. Nazma Heptulla, Minister of Minority Affairs.

Media held in New Delhi recently. The award was received by Mr. K M Prashanth, AGM, Corporate Communication NTPC from Dr. Najma A Heptulla, Minister of Minority Affairs. Award was given based on comprehensive research conducted by the Indian Council of Market Research. NTPC is listed amongst the select few “Most Recognizable Brands of Indian Origin” within the industry category.



# ISO certification for Balmer Lawrie’s Lubricants Plant in Silvassa

**B**almer Lawrie & Co. Ltd. implemented ISO/TS 16949: 2009 at its Greases & Lubricants Plant in Silvassa to bring in international practices in Quality Management System towards design and manufacture of lubricants & greases. This certification will help to meet the requirements of the Automotive OEMs especially the MNC OEMs such as Suzuki, Toyota, Ford, Renault, Hyundai etc.

Mr. Sasim Chattopadhyay, Head Operations, Kolkata, M/s DNV handed over this prestigious ISO/TS 16949 certificate to Mr. Prabal Basu, CMD, Balmer Lawrie, in the presence of the Board of Directors of Balmer Lawrie, recently in Kolkata. This certification is another feather in the cap for this Government of India Enterprise, which is well focused to strengthen its foothold in the automotive sector both in India and abroad. Speaking on the occasion, Mr. Chattopadhyay said, “It’s a journey to excellence



Mr. Sasim Chattopadhyay, Head (Operations), Kolkata, M/s DNV handing over ISO/TS 16949 Certificate to Mr. Prabal Basu, CMD, Balmer Lawrie.

through continual improvement and DNVGL feels proud to be associated with BalmerLawrie in their journey to excellence.”





# PSEs CSR Initiatives

## Modular OT inaugurated at SVNITR, Cuttack by REC



The Modular O/T and GAIT Laboratory was inaugurated by Mr. Thaawar Chand Gehlot, Union Minister(SJ&E) in the presence of Mr. K.P. Gurjar, Minister of State (SJ&E), Mr. Rajeev Sharma, CMD, REC and senior members of the institute.

Rural Electrification Corporation Ltd. (REC) provided financial assistance to Swami Vivekananda National Institute of Rehabilitation Training and Research (SVNIRTAR) in setting up of Modular Operation Theater and procurement of various Medical Equipments to improve medical services for persons with disabilities to the tune of Rs 2.96 Crore under REC's CSR programme recently.

## RCF Jyoti Ladies Club helps Elders home

Mr. R. G. Rajan, CMD, Rashtriya Chemicals and Fertilizers Ltd. and Ms. Kowsalya Rajan, President,



RCF Jyoti Ladies Club donated Rs. 25,000 and a sewing machine to Mr. H. K. Chenani Elders Home at Mulund , Mumbai in presence of Ms. Varsha Kaloti, Secretary, Ms Neelambari Gokhale, Ms Sangeeta Pawar and other members of JLC.

## CSR Contribution of PFC Green Energy Limited to 'Swachh Bharat Kosh'



Mr. Dinesh Vij, CEO (PFC GEL) and Mr. Alok Sud, CFO (PFC GEL) handed over draft of about Rs. 31.96 lakh to Dr. Vivek Joshi, JS & OSD (PPD), Department of Expenditure, Ministry of Finance

## NLC inaugurates 'Women Empowerment Centre'



Ms. Yogamaya Acharya, and Ms. Kanchan Rakesh lighting the traditional Lamp during the inauguration of 'Women Empowerment Centre' at Neyveli . Also seen are CMD and Functional Directors of NLC





As an endeavor to strengthen the capabilities and to empower the marginalized women, NLC's CSR Cell established a 'Women Empowerment Centre' at Block-1, Neyveli. In a small function, Mr. Sarat Kumar Acharya, CMD,NLC and Ms .Yogamaya Acharya, President, Neyveli Ladies Club, inaugurated the Women Empowerment Centre on in Neyveli recently. Speaking on the occasion Mr. Sarat Kumar Acharya said, "NLC a front runner in Corporate Social responsibility ,always for the well-being of the society by making continuous and relentless effort for the uplift and Rehabilitation of poor and down trodden."

## MDL undertakes Swachh Bharat Mission initiatives

MDL in consultation with the Sarva Shiksha Abhiyaan of Government of Gujarat identified 50 schools in Umbergaon, Pardi and Valsad taluka in South Gujarat for toilet block construction. These toilets were constructed as per design, drawings and specifications given by Sarva Siksha Abhiyan, Govt of Gujarat.



RAdm R. K. Shrawat, CMD, MDL at the handing over ceremony of toilet blocks constructed by the company.

A total of 32 boys and 22 girls toilet blocks were built and handed over in a time bound manner to the Principals of schools at a formal ceremony held recently at Goima Mukhya Shalla, Village: Goima, Taluka: Pardi by RAdm R K Shrawat ,CMD ,MDL in the presence of Cmde Rakesh Anand Director (Corporate Personnel & Planning), CSR team of MDL and Grampanchayat officials. The activity will benefit 3168 girls and 3607 boys in these schools.

## EIL organizes CSR Camp in Dibrugarh, Assam

Engineers India Ltd. (EIL), as part of its CSR Initiatives, organized a camp for free distribution of Assistive Aids and Appliances for differently abled persons in Dibrugarh, Assam recently. Mr. Sarbananda Sonowal, Union Minister of State (I/C) for Sports & Youth Affairs was the Chief Guest on the occasion. The event was also graced by Mr. Prasanta Phukan, MLA, Dibrugarh, Ms. Veena Swarup, Director (HR), EIL, Mr. Vijay Gupta, Advisor, Assam Chamber of Commerce, Mr. Adil Firoze, GM (Corporate Affairs), EIL and senior officials of EIL, ALIMCO and BCPL.



Mr. Sarbananda Sonowal, MoS for Sports & Youth Affairs, Mr. Prasanta Phukan, MLA, Dibrugarh, Ms. Veena Swarup, Director (HR), EIL, Mr. Adil Feroze, GM (CA), EIL and other dignitaries at the camp.

During the camp, a variety of High-tech Aids and Appliances such as Motorized Tricycles, Digital Hearing Aids, MSIED kits, Wheel Chairs, Crutch, Walking Sticks etc. were distributed to suitably assessed beneficiaries. The main objective of this project was to provide better quality artificial limbs and accessories free of cost to the needy and underprivileged differently abled persons.

## Inauguration of sanitation facilities under CSR Activities by MD, CRWC

Under its corporate social responsibility initiative, CRWC identified school in langra village, nearly 50 KMs from the heart of capital city-Delhi, still lacking very basic sanitation facilities and constructed a toilet block with 6 toilet and wash facility. The facility has been developed and handed over to the



Mr. K.U. Thankachen MD, CRWC, senior officers of CRWC and school staff, students of G.S.S.School Langra, Haryana

government school in the village with the help of implementing agency- SATHEE. Mr. K.U.Thankachen, MD, CRWC handed over the newly created infrastructure to the school authorities in the function held at the school in the presence of schoolchildren and the villagers. During the function, the importance of "Swachhhta" and "Save the Girl Child" was highlighted.

## Balmer Lawrie inaugurates Water Storage Tank at Padghe Village, Taloja

Balmer Lawrie & Co. Ltd. as a part of its Corporate Social Responsibility (CSR) under Swachh Bharat Abhiyan has constructed a Water Storage Tank at Padghe Village, Taloja, Navi Mumbai in association with Rotary Club of Industrial Town, Panvel. Mr. Prabal Basu, CMD, Balmer Lawrie and Mr. Prashant

Thakur, MLA, Panvel recently inaugurated the Water Storage Tank. The Guests of Honour, Ms. Manjusha Bhatnagar, Director (HR & CA), Mr. D Sothi Selvam, Director (Manufacturing Businesses), Dr. Girish Gune, PDG- Dist. 3131 and Mr. D N Tetgure, BDO Panchayat Samiti, Panvel were also present on the occasion.



Mr. Prabal Basu, CMD, Balmer & Lawrie inaugurating Water Storage Tank at Padghe Village, Taloja, Navi Mumbai.

The Water Storage Tank with a capacity of 150,000 litres will benefit 10,000 villagers of Padghe Village, which is situated near the Company's High Throughput Barrel Manufacturing Plant at Taloja, Navi Mumbai. ■■■

# NTPC's total installed capacity touches 46653 MW mark

**N**TPC commissioned 2255 MW this financial year through its Koldam unit 3 and 4 - 400 MW in Himachal, Bongaigaon unit 1-250 MW in Assam, Vindhyachal unit 13 - 500MW in Madhya Pradesh, BRBCL Nabinagar unit 1 - 250 MW in Bihar, Kanti unit 3 - 195 MW in Bihar, Mouda unit 3-660 MW in Maharashtra. NTPC's total installed capacity has touched 46653 MW.

With this, NTPC has added 9639 MW in the current plan till date which is the highest ever capacity

addition in a five year plan period (2012- 2017) by the company, NTPC had added 9610 MW the last plan period.

Company has a capacity of over 23,000 MW under different phases of completion. NTPC has 18 coal based, 7 gas based, 8 solar renewable, one Hydro and 8 Subsidiaries / Joint Venture power stations. NTPC aims at generation capacity of 128 GW by the year 2032 with a lot more focus on renewable energy ■■■





# PSEs celebrate International Women's Day

## International Women's Day Celebrated at RCF



Mr. R. G. Rajan, CMD, RCF inaugurating International Women's Day function.

International Women's Day celebrated at Rashtriya Chemicals and Fertilizers Ltd. Mr. R. G. Rajan, CMD, RCF inaugurated the function in presence of Dr A. K. Padhee, IAS, Jt. Secretary, DoF & CVO, Mr. Ashok Ghasghase, Director (Marketing), Mr. Suresh Warior, Director (Finance), Mr. P. G. Deshpande, Executive Director (HR), Ms. Kowsalya Rajan, President, Ms. Anita Ghasghase and Ms. Divya Warior, Vice-Presidents of RCF Jyoti Ladies Club, senior executives and women employees of RCF.

RCF organized whole day programme, guest lectures, cultural activities etc. for women employees as well as employees' female relatives on this occasion.

## AAI Celebrates International Women's Day

International Women's Day was celebrated in Airports Authority of India across the Organisation's Units, Regional Hqrs. all over



Mr. Anuj Aggarwal, Member (HR), AAI honouring women speakers on the occasion of International Women's Day at Rajiv Gandhi Bhawan, New Delhi.

the country & Corporate Hqrs. with full fanfare. On this occasion a lecture was organized in Corporate Headquarter Library of AAI wherein eminent speakers, namely, Mrs. Kalpana Sethi, Ex- Executive Director (Planning) and Dr. Geeta Maheshwari, who by profession is a Doctor and has authored several books were invited for delivering lecture on 'Role of Women in development of India and Women Empowerment'. The function was chaired by Shri Anuj Aggarwal, Member (HR) who congratulated women for their valuable contribution in AAI. The programme was organized by Corporate Hqrs. Library of AAI and it was a grand success.

## International Women's Day Celebrations at NBCC

The Women Employees of NBCC Corporate Office and its Delhi NCR Offices, celebrated International Women's Day at the Corporate Office on March 8, 2016. Dr. Anoop Kumar Mittal, CMD, was the Chief



Dr. Anoop Kumar Mittal, CMD, NBCC alongwith Senior Officials of the company during the International Women's Day Celebrations.

Guest at the programme and spoke on the occasion, highlighting the significance of the day. He also assured all the women employees that the Company as always, would constantly endeavour to work for their betterment to enrich their work life. Mr. Sanjiv Swarup, Chief Vigilance Officer, S.K. Pal, Director (Finance), S.K. Chaudhary, Director (Projects), Rajendra Chaudhari, Director (Commercial) and Executive Directors of the Company were also present on the occasion and shared their views on women empowerment. The event comprised various activities relating to Women Empowerment. Ms. Shruti Sharma, Programming Head of Zee Business, was Invitee Guest and shared her thoughts on women empowerment which was applauded by all the participating employees of the Company. An In-house Quiz Competition was also part of the celebration, participated by women employees of the Company.

## MCL celebrates International Women's Day

Jagruti Mahila Mandal of Mahanadi Coalfields Ltd organized International Women's Day from 4th to 8th March 2016 under the guidance of president Dr Mrs Nisha Thakur, First lady of MCL & Vice presidents Ms. Anita Tiwari, Dr Richa Srivastava, Ms. Jyotirmoyee Parida & Ms. Madhu Mishra. Ms. Manjari Sinha, Secretary, Ms. Protima Ghosh Jt, Secretary & Ms. Latha Raghunandan, Treasurer conducted the function. Various competitions were conducted to celebrate the function in a unique manner. The final day was celebrated on 8th March.



International Women's Day celebrations at MCL.

## NALCO organises Special Programme on International Women's Day



International Women's Day being celebrated at NALCO.

To mark the International Women's Day, a special programme was organized by National Aluminium Company Limited (NALCO) in Bhubaneswar on this year's theme 'Pledge for Parity'. Dr. Sakuntala Baliarsingh, eminent Odia writer, who has recently won Kendriya Sahitya Academy Award, graced the occasion as the Chief Speaker. Ms. Preeti Roy, Principal, Kendriya Vidyalaya-2, Cuttack and President, NALCO Mahila Samiti addressed the gathering as Guest of Honour. Ms. Soma Mondal, Director (Commercial) of NALCO threw light on the subject. Among others, Mr. N.R. Mohanty, Director (P&T), Mr. K.C. Samal, Director (Finance) and Mr. P.K. Mohanty, IAS, Chief Vigilance Officer of NALCO were present on the occasion. ■■■





# PSEs pay **Handsome Dividend** to Central Exchequer

## **SJVN pays interim dividend of Rs. 168 crores**

On account of its financial performance for the year 2015-16 SJVN Ltd. paid interim dividend of Rs. 168 cr. to the Govt. of India holding 64.5 percent equity in the Company. SJVN had declared a total interim dividend of Rs. 260.61 cr. (@ 63 paisa per share) for FY 2015-16. While 25.5 percent equity holder Govt. of Himachal Pradesh received Rs. 66.47 cr. as interim dividend and Rs. 26.14 cr. is paid to public shareholding. Last year the company paid a dividend of Rs. 434.35 cr. to its shareholders.

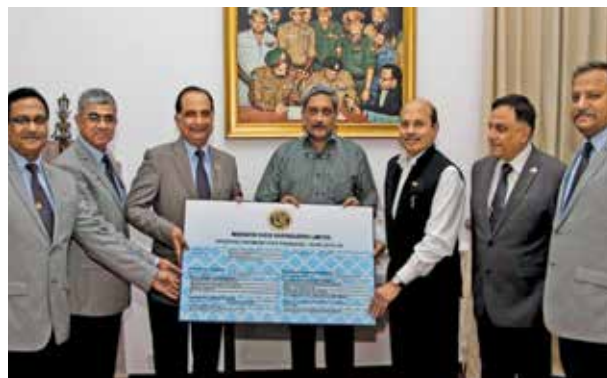


Mr. R. N. Misra, CMD, SJVN handing over the dividend cheque to Mr. Piyush Goyal, MoSP.

The dividend cheque was handed over to the Union Minister of State for Power Mr. Piyush Goel by Mr. R.N. Misra, CMD, SJVN Ltd. at New Delhi in the presence of Secretary (Power), Mr. P.K. Pujari. On this occasion Mr. A.S. Bindra, Director (Finance), Mr. N.L. Sharma Director (Personnel), Mr. R.K. Bansal, Director (Electrical) and senior officers of SJVN were also present.

## **MDL pays Dividend to Government**

Defence Minister Mr. Manohar Parrikar receiving an interim dividend cheque of Rs. 100 crore from



RAdm R. K. Shrawat, CMD, MDL handing over dividend cheque to Mr. Manohar Parrikar, Defence Minister.

the CMD, Mazagon Dock Shipbuilders Ltd. (MDL), Rear Admiral Rahul Kumar Shrawat, in New Delhi recently. The Secretary (Defence Production), Mr. A.K. Gupta and the Directors of MDL are also seen.

## **KAPL pays dividend for 2014-15**

KAPL in the recent 34th Annual General meeting of the Company issued the Dividend Cheques to KAPL Promoters i.e. Government of India and Government of Karnataka.



Mr. Atul Kumar Tiwari, IAS, Chairman, KAPL and Principal Secretary, Health and Family Welfare Department, Government of Karnataka, handing over the Dividend Cheque of KAPL to Mr. A K Sah, Under Secretary, Department of Pharmaceuticals, President's Nominee after 34th AGM of KAPL. Mr. K M Prasad, MD, KAPL also seen.

## HAL presents Second Interim Dividend to the Government

HAL has presented the second interim dividend of Rs. 377 cr. which works out to 78.21 percent of the paid up Share Capital (Rs.482 cr.) to the Government. Mr. T. Suvarna Raju, CMD, HAL handed over the cheque to Mr. Manohar Parrikar, Defence Minister at the Def-Expo held in Goa recently. Apart from this, dividend distribution tax of Rs.76.74 cr. is also being paid, said Mr. Raju. Mr. Ashok Kumar Gupta, Secretary, Defence Production and other senior officials from Ministry of Defence and HAL were present on the occasion. The total Dividend payment for the year 2015-16 works out to Rs.510 cr. which is 105.81 percent of the paid up Share capital (Rs.482 cr.) excluding dividend distribution tax of Rs.103.82 cr.



Mr. T. Suvarna Raju, CMD, HAL (second from left) presenting the cheque for the second interim dividend to Mr. Manohar Parrikar, Defence Minister at the Def-Expo held in Goa in the presence of Mr. Ashok Kumar Gupta, Secretary, Defence Production (second from right) and others.

The Dividend paid for the previous year (2014-15) is Rs.480 cr. which works to 99.58 percent of the Paid up Share Capital (Rs.482 cr.), excluding dividend distribution tax of Rs.95.97 cr.

## Buyback of Shares & Payment of Dividend: HAL Makes Massive Contribution to the Nation

HAL made a massive contribution of Rs 4284 cr. to the Government as buyback of 25 percent of the share capital and free reserves from HAL.



Mr. T. Suvarna Raju, CMD, HAL (fourth from left) presenting the cheque for the buyback to Mr. Manohar Parrikar, Defence Minister at the Def-Expo held in Goa in the presence of Mr. Ashok Kumar Gupta, Secretary,

“This is apart from a dividend of Rs 510 cr. paid during 2015-16. We are proud to contribute to the nation such a significant amount of Rs.5879 cr. (including tax) in the Platinum Jubilee Year”, says Mr. T. Suvarna Raju, CMD, HAL who presented the cheque to the Defence Minister, Mr. Manohar Parrikar at the DefExpo at Goa. The total contribution of the company from 1973-74 till date works out to of Rs 12333 cr. (including buyback, dividend and relevant taxes) to the Government against an investment of Rs 482 cr. (inclusive of bonus shares). This is 26 times of the amount invested. The performance needs to be seen against the background that HAL has been the back-bone of India’s Defence Forces ever since its inception”, adds Mr. Raju.

## BDL pays Interim Dividend to Government



Air Vice Marshal N. B. Singh, AVSM, VSM, (Retd), Director (Technical), BDL presenting the interim dividend cheque of for the financial year 2015 - 16 to Mr Manohar Parrikar in New Delhi recently.





Bharat Dynamics Limited (BDL) paid an interim dividend of Rs. 67.62 Cr. to Govt. of India. The interim dividend paid by the Company works out to 58.8 percent of the paid up share capital of Rs. 115.00 Cr.

Air Vice Marshal N. B. Singh, AVSM, VSM, (Retd), Director (Technical), BDL presented the interim dividend cheque of Rs. 67.62 Cr. for the financial year 2015 - 16 to Mr Manohar Parrikar,

Raksha Mantri at New Delhi recently. Mr A. K. Gupta, Secretary (Defence Production), Ms. Surina Rajan, Addl Secretary (Defence Production), Ms. Kusum Singh, Joint Secretary (P&C) DDP/MoD, Mr S. Piramanayagam, Director (Finance), Mr V. Gurudatta Prasad, Director (Production), Mr T. Jagadishwar Rao, GM (Finance) and Mr M. Radhakrishnan, DGM (Fin/LO) were present on the occasion. ■■■

## AAI's four Airports amongst the top five airports as per ACI ASQ Survey

**A**irports Authority of India amongst the Best Service Provider in the World in the respective category of Airport Services as per ACI ASQ Survey announced recently. AAI's persistent efforts to improve the services and passenger facilities at its airports have placed AAI amongst the best service provider in the World. AAI's four Airports are amongst the top five airports in the category of 2 to 5 million passengers per annum across the world.

Based on the results of the survey carried out by the Airports Council International, (a global non-profit organization of Airport Operators) on Airport Service Quality (ASQ), AAI's Jaipur Airport has been rated as world's No.1 Airport in the category of 2 to 5 million passengers per annum and Lucknow



AAI's Jaipur Airport.

Airport has been rated as world's 2nd best airport in the same category. Further, Jaipur Airport has also been rated as the best airport by "Regions & Size" in the Asia Pacific Region in the category of 2 to 5 million passengers per annum. AAI's Goa and Trivandrum Airports are at 4th & 5th position in the same category.

In the category of Airports upto 2 million passengers per annum AAI's Srinagar Airport has been rated as the second best airport in the World.

All the 11 airports where ACI's ASQ survey is carried out AAI's Airports are rated above the world average i.e. 4.13 on a scale of 5. ■■■



AAI's Lucknow Airport.

# India Post releases Stamp on HAL

The India Post released a customized commemorative stamp on HAL in recognition of the Company's 75 years services to the nation. The stamp was released at a program recently by Ms Usha Chandrashekhar, Chief Post Master General, Karnataka Circle, and Mr. V.M. Chamola, Director (HR), HAL in the presence of senior officials from both the organizations. Speaking on the occasion, Ms Chandrashekhar said "it is the first time India Post is coming out with customized 'My Stamp' and HAL is first organization to have it. The tag line 'HAL: the force behind the forces' for its Platinum Jubilee logo aptly represents HAL's contribution to the nation's defence forces".

Speaking on the occasion Mr Chamola said "HAL had organized several events in the past few months as part of Platinum Jubilee celebrations. The stamp depicts HAL's special 75-year logo that signifies HAL's journey in the past 75 years. The special logo depicts HAL's first indigenous aircraft program from HT-2 to Light Combat Aircraft (LCA) – Tejas. The logo also reflects HAL's rotary wing capabilities



Ms. Usha Chandrashekhar, Chief Post Master General, Karnataka Circle, releasing customized commemorative stamp on HAL at a program in Bengaluru recently. Mr. V. M. Chamola, Director (HR), HAL (extreme left); Mr. R. Kaveri Renganathan, CEO, Bangalore Complex, Mr. B. Selva Kumar, IPoS, CVO-HAL (extreme right) are also seen.

by displaying a watermark of HAL's star performer Advanced Light Helicopter (ALH) – Dhruv. The rays emanating from the centre signify the progress and the growth of the Company throughout its long history. The tricolor salutes HAL's spirit and association of service to the nation". ■■■

# GSL delivers "Second AOPV of New Class"



Handing over of documents by RAdm Shekhar Mital, NM, IN (Retd) CMD, GSL to DIG Surendra Singh Dasila, Commanding Officer

The Second in the class, of New 105M Offshore Patrol Vessel (OPV) "ICGS SHOOR" built on GSL In-house design was delivered to the Indian Coast Guard recently. The delivery was made one and half month ahead of contractual

schedule. First CGOPV of this series was also delivered ahead of contractual schedule. This largest and most advanced new generation OPV was handed over by RAdm Shekhar Mital, NM, IN (Retd) CMD, GSL to DIG Surendra Singh Dasila, Commanding Officer in presence of DIG T. P. Sadanandan, TM, Principal Director (Mat) Indian Coast Guard, DIG RD Shedbalkar, CSO (Tech), Coast Guard Region (W) and DIG Arun Shrivastav, CGRPS (Goa) in a simple ceremony held at GSL recently. Mr. S. P. Raikar, Director (Operations) GSL, Mr. Sudhakar TN, Director (Finance) GSL and other officials of Indian Coast Guard and GSL were also present on the occasion. ■■■





## CMD, RCF felicitates Winners of Mega Quiz Competition



Mr. R. G. Rajan, CMD, RCF presenting Trophy to the Winners of RCF Mega Quiz Competition.

Mr. R.G. Rajan, CMD, Rashtriya Chemicals & Fertilizers Ltd., awarded Mega Trophy to Winners of RCF Mega Quiz competition organized by RCF Quiz Culture Team headed by Mr. Sanjay Arora, CM(CMDC) in presence of Mr. C. M. T. Britto, Director (Technical), senior officials of RCF, FAI, CISF, VES and others. RCF Trombay Team from RCF Units won 1st prize comprised of Mr. Hrishikesh Choudhary, Mr. Narendran K., Mr. Satyajit Kamila, Mr. A. K. Singh, Mr. Sumit Saheb, Mr. Mridul Krishnam, Mr. Shankar Shivale, Mr. Joydeep Mazumdar and Mr. M.V. Karande.



## WCL organizes workshop with legends of Coal Industry



Mr. Rajiv R. Mishra, CMD, WCL, Mr. U. Kumar, former, CMD, NCL & SECL and other dignitaries at the workshop on "Coal - The Game Changer of Economy" organized by WCL.

Continuing the series of interaction of the legends of Coal Industry with WCL officers, a workshop was organized by Western Coalfields

in Human Resource Development department recently. The workshop was on "Coal - the Game Changer of the Economy" by Mr. U. Kumar, former CMD Director

of NCL & SECL. While addressing the inaugural session of the workshop, CMD, WCL, Mr. Rajiv R. Mishra said that Mr. Kumar is a well known mining engineer and known as one of the pillars of Coal Industry with more than three decades of experience in Coal India and about two decades in private sector.

Mr. Kumar started with the history of Coal Industry and discussed about the changing trends of the industry. He briefed about, how the industry has changed post globalization in our country. Mr. Kumar also detailed about, how Coal can change the game of entire economy. ■■■

## SCI's Worldwide Agents' Meet 2016

The SCI's Worldwide Agents' Meet 2016 commenced recently with 88 agents from across the world participating in the Meet representing Far East, Indian Subcontinent, Persian Gulf, Western Europe, Mediterranean, Black Sea, East and South Africa, Red Sea, Myanmar, USA, etc. The Meet began with lightening of lamp by the CMD Capt. B. B. Sinha and the Functional Directors of SCI. Mr. Pradeep Kulkarni, VP Incharge,

P&S Division, commenced the proceedings for the Worldwide Agents' Meet 2016, welcoming all the esteemed SCI officials and SCI agency houses.

Capt. B.B. Sinha, CMD, SCI, while delivering the keynote address welcomed the Agents who had gathered from around the world. He gave a brief about the Global shipping scenario. He indicated the tough journey of the shipping fraternity from 2008 till date and

how the global supply of ships has outpaced the global demand. He emphasized that the Liner (Container) Shipping and the Dry Bulk Carriers are going through a deep recessionary phase. Capt. B.B. Sinha stated that SCI has adopted various measures to contain the losses and has succeeded in coming out of the woods after posting losses continuously for three years. He stressed that fiscal discipline needs to be followed by both Principal and Agents.



## Steel Secretary appreciates RINL growth plans

Ms. Aruna Sundararajan, IAS, Secretary to GOI, Ministry of Steel commended RINL management for its Vision, ambitious growth plans and the strategies to deal with the challenges. She made this observation after reviewing the performance of the company and witnessing a Corporate presentation recently.



Ms. Aruna Sundararajan, IAS, Secretary (Steel) visiting RINL Plant along with senior officials of the company.

Addressing the top management, Ms. Aruna Sundararajan lauded the commitment and dedication of the employees and stressed the importance of human resources, a vital factor for the success of any organization. She promised all necessary help

from the government to RINL in its journey towards excellence. She was highly impressed by the greenery in and around the plant and township. While welcoming the Steel Secretary, Mr. P. Madhusudan, CMD, RINL shared the details of RINL vision plan.

### Inauguration of Converter-1 in SMS:

The Steel Secretary inaugurated the recently revamped & modernized Converter-A in Steel Melt Shop-1. The Converter-I is being revamped after 25 years of successful operation. The Converter was revamped by introducing latest technologies without changing the original layout. The job was successfully carried out with strict adherence to the safety and environmental norms.

### CVOs Conference inaugurated:

The Steel Secretary also inaugurated the conference of CVOs (under the Ministry of Steel). Addressing the CVOs, Ms Aruna Sundararajan said that the role of vigilance is multifold in the world of e-commerce, e-auction and public procurement, and exhorted the CVOs to strive to bring in fairness and openness through systematic improvement and transparency. Mr. P. Madhusudan, CMD in his opening remarks observed that Vigilance should have a supportive role to the management in the present competent business environment. ■■■





## Petroleum Minister flags off **Goodwill rail** consignment of high speed diesel to Bangladesh

**M**r. Dharmendra Pradhan, Minister of State (I/C) for Petroleum and Natural Gas, recently flagged off a goodwill rail rake consignment carrying High Speed Diesel (Gasoil) from Siliguri Marketing Terminal of Numaligarh Refinery Ltd (NRL) to Parbatipur storage depot of Bangladesh Petroleum Corporation (BPC) in Bangladesh.

The goodwill rail rake consignment for supply of 2200 MT (2700 KL) HSD of BS III Grade with 350 ppm Sulphur content is an outcome of the discussion between the two Governments.

From Siliguri, the 42 wagons (each with a capacity of 64 KL) rail consignment will travel over 516 kms (253 km in India and 263 km in Bangladesh) on the existing railway line via Rangapani, Singabad, Rohanpur to Parbatipur, where it will be received by



Mr. Dharmendra Pradhan, MoS (I/C) P&NG flagging off goodwill rail rake consignment to Bangladesh.

Mr. Nasrul Hamid, Minister of Power, Energy and Mineral resources, Government of Bangladesh and Mr. Harsh Vardhan Shringla, High Commissioner of India to Bangladesh recently. ■■■

## **REC wins Medals at Inter-CPSU** Badminton tournament



**V**ijay Behra (Asst. Manager), REC, won Silver Medal in Badminton in 'Open Single' category. In 'Open Doubles' category, REC team of Dr. Dinesh Arora (Executive Director) and Vijay Behra won Silver Medal. The men's team secured second runner up spot in the tournament. The 20th Inter-Central Power Sector Enterprises Badminton Tournament was held under the aegis of Power Sports Control Board, Power Ministry, Govt. of India, at U Tirod Sing Indoor Stadium, Shillong recently. ■■■

## World Forest Day 2016 celebrated in NLC

In Neyveli, the Corporate Environment Cell, of NLC celebrated the World Forest Day at various Units of NLC. Speaking on the occasion Mr. Sarat Kumar Acharya CMD, NLC said “NLC is known as one of the best green spots in our Nation due to its vast coverage of greenery. So it is the responsibility of each and every Neyvelian to work together to uphold the name and increase its greenery through variety of plantations.”

To mark this occasion, CMD distributed free tree saplings to some of the school students of Kendriya Vidyalaya, Neyveli. After this, Mass Tree Plantations were organized in the Mine II & Mine I (where 600 Red Sandal tree saplings Planted) and Thermal Units of NLC and thousands of saplings were planted by senior officials, employees and representatives of Trade Unions. Functional Directors of NLC Mr. Subir Das, Mr. V. Thangapandian, Mr. P. Selvakumar, Mr. Shiv



Mr. S.K. Acharya, CMD, NLC presenting tree sapling to the students of Kendriya Vidyalaya.

Raj Singh CVO, NLC, Mr. N Muthu ED (HR), and Mr. S.K Khalid, ED (Mines) graced the occasion and participated in the tree plantation. ■■■

## CONCOR's Multi Modal Logistics Park

Mr. Bhushan Kumar Bansal, Member (Customs), Central Board of Excise & Customs recently inaugurated ICD in CONCOR's newly constructed Multi Modal Logistics Park (MMLP) located at Kathuwas, Rajasthan in the presence of Mr. Anil Kumar Gupta, CMD, CONCOR, Mr. Kamal Jyoti, Chief Commissioner of Customs (Preventive), Mr. S.S. Lenka, Chief Commissioner Central Excise, Jaipur, Mr. Yash Vardhan, Director (International Marketing & Operations), Dr. P. Alli Rani, Director (Finance), CONCOR, Mr. Arvind Bhatnagar, Director (Domestic), Mr. V. Kalyana Rama, Director (Projects & Services), CONCOR and heads of various Shipping Lines & Captains of the Industry.

MMLP, Kathuwas is the largest of its kind in India spread over around 283 acres of land serving Container Port Terminals of JNPT, Mundra, Pipavav, Hazira, other ports and all terminals of CONCOR



Mr. Bhushan Kumar Bansal, Member (Customs), Central Board of Excise & Customs inaugurating the Multi Modal Logistics Park at Kathuwas

spread across the length and breadth of the country. MMLP, Kathuwas has approximate 1,00,000 Sq. Mtrs, of concrete block paving for rail handling and container stacking. ■■■





## CMD, NBCC and Air Chief Marshall **flag-off the 50<sup>th</sup> Statesman Vintage & Classic car rally**

The 50th edition of The Statesman Vintage and Classic Car rally, flagged-off by Dr. Anoop Kumar Mittal, CMD, NBCC; Air Chief Marshal, Arup Raha and other guests at the Statesman House in New Delhi recently saw more than 125 cars participating in the heritage Rally. There were nearly 43 winner trophies under various categories, including 'NBCC Trophy' for the Category "The Most Outstanding American Car". The event finally concluded at the National Stadium near India



Gate, New Delhi. The Winners were given awards at a function held at National Stadium in the

afternoon. Buick 1938 owned by Mr. Diljeet Titus, won the 'NBCC Trophy' at the Rally. ■ ■ ■

## Union Minister of State for Steel & Mines visits NALCO

Mr. Vishnu Deo Sai, Union Minister of State for Steel & Mines, visited NALCO Corporate Office recently. On arrival, Dr. Tapan Kumar Chand, CMD, Nalco extended a warm welcome to Mr. Sai. Thereafter, the Minister reviewed the performance of the company in presence of all Directors, Executive Directors and General Managers. He appreciated NALCO's performance in the current sluggish market, as well as company's all-weather business model and the company's unique CSR activities. He advised NALCO management to continue its strategic initiatives to remain ahead of competitions in national and international markets.

Dr. Chand apprised the Minister about the efforts made by Nalco in promoting the consumption and application of aluminium. A copy of the book 'Aluminium : The Strategic Metal', written by Dr.

Chand, was presented to him, wherein various ways and means have been dealt for doubling the per capita use of aluminium in India from its present level of 2 kgs, in the next couple of years.



Mr. T. K. Chand, CMD, NALCO (left) presenting the book "Aluminium: The Strategic Metal" to Mr. Vishnu Deo Sai, MoS for Steel & Mines.

## Allocation agreement for Coal Blocks handed over to NALCO

National Aluminium Company Limited (NALCO) has been allotted Utkal-D & E coal blocks, near company's Captive Power Plant in Angul district of Odisha. The Allotment Agreement for these blocks having a reserve of more than 200 million tonnes of coal, was signed between the representatives of President of India and NALCO in New Delhi recently.

Dr. Tapan Kumar Chand, CMD, NALCO, thanked Govt of India and congratulated all the employees

as well as the stakeholders. He said, "The company's smooth operation and expansion plans hinged on the allocation of these blocks. With this, NALCO's captive resources have been enriched, which will see the company through the next three decades and more," he added.

Mr. Vivek Bharadwaj, Nominated Authority, on behalf of Govt of India and Mr. D. Manjit, GM (Coal Mines Division), NALCO signed the agreement. Mr. N. R. Mohanty, Director (P&T) handed over the documents to Dr. Chand in Bhubaneswar. ■■■

# IndianOil's 100<sup>th</sup> Aviation Fuel Station inaugurated at Rourkela



Mr. Dharmendra Pradhan, Minister of State (IC), for Petroleum & Natural Gas along with Mr. B. S. Canth, Director (Marketing) and other officials during inauguration of Rourkela AFS.

Indian Oil Corporation's 100th Aviation Fuel Station (AFS) at Rourkela in Sundergarh district of Odisha was inaugurated recently by the Mr. Dharmendra Pradhan, Minister of State (i/c), Ministry of Petroleum & Natural Gas, at a function held in Rourkela. Present on the occasion were Mr. Jual Oram, Union

Minister (Tribal Affairs); Mr. Manoj Sinha, Minister of State (Railways), Mr. Dilip Kumar Ray MLA (Rourkela) and other dignitaries including Mr. B.S. Canth, Director (Marketing), Mr. Indrajit Bose, Executive Director (Corp. Comm. & Branding), Mr. T.S. Khwaja, Executive Director (Aviation), Mr. Gautam Bose,

Executive Director (Regional Services), Eastern Region from IndianOil, besides others.

Speaking at the inaugural function, Mr. Dharmendra Pradhan emphasized that this indigenously developed AFS is in line with the "Make In India" initiative by the Government of India. Mr. Pradhan stated that Rourkela AFS will contribute immensely towards the development of the state, particularly Western Odisha. He mentioned that this facility, will serve the backward areas by connecting them to the mainstream. This is in line with the Prime Minister, Shri Narendra Modi's vision of "Sabka Saath, Sabka Vikas". He stated that post-independence, Odisha has now started to get its deserved recognition, and in few years time will be counted as one of the top industrially developed states of India. ■■■





## Petroleum Minister inaugurates 2<sup>nd</sup> Indian Oil Gas Conclave

Indian Oil Corporation's 2<sup>nd</sup> Gas Conclave was inaugurated by Mr. Dharmendra Pradhan, Minister of State (Independent Charge) for Petroleum and Natural Gas, recently in the presence of Mr. K. D. Tripathi, Secretary, MoP&NG; Mr. B Ashok, Chairman, IndianOil; Mr. D. Sen, Director (Planning & Business Development), IndianOil; and several other industry luminaries. Addressing a gathering of over 400 delegates representing the gas sector, Mr. Pradhan expressed confidence that India will achieve the target of 10 percent reduction in import dependence in oil & gas by the year 2022. He said that natural gas will play a major role in achieving this target. Mr. Pradhan said that the Government has already taken a number of policy initiatives in the sector that would unlock a large quantity of hydrocarbons.

Speaking on the occasion, Mr. K. D. Tripathi, Secretary (Petroleum & Natural Gas), said that India's economy is growing and there are ample opportunities to be seized. He called upon



L-R: Mr. D. Sen Director (P&BD) IOC, Mr. K.D.Tripathi, Petroleum Secretary, Mr. B.Ashok, Chairman, IOC and Mr. Deepak Mahurkar, Leader, Oil & Gas, PWC.

all the stakeholders to contribute and ensure sustainable gas at affordable rates. Mr. B Ashok, Chairman, IndianOil, in his address mentioned that Natural gas is finding more acceptance in the Indian market and is expected to rise multifold in the coming years. ■■■

## CRWC signs agreement with IKSEZ

Central Railside Warehouse Company Limited has entered into an agreement with IFFCO Kisan SEZ Ltd (IKSEZ) recently for formation of a joint venture Company for development of Integrated Railside Warehouse Complex and Freight Terminal at IFFCO Kisan SEZ, Nellore with equity participation @ 49 percent by CRWC, 10 percent by Indian Potash Limited (IPL) and 41 percent by IKSEZ. The JV Agreement was jointly signed by Mr. Rakesh Kapur, MD( IKSEZ), Dr. P.S. Gahlaut, MD (IPL), and Mr. K. U. Thankachen, MD (CRWCL). The JV shall build 5000 MTC General Warehouses and 2000 MTC Cold Storage along with ancillary infrastructure in the First Phase. The facility to be located close to Krishnapatanam Port is expected to facilitate storage of key commodities like fertilisers, processed food, perishables, paddy and



other export and import products being handled at port. The facility is expected to be boon for the development of logistics sector in the region. ■■■

## Secretary, DHI reviews performance of BHEL

**M**r. Atul Sobti, CMD, BHEL and all functional Directors on the Board of BHEL welcomed the Secretary. The performance and future readiness of BHEL were reviewed by the Secretary. Ms. Sanyukta Samaddar, Director, Department of Heavy Industries (DHI) and senior officials of BHEL were also present on the occasion. Mr. Shankar was briefed about the performance of the company, manufacturing prowess, project execution strengths, technology development & diversification plans among others. The challenges being faced by the company amidst the uncertain business environment were also discussed. The Secretary appreciated BHEL for being the bedrock of India's Heavy Electrical Equipment industry since its inception and its leadership role in the development of technology intensive & high efficiency Supercritical technology



Mr. Girish Shankar, Secretary, Department of Heavy Industry (DHI), Ministry of Heavy Industries & Public Enterprises visiting the Corporate Office of Bharat Heavy Electricals Limited in New Delhi recently.

in the country. He lauded BHEL's efforts in the field of Solar, especially its ongoing expansion of PV manufacturing capacity. ■■■

## GAIL spuds first Exploratory Well in Cambay Basin

**G**AIL has started drilling the first Exploratory Well as Operator in its NELP-IX Block CB-ONN-2010/11 in Cambay Basin. The process, technically called "spudding", started in the well situated in Dugari village in Tarapur Tehsil of Anand District of Gujarat. GAIL is the lead operator of the block with 25 percent participating interest in it. Other partners in this block are Bharat Petro Resources Limited, Engineers India Limited, Monnet Ispat Energy Ltd. and Bharat Forge Infrastructure Limited.

Drilling of target depth of 2,500 meters of this well is scheduled to be completed in 40 to 45 days followed by testing for another 10 to 15 days. This will target Cambay Shale and Olpad



Mr. M. V. Ravi Someswarudu, ED (Exploration & Production), GAIL (on the left) at the "spudding" ceremony of the first Exploratory Well of the company in Cambay Basin.

formations. The consortium will drill eight exploratory wells in the initial Exploration Phase as per minimum work commitment of Production Sharing Contract

(PSC). While this phase will continue till March 2017, Acquisition, Processing and Interpretation (API) of 2D and 3D Seismic Data have already been completed. ■■■





# HAL showcases its Products at DefExpo 2016

**H**AL displayed scale models of ALH, LCH, LCA, Hawk, DO228, Lakshya, Chetak, LUH, HTT40, SU30 MKI, HTFE 25 KN engine etc., at the Defexpo-2016 that was inaugurated by the Defence Minister, Mr. Manohar Parrikar in Goa recently. "In addition, avionics, components of Su-30 and UAV are on display at the HAL Stall spread over 300 sq mtr", said Mr. T. Suvarna Raju after CMD, HAL, inaugurating the HAL stall at DefExpo 2016. The Defence Minister and other key officials visited the HAL



Defence Minister, Mr. Manohar Parrikar seen with HAL CMD, Mr. T. Suvarna Raju at HAL Stall during DefExpo 2016

stall. The indigenous ALH and LCA enthralled the audience as part of the flying display over the Goan skies. ■■■

## DCI celebrates 40<sup>th</sup> Formation Day

**D**redging Corporation of India Limited, Visakhapatnam, celebrated the 40<sup>th</sup> Formation day recently. In his inaugural address, Mr. Rajesh Tripathi CMD, DCI stated that the advantage of being the premier dredging company in India and the only dredging company amongst the public sectors. He thanked all his predecessors, retired employees for their efforts to bring company to this stage. He stated that the company has most advanced dredgers and the best work force both shore and floating amongst the peers. The Company has the experience of having worked in all the major ports in the country. He also stated that although in view of the competition there has been a strain on the topline, however, with concerted efforts from all concerned, he



Mr. Rajesh Tripathi, CMD, DCI at the 40<sup>th</sup> Foundation Day Celebration.

was sure that Company would stand out and retain its numero-uno position in dredging sector. ■■■

# Personalia



**Mr. M. K. Surana**  
is appointed as Chairman  
and Managing Director  
of Hindustan Petroleum  
Corporation Limited



**Mr. Shyam Sundar  
Khuntia**  
is appointed as Director  
(Finance) Balmer Lawrie &  
Co. Limited



**Mr. Balraj Joshi**  
is appointed Director  
(Technical), NHPC

- **Mr. R. K. Rathi**  
is appointed as CEO,  
ISP, Burnpur Steel Plant, SAIL
- **Mr. Ashwini Kumar**  
takes charge as CEO,  
Rourkela Steel Plant, SAIL
- **Mr. A. K. Rath**  
takes charge as CEO,  
Durgapur Steel Plant, SAIL

## BEL hands over EOIR payload to IAF

**B**harat Electronics Limited (BEL) handed over the first lot of 2 Nos of Electro Optic Infra Red (EOIR) payloads for Helicopters to the Indian Air Force (IAF) at Chennai recently. AVM A S Butola, VM, VSM, Asst Chief of Air Staff, Operations (Transport & Helicopters), received the EOIR payloads on behalf of the IAF from Mr Amol Newaskar, Director (Other Units), BEL, in the presence of Mr. Charan Singh, GM (BEL-Chennai), at a function held at BEL's Chennai Unit.



AVM A. S. Butola, VM, VSM, ACAS OPS T&H, IAF (extreme right) receiving a model of the EOIR Payload for Helicopters from Mr Amol Newaskar, Director (Other Units) of BEL (extreme left) in the presence of Mr Charan Singh, General Manager (BEL-Chennai).

The EOIR payload being manufactured by BEL-Chennai is a Stabilized Turret Assembly consisting of Day & Night Camera with eye-safe Laser Range Finder which provides capabilities for day / night target detection, recognition and

identification and range measurement in various weather conditions. It is a compact and low-weight system.

BEL has established facilities in collaboration with M/s ELOP, Israel, for manufacture of EOIR

payload at its Chennai, Pune and Machilipatnam plants. Post ToT absorption, BEL commenced commercial production of EOIR payload for the Advanced Light Helicopter (ALH) program in November 2014. ■ ■ ■



# Workshop on Leadership Development for Women Executives

**Dates:** 12th-13th May, 2016 • **Venue:** SCOPE Convention Centre, New Delhi  
**In Academic Collaboration with Mindshare HR Consultancy Pvt Ltd**

Women have undoubtedly travelled a long distance in their quest for empowerment. However, several hurdles still remain and impede their advancement to equality and leadership roles.

Organizations routinely underestimate and underutilize the leadership skills of women. It is widely known that there is a dearth of women at top even in organizations known for gender diversity. Comparable statistics in public sector organizations in India are no different.

It is in the above background that SCOPE is organizing a workshop on "Leadership Development of Women Executives" with a view to help the women executives in the CPSEs accelerate their leadership development, and play a larger role in public enterprises.

## Objectives

The objectives of the workshop will be to:

\*Sensitize the women executives to the opportunities they have for exercising effective leadership by leveraging the positive climate for gender empowerment both at the institution and the enterprise level.

\*Inculcate amongst women executives, skills for exercising personal leadership in

effectively leveraging their unique emotional resilience and managing the complexities stemming from work-life space integration.

"Develop amongst women executives, leadership skills in the organization context that will expand their contribution in organization roles, enhance the repertoire of their social and networking skills and help them exercise influence in key decision processes.

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*For further details please contact*

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