



**STANDING CONFERENCE OF
PUBLIC SECTOR ENTERPRISES**

EXECUTIVE DEVELOPMENT PROGRAM FOR EXECUTIVES OF CPSEs

DAY & DATE

**MONDAY 14TH MAY 2018
TO
SATURDAY 19TH MAY 2018**

VENUE

**APSE Training Centre
SCOPE Minar, Plot 2 A & 2 B,
District Centre, Laxmi Nagar, Delhi 110 092**

BACKGROUND AND ABOUT ACADEMY OF PUBLIC SECTOR ENTERPRISES (APSE)

Business organizations operating in the competitive environment have to devise strategies to survive and grow towards sustainable future. Grooming executives to take on the responsibilities of leadership is increasingly becoming a prerequisite for success of corporate enterprise. In order to enhance the ability to evaluate and improve corporate performance it is imperative to develop capacity of executives of all levels to advance their personal leadership skills in building and leading high performing organizations. The corporate executives must understand current market and operational challenges and avail of the emerging opportunities in transforming existing capabilities into competitive advantage in order to create value for the enterprises. Acknowledging the need of an institution to cater to requirements of training and capacity building of executives working in public sector companies (CPSEs), SCOPE has set up the Academy of Public Sector Enterprises (APSE) after extensive deliberations in the SCOPE Executive Board meetings and wide consultations with the member CPSEs / Academia, to serve as a central institution to address the training needs of member CPSEs at various levels. Working in Public Sector requires special skills and training. The long term vision of APSE is to create a talent pool and a PSE cadre of its own for better succession planning. APSE had already begun training programs designed for newly inducted executives and also those with a few years work experience. Besides the Induction Level Executive Development Program, training program customized to the capacity building needs of middle and senior level CPSEs Executives has also been held.

PROGRAMME CONTENT

Contextual Module

- An over view of the Public Sector in India- Its history and key developments, role, categories and ownership.
- Historical antecedents of the Memorandum of Understanding (MOU) system and its evolving architecture in CPSEs as a system for strategic performance accountability and process of setting of MOU targets.
- Emerging trends in Governance of CPSEs
- The structure of Boards in CPSEs - Board procedures and functioning in the context of Companies Act 2013, Corporate Governance & Corporate Social Responsibility.
- The role and responsibilities of the CPSEs in effective implementation of the RTI Act.
- Project Management
- Conduct discipline & appeal rules in CPSEs
- GST –The Road Ahead

Behavioural Module

- The discipline of strategy execution
- Role taking
- Fundamental interpersonal relations orientation
- Working with teams and building consensus
- Managing performance
- Monitoring performance through metrics and measurement
- Discovering one's competence, potential and passion
- Planning for meaningful career
- Sustaining performance through coaching and mentoring

TARGET GROUP

The program is specially designed for young executives at the initial stages of their careers, either newly recruited or those with a few years work experience to give an overall flavour of the Public Sector, prima facie what is Public Sector, who are the stakeholders, what are the special interfaces with various arms of Government and statutory bodies and compliances required specific to Public Sector.

CERTIFICATION

Certificate of participation would be awarded by SCOPE-APSE to the participants.

FACULTY

Eminent faculty drawn from Academia, professional institutions, Government, Public Sector professionals with comprehensive exposure to the practical aspects of the subject will address and interact with the participants.

FINANCIALS

▪ **Training**

Rs.50,000/- per participant plus GST as applicable (18%). This would cover pedagogy, study material, lunch, tea etc.

▪ **Boarding & Lodging**

The charges would be Rs.24,000/- per participant plus GST as applicable (18%). This would cover lodging (on single occupancy basis), morning tea, breakfast and dinner. This will be on special request from the nominating CPSE.

MODE OF PAYMENT

Through by Cheque/DD favouring “**Standing Conference of Public Enterprises**” and payable at Delhi / New Delhi or through ECS mode to Dena Bank, SCOPE Complex branch, Lodi Road, New Delhi - 110 003 (Saving Bank Account -No.1050 1000 1856 / MICR Code -110018021 / IFSC/RTGS code - BKDN 0711050). PAN NO. AAPFS7390N/ **GSTIN 07AAPFS7390N1Z7.**

NOMINATIONS

The program batch size is restricted, so that participants are able to benefit from the individual interaction with the faculty. The upper limit to the number will thus be frozen. It is therefore requested that nominations may be sent at the earliest so that they are received latest **by 28th April, 2018,** as nominations will be confirmed on “**first come first served**” basis. **A group discount of ten percent is offered in case of three or more nominations being received from same CPSE. Sponsoring CPSEs are requested to furnish their GST IN while forwarding nominations.**

PROGRAM FACILITATOR / PROGRAM COORDINATOR

For further clarifications/information kindly contact:

PROGRAM FACILITATOR

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Academy of Public Sector Enterprises

SCOPE
PROMOTING EXCELLENCE

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SCOPE-APSE/2018/2267
March 23, 2018

Dear *Chief Executive,*

SCOPE has set up the Academy of Public Sector Enterprises (**APSE**) with the objective of providing a platform for manpower development at a centralized point to groom competent, effective and efficient managers capable of taking the Indian Public Sector to greater heights. The long term vision is to create PSE cadre of its own for better succession planning.

The unique feature of the APSE Executive Development Programs is the special focus on familiarizing the trainees with the genesis of Public Sector, its evolving role, policy aspects and governance structure, leadership aspects, behavioural aspects etc for their holistic development, which topics, the other in house programs may not necessarily cover. Exposure to these subjects at the early stages of the professional career in the Public Sector would prove to be very beneficial in the long run.

APSE had already conducted successfully seven executive development programs (including one in-house program for Airports Authority of India) for newly inducted executives as well as those with few years work experience. The response from member CPSEs has been encouraging.

The **next** Executive Development Program for executives is scheduled to start from **Monday 14th May, 2018** and conclude on **Saturday 19th May, 2018**.

The Program brochure having details of the program structure and contents and details pertaining to participation and fee structure is attached.

Brief Profile of the Program is as under:

DATE	MONDAY 14 TH MAY 2018 – SATURDAY 19 TH MAY 2018
FEE PER PARTICIPANT	RS. 50000/ PLUS APPLICABLE GST (18%)
ACCOMMODATION (PROVIDED ON REQUEST ON SINGLE OCCUPANCY)	RS.24000/ PER PARTICIPANT PLUS APPLICABLE GST (18%)

You are requested to nominate officers newly recruited as well as who are at the initial stages of their professional career, from your organization to attend the program. As the size of the batch would be restricted to facilitate focussed interaction by the faculty with the trainees, you are requested to forward nominations from your organization at the earliest so that the nominations are received probably before by **28th April, 2018.**

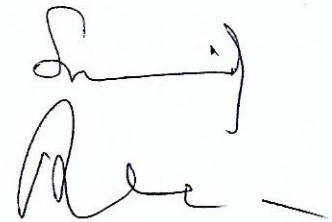
For further details on the program, you may please contact us on the following numbers & visit website: www.scopeonline.in

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Your encouragement and support to APSE is highly valued.

With regards

Yours



**Dr. U.D.Choubey
(Director General)**

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**TO: CEOs / DIRECTORS (HR) / HEADS OF TRAINING DIVISIONS
of MEMBERS CPSEs**