

**Invites application for the post of  
DIRECTOR GENERAL**

SCOPE, an apex professional organization representing the Central & State Public Enterprises has been set up to promote excellence in organizations where public investment is involved. SCOPE is looking for a dynamic DG who meets the following eligibility criteria:

**Experience in Central PSE - 10 Years**

The candidate should have a strong background of working in a CPSE with an experience of :

Director / CMD of a Schedule 'A' CPSE	}	Board Level: Minimum 3 years
MD / CMD of Schedule 'B' CPSE		Overall CPSE: Minimum 10 years (Including Board Level)

**Pay Scale:** Rs. 2,00,000 - Rs. 3,70,000 plus other perks and allowances as admissible to a Schedule 'A' CMD of a CPSE

**Age: Up to 62 years as on 01.10.2018**

- Details available on SCOPE Website: [www.scopeonline.in](http://www.scopeonline.in)

Overall tenure shall be limited to 3+2 years or upto incumbent achieving an age of 65 years, whichever is earlier

<b>Job Title</b>	<b>Director General</b>	<b>Level</b>	<b>Top Management</b>	<b>Job Code</b>	<b>DG (Designate)</b>
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### **Job Purpose:**

Director General is the Executive Head of SCOPE. He/she would be a critical interface between member organization and government agencies on policy issues impacting growth and performance of PSEs. Responsible for policy advocacy for PSEs in line with changing shareholder / stakeholder expectations, while striving to drive efficiency, effectiveness in products and services of PSEs.

### **Job Responsibilities:**

<b>S. No.</b>	<b>Area of Responsibility</b>	<b>Description of Responsibility</b>
<b>1</b>	<b>Policy Advocacy</b>	<ul style="list-style-type: none"> <li>• Foster healthy professional ties with government and policy makers such as, Department of Public Enterprises, PESB, Ministry of Corporate Affairs, Public Enterprises for favorable policies for PSEs, thereby safeguarding their interests</li> <li>• Responsible for making representations and leading consultations with government for enhancing delegation of powers to the boards of PSEs to enable them function as Board managed organizations, thereby driving PSE competitiveness</li> <li>• Manage and oversee that SCOPE organizes interactions, meetings, programs, seminars, conferences etc. to discuss and highlight issues of concern to the management of PSEs, with an aim to arrive at solutions / favorable policies conducive to growth of PSEs</li> </ul>
<b>2</b>	<b>Management / leadership Development</b>	<ul style="list-style-type: none"> <li>• Ensure Capability Building of PSEs through management development programs in collaboration with reputed national and international institutes and other need based management programs for executives of PSEs, thereby developing leaders</li> <li>• Drive programs / initiatives to enhance effectiveness of senior executives from CPSEs, thereby helping improve quality of management in PSEs</li> </ul>
<b>3</b>	<b>Corporate Governance</b>	<ul style="list-style-type: none"> <li>• Lead/ oversee programs to create awareness about Corporate Governance practices prevalent the world over in order to improve governance of PSEs, thereby enabling greater professionalization of Boards of CPSEs (special focus on the role of Independent Directors)</li> <li>• Steer key programs under the aegis of Department of Public Enterprises and in academic collaboration with the Academy of Corporate Governance</li> <li>• Play a key role in framing guidelines on Corporate Governance for all PSEs</li> </ul>

4	PSE Representation	<ul style="list-style-type: none"> <li>• Interface with regulatory authorities such as Department of Public Enterprises, Central Vigilance Commission, Comptroller and Auditor General of India, Central Information Commission, Competition Commission of India etc. to drive sharper focus, and solutioning for issues being faced by PSEs in India.</li> <li>• Represent the Public Sector Employers on all Tripartite bodies of Government of India, Ministry of Labor, International Labor Organization and other professional bodies.</li> </ul>
5	Consulting to PSEs	<ul style="list-style-type: none"> <li>• Provide strategic advisory to PSEs (/ in organizations where public investment is involved), on matters of importance, thereby striving to promote excellence, efficiency and effectiveness of PSE organizations</li> <li>• Play a key role in bringing together all public enterprises in the regions as regional chapters to identify regional problems and take necessary action to address the same. Provide a global perspective to PSEs</li> </ul>
6	Research / Academia / Forums	<ul style="list-style-type: none"> <li>• Play a key role in steering discussions/ research around important economic and regulatory issues at the national level through forums such as SCOPE Economic Forum. Identify, deliberate and recommend innovative economic reforms to government (across sectors such as Energy, Oil &amp; Gas, Steel, Manufacturing, Logistic &amp; Infrastructure Services, World Trade, Construction, Technology)</li> <li>• Monitor and oversee key forums such as SCOPE forum of Conciliation and Arbitration, and ensure disputes between PSEs are settled as per guidelines</li> </ul>

**Job Scope:**

<b>Internal Interactions (Within SCOPE)</b>	<ul style="list-style-type: none"> <li>• All departments within SCOPE</li> </ul>
<b>External Interactions (Outside SCOPE)</b>	<ul style="list-style-type: none"> <li>• Chief Executives/ Directors of Public Enterprises</li> <li>• Government Organizations, academic &amp; research institutions and international bodies</li> <li>• Media and NGOs</li> <li>• International Bodies of Knowledge</li> </ul>
<b>Geographical Scope</b>	<ul style="list-style-type: none"> <li>• Global</li> </ul>

**Job Requirements:**

<b>Educational / Professional</b>	<ul style="list-style-type: none"> <li>• Post Graduate (Doctorate Preferred)</li> <li>• The candidate should have a strong background of working on a CPSE with an experience of:</li> </ul>
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<b>Qualification</b>	<ul style="list-style-type: none"> <li>• Director/CMD of a Schedule 'A' CPSE</li> <li>• MD/CMD of a Schedule 'B' CPSE</li> <li>• Minimum experience of 3 years at Board Level and overall experience of 10 years (including Board Experience) at a CPSE</li> </ul>
<b>Pay Scale</b>	<ul style="list-style-type: none"> <li>• Rs. 2,00,000 –Rs. 3,70,000 plus other perks and allowances as admissible to a Schedule 'A' CMD of a CPSE. (Remuneration of superannuated candidates applying for this post will be fixed by a competent authority)</li> </ul>
<b>Age</b>	<ul style="list-style-type: none"> <li>• Up to 62 years as on 01.10.2018</li> </ul>
<b>Tenure</b>	<ul style="list-style-type: none"> <li>• 3+2 years or completion of age of 65 years, whichever is earlier</li> </ul>

Candidates may apply along with a write-up on significant contributions which make him / her suitable for the post in SCOPE. Applications should contain relevant details such as name, address, present post, organization, date of birth, education and professional qualifications (with specialization), pay scales and assignments held during the last 10 years, *so as to reach by 1<sup>ST</sup> October, 2018 to Chairman, Standing Conference of Public Enterprises, Core-8, First Floor, SCOPE Complex, 7-Lodhi Road, New Delhi - 110003.* SCOPE reserves right to accept / reject the candidature without assigning any reason.