

SCOPE

लोक उद्यम विभाग
 Department of
 Public Enterprise

## Hon'ble President of India Presents SCOPE Awards on Public Sector Day



### 6<sup>th</sup> Advanced **Global Leadership Program 2017**

#### 14th August – 9th September 2017 (with break from 19th to 27th August 2017)

#### INDIAN INSTITUTE OF MANAGEMENT CALCUTTA & STANDING CONFERENCE OF PUBLIC ENTERPRISES







University of Maryland, Washington D.C



SCOPE Complex, New Delhi



Participants at United Nations Office. Geneva



**INDIAN INSTITUE OF MANAGEMENT CALCUTTA** 14th - 18th August 2017

### **NOMINATIONS**

The program participation would be limited to about 25 Top/Senior Executives and hence nominations should reach SCOPE as early as possible but latest by Friday,

the 30th June. 2017. Nomination would initially be accepted on a provisional basis and later confirmed on receipt of program fee on or before 14th July, 2017.



**STANDING CONFERENCE OF** PUBLIC ENTERPRISES 28th -29th August, 2017

### **STUDY - CUM- BUSINESS TOUR**

Visits to Industries, International Organizations & University

**PROGRAM COORDINATORS** 

Europe: 30th Aug. to 3rd Sept., 2017 Frankfurt (Germany), Geneva (Switzerland) USA: 4th - 9th Sept., 2017 Washington & New York

### **R.K. Vasudeva**

Joint Advisor (Programs) Phone: 2436-5158, Mob. 098101-89108. Fax No. 2436 -1371, e-mail: scopecfd@yahoo.in

Manager (Protocol) Phone: 2436-0101 (Extn. 2034), Mob. 098100-14357, Fax No. 2436 -1371, e-mail: ajaymadan123@gmail.com

### S.A. Khan

### **PROGRAM FACILITATORS**

Group General Manager (Corp. Affairs) **Standing Conference of Public Enterprises** E-mail: hrscope.khan@gmail.com Mob: 098994 - 02245

Advisor (Programs) **Standing Conference of Public Enterprises** E-mail: scopecfd@yahoo.in Mob. 093131-03329

#### STANDING CONFERENCE OF PUBLIC ENTERPRISES

Core-8, SCOPE Complex, 7, Institutional Area, Lodi Road, New Delhi-110003 Website: www.scopeonline.in

### Ajay Madan

**U. K. Dikshit** 

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# Chairman's Desk



COPE, with the support of Department of Public Enterprises (DPE) has been celebrating the Public Sector Day. The august presence of the President of India on the occasion, every year, has been a reflection of government's commitment to a strong Public Sector. This year also, Hon'ble President of India Shri Pranab Mukherjee graced the 8th Public Sector Day Celebrations on 11th April 2017 and presented SCOPE Awards. Hon'ble President and other dignitaries appreciated the contribution of PSEs to the national economy. This issue of KALEIDOSCOPE gives a glimpse of Public Sector Day celebrations and also covers addresses of Hon'ble President of India, Hon'ble Minister of Heavy Industries & Public Enterprises, Hon'ble Minister of State for Heavy Industries & Public Enterprises on the occasion.

Corporate Social Responsibility has been and is a forte of public sector enterprises. PSEs sincere initiatives for achieving equitable and inclusive growth of the country are laudable. The results are evident in the form of remarkable CSR initiative in the fields of education, health, infrastructure development endeavors and conservation of scarce and non renewable resources.

DPE, Ministry of HI&PE in collaboration with PHD Chamber and ONGC organized a three Day CSR Fair from May 4-6, 2017 at Pragati Maidan, New Delhi. It was inaugurated by Shri Anant G. Geete, Hon'ble Minister of Heavy Industries & Public Enterprises in the presence of Hon'ble Minister of State for HI&PE, Shri Babul Supriyo, Secretary, DPE, Smt. Seema Bahuguna, IAS, Additional Secretary, DPE Dr. Madhukar Gupta, IAS, and other dignitaries. Many CPSEs, Private Companies, NGOs, Foundations and other stakeholders showcased their CSR programmes and activities and shared their best practices. SCOPE too, displayed its activities at the Fair. The Fair saw a large number of visitors who appreciated the efforts of industry for showcasing the achievements made by them in the field of CSR. Drawing inspiration from the Prime Minister's dream of a Swachh Bharat, PSEs are also taking a lead towards this initiative. SCOPE brought out a Special Issue of KALEIDOSCOPE on the occasion which was released by Additional Secretary, DPE. The special issue has important articles from Ministries, PSEs and Messages from Hon'ble President, Vice President, Prime Minister and other dignitaries.

Digital India programme is a revolutionary step of the Government of India aimed at making the country ready for a knowledge based future by bringing transformation through digitally empowered society. SCOPE is promoting use of digital technologies in PSEs. Many PSEs have done a commendable job in implementation of digital technologies in their various operations and services. However, making all PSE employees digitally literate is a gigantic task. On its part, the apex body of PSEs is organizing Two Day National Convention on "Digitalization: Opportunities & Challenges for CPSEs" with a view to leverage digital technology in PSEs and apprise senior executives about latest trends in the field world over. I urge member enterprises to take benefit of this programme.

PSEs have taken several initiatives to attain higher productivity in conformity with the changing demands of the new business environment. Today, they possess the corporate image of a successful, competing and dynamic organizations. Some of the key operational best practices adopted by PSEs are regarding corporate strategy and governance, human resource management, corporate social responsibility, R&D and turnaround strategies. SCOPE has started a column on Best Practices by PSEs in KALEIDOSCOPE. I look forward to PSEs sending their initiatives that can serve as an inspiration to other PSEs.

We solicit your views and suggestions for the enrichment of the magazine.

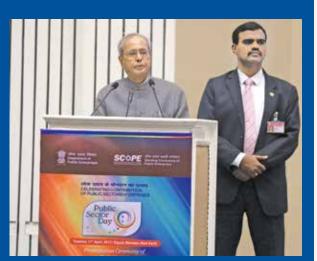
Ved Prakash Chairman, SCOPE

### **President of India presents SCOPE Awards on Public Sector Day**

### **President praises CPSEs Performance;** Expects many more glorious chapters to be added to the credit of CPSEs

It was a moment pride & privelege for Standing Conference of Public Enterprises (SCOPE), Department of Public Enterprises (DPE) and Public Sector fraternity as the Hon'ble President of India, Shri Pranab Mukherjee graced the 8<sup>th</sup> Public Sector Day on April 11, 2017 at Vigyan Bhawan, New Delhi . It was also a matter of immense honour for all of us in Public Sector as the Hon'ble President praised the performance of Public Sector Enterprises (PSEs). The President complimented SCOPE and DPE for recognizing the role played by CPSEs in nation building.

Shri Anant G. Geete, Union Minister for Heavy Industries and Public Enterprises (HI&PE), Shri



President Shri Pranab Mukherjee addressing the Public Sector fraternity.

Babul Supriyo, Hon'ble Minister of State (HI&PE), Smt. Seema Bahuguna, IAS, Secretary, DPE, Shri Ved Prakash, Chairman, SCOPE & CMD, MMTC and Dr. U.D. Choubey Director General, SCOPE also addressed the gathering, while Shri R.K. Bahuguna, Vice Chairman, SCOPE & CMD, RailTel, was present on the dais.

The president Shri Pranab Mukherjee said that PSEs since independence, have been the vehicle of the industrialization in our country. From only five PSEs with an investment of Rs. 29 crore, their growth over the years is very substantial. In the industrial climate across the world which is not encouraging, Hon'ble President said PSEs have performed appreciably. He said that he was a firm believer in the continued

relevance and importance of Public Sector in our economy. PSEs will continue to do well in future and meet new challenges and many glorious chapters will unfold in the future, said Hon'ble President.

In his address, Union Minister of HI&PE Shri Anant Geete said that PSEs have played an important role in socio-economic development of the nation. He added that PSEs are facing global competition since the advent of globalization and their toughest battle is with the Chinese market especially in the manufacturing sector. Union Minister HI&PE applauded PSEs for not only standing their ground but also being successful. He thanked SCOPE and DPE for working towards the betterment of PSEs. He also informed the gathering that the government is working towards the revival of sick PSEs. However, Government would have to close some PSEs whose revival does



President Shri Pranab Mukherjee (centre) at the 8th Public Sector Day Celebrations & SCOPE Awards Presentation Ceremony. (L to R) Shri R. K. Bahuguna, Vice Chairman, SCOPE and CMD, RAILTEL, Smt. Seema Bahuguna, IAS, Secretary, DPE, Shri Anant G. Geete, Minister of HI&PE, Shri Babul Supriyo, MoS for HI&PE, Shri Ved Prakash, Chairman, SCOPE and CMD, MMTC and Dr. U. D. Choubey, DG, SCOPE.

not seem possible as the investment is made by the public and it should be utilized for public development.

Speaking on the occasion, Minister of State, HI&PE, Shri Babul Supriyo said that PSEs have performed exceptionally well with just 5 units at the beginning, today, there are 320 PSUs. He said that the total investment of PSEs for the year 2015-16 stands at Rs. 11,71,844 crore with capital employed of Rs. 19,68,311 crore. He also added that total turnover/gross revenue from operation of all CPSEs during 2015-16 stood at Rs. 18,54,667 crore. He advised PSEs to keep on setting standards and help in fulfilling the dream of our Prime Minister Shri Narendra Modi. He also complimented SCOPE for its initiatives toward HR Development and Women Empowerment.

Smt. Seema Bahuguna, IAS, Secretary, DPE, in her address

said that PSEs are the backbone of the economy and therefore, Government has high expectations from them. She added that DPE being the nodal agency of PSEs has taken several initiatives to enhance the efficiency of PSEs in the country including the capacity building of the non-official directors. She also said to promote Business Excellence DPE incentivises Small and medium enterprises and also has been promoting digitization in PSEs which includes initiatives that help in cashless transactions in PSEs. She complimented winners of SCOPE Awards.

Shri Ved Prakash, Chairman, SCOPE in his welcome address said PSEs have achieved a fair measure of success in developing Industrial Infrastructure, promoting regional balances and



#### **Cover Story**





creating employment opportunities. Demonetization strategy was one of the major reforms to combat corruption, said Chairman, SCOPE. PSEs have excelled in best practices of Corporate Governance and are working towards creating a digital infrastructure for promoting cashless economy.

Dr. U. D. Choubey, Director General, SCOPE while proposing the vote of thanks said that this year Public Sector Day has begun on a happy note with PSEs registering 12.5 % overall growth in net profit for the year 2015-16. He added that Contribution to government exchequer has increased over the last year. DG, SCOPE said that PSEs adopted best practices in Corporate Governance and are making significant contribution to all four agendas of Swachh Bharat, Skill Building, Digital India and Make in India. He added that PSEs have become symbol of Digital India after demonetization drive. DG, SCOPE reaffirmed PSE's commitment to the socio economic development of country.

On the occasion SCOPE brought out a Souvenir which contained the words of wisdom of Hon'ble President of India, Hon'ble Vice President of India, Union Minister of HI&PE and a host of other dignitaries. Souvenir also highlighted the contribution of award winning PSEs. A Curtains Raiser advertisement was published in a leading Newspapers. The award ceremony was attended by large number of Chief executives, Senior Executives from various PSEs and Senior Government Officials. On the occasion a film titled "PSEs: The Pulsating Pillar of India" was also screened. The function was telecast live on Doordarshan and was also live webcast on SCOPE's website. Public Sector Week was celebrated all across the country by PSEs from April 10 to April 16, 2017. SCOPE Complex and SCOPE Minar were beautifully illuminated on the occasion.



Winners of SCOPE Awards with President Shri Pranab Mukherjee, Shri Anant G. Geete, Minister of HI&PE, Shri Babul Supriyo, MoS for HI&PE, Smt. Seema Bahuguna, IAS, Secretary, DPE, Shri Ved Prakash, Chairman, SCOPE and CMD, MMTC, Shri R. K. Bahuguna, Vice Chairman, SCOPE and CMD, RAILTELand Dr. U. D. Choubey, DG, SCOPE.

### ADDRESS BY PRESIDENT OF INDIA



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Shri Anant Geete, Minister for Heavy Industries and Public Enterprises,

Shri Babul Supriyo, Minister of State for Heavy Industries and Public Enterprises,

Smt. Seema Bahuguna, Secretary, Department of Public Enterprises,

Shri Ved Prakash, Chairman, Standing Conference of Public Enterprises,

Shri R. K. Bahuguna, Chairman, Standing Conference of Public Enterprises,

Dr. U.D. Choubey, Director General, Standing Conference of Public Enterprises,

Distinguished Guests,

Senior Officers, SCOPE Award Winners and

Chief Executives and Directors of Public Sector Enterprises

t the outset, I would like to congratulate the awardees for their performance. Public Sector Enterprises in our country have a very long story and the story is not always a tale of success. There have been ups and downs. Immediately after independence, when Public Sector Enterprises were chosen as the vehicle of industrialization of this country, there were many critics. Some of them may be justified. But, when we look back at our days of planned economic development and make an assessment, I think we will feel happy at the performance of Public Sector Enterprises. They were the pioneers. In the beginning, there was hardly any capital or investible surplus available to them. Like many other countries which were newly liberated from long spells of colonial rule, they had to depend on the State for supply of capital and technology.

If I remember correctly, in the

beginning, there were only five Public Sector Enterprises with an investment of Rs. 29 crores. Of course, our 1st Five Year Plan itself had around only Rs. 2000 crores of investment. When we compare, we find that the figures are truly mind boggling today. In the year 2015-16, the turnover of Central Public Sector Enterprises was Rs. 18,54,667 crores. Currently, out of 320 Public Sector Enterprises, 244 are operating and their net profit has seen a rise of 12.5% from 2014-15. This is truly appreciable because the industrial climate all over the world is discouraging. There is no doubt that at some point of time, some aberrations were noticed but corrections were made immediately. The beauty of our system is that we have a flexible approach towards our economic development. We have not followed any particular dogma even in the days when Public Sector Enterprises were enjoying commanding heights and when



scope of Public Sector particularly the Small and Medium industries was so vast that it contributed substantially to our process of industrialization and overall economic development.

We have flexible policies and do not hesitate in making changes. If I remember correctly, the 1st Industrial Policy was adopted by independent India in 1948. Thereafter, major changes were brought in 1956, 1973, 1980 and finally in 1991 when the era of liberalization began. Whole range of changes were brought in as a result of which the Indian economy unleashed its potential and today, it is emerging as the first amongst the emerging economies. In terms of Purchasing Power Parity, we already are third in the world. Days are not far off when perhaps within the next decade, the Indian Economy would be considered even in terms of value or in absolute terms as being in the first 3-4 countries of the world. This is achievable!

2008 crisis was considered the worst economic and financial crisis in the world after the Great Depression of 1931. However, India came out of the crisis thanks to the substantial contribution of Indian Public Sector Banks. When all other mighty banking systems collapsed, Indian Banking System remained as steady as possible.





Even during the Eurozone crisis, we had many problems. During a substantial part of this period, I happened to be Minister and had the opportunity of examining problems both in the national and international perspective. Therefore, I always believe strongly that Indian Public Sector story has not closed. It is still unfolding and many more glorious chapters will be added to its credit in the years to come. Of course, somebody may brush aside my opinion saying that I am the product of that regime which strongly believed in the Indian Public Sector culture. This may not be appropriate. My Ministerial career of nearly 25 years is equally divided between the pre-liberal and post-liberal era. I have associated myself a number of times with various functions of SCOPE and award giving functions. I was here because of my attachment with Public Sector Enterprises and Public Sector culture. I always believed that there were excellent performers in the Public Sector. The question is not whether Public or Private is better-the question is of excellence, it's a question of efficiency, it's a question of commitment, it's a question of showing results and we have seen that in both sectors, India has produced a large number of excellent and efficient managers. Therefore, I congratulate all the award winners for the examples that they have set through their performance.

You are not operating from a different planet, you are operating from the same atmosphere, same ambience, same country. So the natural question would be if you can do well, why not others? Thus this award giving ceremony has its significance. It encourages people to perform better. If X can do it, I can also do the same---the moment this spirit comes, our country will advance. Nothing can prevent this.

I thank you, for inviting me to participate in this function. I congratulate all the award winners, wish them Godspeed and further success. There is no limit. Sky is the limit. Reach the sky, have wings and fly. The country will be with you, carry the country to its desired goal and achieve what the country expects out of you.

Thank you ladies & gentlemen!

Jai Hind!



### श्री अनंत गीते भारी उद्योग और सार्वजनिक उपक्रम मंत्री का संबोधन



मंच पर उपस्थित भारत के राष्ट्रपति श्री प्रणब मुखर्जी जी, मेरे सहयोगी राज्य मंत्रे श्री बाबुल सुप्रियो जी, लोक उपक्रम विभाग के सचिव श्रीमती सीमा बहुगुणा जी, स्कोप के चेयरमैन श्री वेद प्रकाश, वाईस-चेयरमैन श्री बहुगुणा, स्कोप के महानिदेशक डॉ. चौबे, भारत सरकार के सारे वरिष्ठ अधिकारीगण, स्कोप अवार्ड्स के जूरी के सारे सदस्य, स्कोप पुरुस्कार विजेताओं, विभिन्न केंद्रीय उपक्रमों के सारे वरिष्ठ अधिकारी, प्रिंट और इलेक्ट्रॉनिक मीडिया के प्रतिनिधि, भाइयों और बहनों,

षसे पहले मैं राष्ट्रपति जी का धन्यवाद करूँगा। इस पुरस्कार वितरण समारोह में आज वे यहाँ पर उपस्थित हैं और इसलिए मैं मेरी मंत्रालय की ओर से, स्कोप की ओर से सबसे पहले राष्ट्रपति जी प्रणब मुखर्जी जी का धन्यवाद करता हूँ। मेरे लिए यह दूसरा अवसर है, पिछले बार भी यह अवसर मुझे प्राप्त हुआ था, दोबारा इस पुरस्कार वितरण समारोह में, मैं मंत्री के नाते यहाँ पर उपस्थित हूँ। मेरे पूर्व वक्ताओं ने जो बातें यहाँ कही हैं उसे मैं दोहराना नहीं चाहुंगा। राष्ट्र के आजादी के साथ–साथ राष्ट्र के निर्माण में हमारे लोक उद्यम विभाग ने, सार्वजनिक उपक्रम विभाग ने, अपनी अहम् भूमिका निभाई है।

पिछले कुछ वर्षों से इन सार्वजानिक उद्यमों को कई कठनाइयों का सामना करना पड़ रहा है, इसलिए कि यह वैश्वीकरण का जमाना है और वैश्वीकरण का जमाना होने के कारण प्रतिस्पर्धा विश्वस्तर तक पहुंची है और इस प्रतिस्पर्धा में हमारे सार्वजनिक उद्यमों को सबसे कडा मुकाबला यदि किसी से करना पड रहा है तो चीन से करना पड़ रहा है। विशेषकर मैन्युफैक्चरिंग सेक्टर में आज पूरे विश्व भर में चीन छा गया है और ऐसी स्थिति में हमारे सारे लोक उद्यम टिके हैं और केवल टिके ही नहीं इस प्रतिस्पर्धा में पूरे विश्व के साथ सफलतापूर्वक हमारे सारे CPSUs प्रतिस्पर्धा में सफल हो रहे हैं। इसलिए जिन CPSUs को इस पुरस्कार के लिए चूना गया है, मैं उन सारे CPSUs का, उन पुरस्कार विजेताओं का हृदयपूर्वक अभिनन्दन करता हूँ और अभिनन्दन करते हुए आने वाला जो हमारा कल है, इस कल के लिए इन सारे उद्यमों को मैं शुभकामना देता हूँ। मैं धन्यवाद दूंगा हमारे लोक उद्यम विभाग को, श्रीमती





सीमा बहुगुणा जी जिन्होंने अभी ही इस विभाग को कुछ माह पहले से संभाला है, लेकिन लोक उद्यम विभाग हो, स्कोप हो, हम मिलकर अपने सार्वजनिक जो हमारे उपक्रम हैं, उद्योग हैं, लोक उद्यम हैं, उनको बनाये रखने का, उनको आगे बढाने का प्रयास कर रहे हैं। मैं धन्यवाद दूंगा प्रधानमंत्री नरेंद्र मोदी जी को भी, एक चुनौती के तौर पर जो लोक उद्यम हमारे सफलता की ओर बढ रहे हैं. उनको तो हम सहयोग कर ही रहे हैं, लेकिन जो लोक उद्यम संकट में हैं और जिनके संकट से बाहर आने की सम्भावना है. ऐसे लोक उद्यमों को संकट से बाहर निकलने का भी हम प्रयास कर रहे हैं। जहाँ तक कुछ लोक उद्यम ऐसे हैं जो इस संकट से बाहर आ ही नहीं सकते

मैन्युफैक्चरिंग सेक्टर में आज पूरे विश्व भर में चीन छा गया है और ऐसी स्थिति में हमारे सारे लोक उद्यम टिके हैं और केवल टिके ही नहीं इस प्रतिस्पर्धा में पूरे विश्व के साथ सफलतापूर्वक हमारे सारे CPSUs प्रतिस्पर्धा में सफल हो रहे हैं। इसलिए जिन CPSUs को इस पुरस्कार के लिए चुना गया है, मैं उन सारे CPSUs का, उन पुरस्कार हृदयपूर्वक विजेताओं का अभिनन्दन करता हूँ ...

तो थोडा सा कडवा निर्णय होगा लेकिन उस निर्णय को हम इसलिए ले रहे हैं की जो जनता का धन है वो जनता के विकास में काम आये। जिन उद्योगों को हम चला नहीं पाते हैं उनको भी हम बंद करने का निर्णय कर रहे हैं। मैं यह जानकारी राष्ट्रपति जी को यहाँ पर देना चाहता हूँ और इसलिए इस प्रतिस्पर्धा में हमारे सारे लोक उद्यम हैं जिन्होंने इस प्रतिस्पर्धा में जो पुरस्कार पाया है, उन सारे पुरस्कार विजेताओं का फिर एक बार अभिनन्दन करता हूँ और सरकार की ओर से, विभाग की ओर से, मंत्रालय की ओर से, ये विश्वास दिलाता हूँ की हमारा लोक उद्यम. सार्वजनिक उपक्रम विभाग. सरकार आपके साथ है। बहुत बहुत धन्यवाद।



### SPEECH BY Minister of State for HI&PE Shri Babul Supriyo



Hon'ble President of India Shri Pranab Mukherji,

My boss and Senior Colleague Shri Anant G Geete, Hon'ble Minister for Heavy Industries and Public Enterprises,

Smt. Seema Bahuguna, Secretary Department of Public Enterprises Distinguished dignitaries on stage and in the auditorium in audience,

wish all of you a very good afternoon. I would like to congratulate SCOPE at the outset for making this possible where all the leaders from our very important Public Sector Enterprises from CPSEs have all gathered together and are not only going to be winning their own awards in the presence of none other than the Hon'ble President of India but also to get inspired by the achievements and the performances of their colleagues in their own company as well as their competitive companies. It's a matter of great honour and it goes beyond saying that it is a privilege for all of us to have Hon'ble President amongst us on the occasion of this Public Sector Day and presentation of SCOPE Awards. Hon'ble President, as always, my heartiest gratitude to you, our heartiest gratitude to you, for making this day very special for all of us. Thank you Sir!

Seema ji, our Secretary had very aptly put the importance of Public Sector Enterprises in our society, in our economy and the socio-economic role that all of you play in our country. All of you are in fact leaders and stalwarts and great professionals from the field. So, I need not tell you what exactly is the job that all of you are doing or what exactly is the definition of CPSEs and in terms of the job, in the terms of the work that you all are doing for the country and for the society. I am sure, all of you know it much better than us or rather me because I am minister in this department only for the last few months. First of all thank you so much all of you for being here. However, I would like to throw a little bit of light on the mathematics of the CPSEs as in terms of their performance and how important economic role they play in our country in terms of volume.

Hon'ble President Sir, the Public Sectors performed exceptionally well since its inception after independence. I must remind you though 'Exceptional' is a very relative term. I will come to that little later. Central Public Sector Enterprises or CPSEs in the country started with five units in 1951 and since then the number of CPSEs have grown to 320 at present of which 244 are operating. The investment in CPSEs has also increased from Rs. 29 crore in 1951 to over Rs. 11 Lakh 71 thousand crore in 2015-16. During the same year, the capital employed of Central Public Sector Enterprises was about Rs. 19 lakh 38 thousand crore which is more than 5% than previous and CPSEs earned overall profit of Rs.





1 lakh 15 thousand crore during the year 2015-16 which is 12% more than the previous year. The CPSEs contributed around Rs. 2 lakh 78 thousand crore to central exchequer which was more than 38% of the previous year. I must tell you that the total number of zeroes in this figure is definitely much more than the number of zeroes I may have dealt in my mathematics exams in my entire school, college and my graduation days. I think you can clap for all of yourselves today. That's you clapping for yourselves in the presence of the Hon'ble President. However, in today's world and in the scenario of global competition not only in terms of quality but also in terms of quantity, as I said 'Exceptional' is a word that is very relative and it is up to you and all of us to set the bar, raise the bar so that people in the country cannot only once but say bar-bar that you all are doing very well and we all are doing very well. It's important to keep the speech short because we all are looking forward to what the

**Central Public Sector** Enterprises or CPSEs in the country started with five units in 1951 and since then the number of CPSEs have grown to 320 at present of which 244 are operating. The investment in CPSEs has also increased from Rs. 29 crore in 1951 to over Rs. 11 Lakh 71 thousand crore in 2015-16. During the same year, the capital employed of Central **Public Sector Enterprises** was about Rs. 19 lakh 38 thousand crore which is more than 5% than previous...

President who in his illustrious career in different roles have actually thrown light and enlightened all of us with his knowledge and inspirational words, we would all look forward to what he has to say today.

At the end, I would just thank SCOPE as an apex Public Sector Organization for taking these proactive and progressive steps in areas such as Human Resource Management, Corporate Governance and Women Empowerment and everything that the Central Government under the able leadership of Hon'ble Prime Minister Shri Narendra Modi ji is trying to achieve in the country. I wish once again all of you all the very best. I am sure the award winners are going to rejoice as much as their colleagues are also going to rejoice and inspire themselves with their great performances put in by their colleagues. Once again thank you very much Hon'ble President Sir for making this day special for all of us.

Thank you! Namaskar!



### SPEECH BY Secretary, DPE Smt. Seema Bahuguna, IAS



Hon'ble President of India, Shri Pranab Mukherjee ji,

Hon'ble Minister for Heavy Industries & Public Enterprises, Shri Anant G Geete,

Hon'ble Minister of State for Heavy Industries & Public Enterprises, Shri Babul Supriyo,

Other dignitaries on the Dias,

Ladies and Gentlemen

t is a matter of great privilege andhonourforallofustohave Hon'ble President of India, in our midst today on the occasion of the 8th Public Sector Day Celebrations and Presentation of SCOPE Excellence & Meritorious Public Sector Day Awards. recognizes the enormous contribution made by our Central Public Sector Enterprises to the socio economic development of our country and it provides a platform to formulate a futuristic vision and promote innovation and competitiveness in Central Public Sector Enterprises.

Public Sector Enterprises have been the backbone of the Indian economy contributing in a wide range of sectors ranging from Defence to Steel, Mines, Oil, Heavy Industry just to name a few. The government has a very high expectation from them in setting standards of excellence in the fields of management, Corporate Governance and Corporate Social Responsibility.

Sir, Department of Public Enterprises is the Nodal Department for the Public Sector. It is our endeavour to continuously take initiatives to improve the performance of CPSEs by creating an enabling work environment through a supportive policy framework.

I would like to mention some of the initiatives taken by the department:

The role of the Board has undergone a sea change in recent years. In order to bring in objectivity, transparency and accountability to the functioning of the board the government is appointing professionals as non-official Directors. The Department of Public Enterprises plays a crucial role in the capacity building and sensitisation of these non-official Directors.

Though the instrumentality of MoU, the Department of





Public Sector Enterprise and the administrative Ministries incentivise and motivate the CPSEs to achieve overall business excellence. This is done keeping in mind the priorities of government such as incentivising the Micro-Small Enterprises,

these non-official Directors.

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crucial role in the capacity building and sensitisation of

increasing Capital expenditure by CPSEs.

I am glad to inform that the Public Sector Enterprises have taken the lead in promoting digitisation in line with the vision of the government.So far, the CPSEs have provided trainings to approximately 6.27 lakhs employees, contractual workers, consumers, merchants and other similar target groups in various modes of digital transactions. They have also been giving incentives to customers/consumers through waiving of transaction fees/MDR charges to promote cashless transactions.

We are extremely grateful to our Hon'ble President for gracing this occasion when we recognise the outstanding performance of our Public Sector Enterprises. I would like to compliment all the Award Winners on their excellent performance and hope that CPSE's continue to achieve greater heights in the years to come.

Thank you.



### WELCOME SPEECH BY Chairman, SCOPE Shri Ved Prakash



Hon'ble President of India, Shri Pranab Mukherjee Ji,

Shri Anant G Geete, Hon'ble Minister for Heavy Industries & Public Enterprises

Shri Babul Supriyo, Minister of State for Heavy Industries & Public Enterprises

Smt. Seema Bahuguna, Secretary, Department of Public Enterprises

Sh. R.K.Bahuguna, Vice Chairman, SCOPE

Dr. U.D.Choubey, Director General, SCOPE

Eminent Jury of SCOPE Excellence Awards

Award Winners, Dignitaries, Chief Executives, Directors and senior executives of Central Public Sector Enterprises,

Ladies and Gentlemen

t is my proud privilege and honour to welcome, Hon'ble President of India and the eminent gathering on the occasion of 8<sup>th</sup> Public Sector Day Celebrations and Presentation of SCOPE Excellence Awards and SCOPE Meritorious Awards being organized by SCOPE and DPE.

On behalf of entire Public Sector fraternity, I express our gratitude to Hon'ble President of India for kindly gracing the occasion and present the Awards. Sir, your kind words of wisdom have always been a great source of inspiration in our efforts to ensure consistent improvement in the performance of PSEs. Thank You very much Sir.

I also extend a hearty welcome to Hon'ble Minister of Heavy Industries and Public Enterprises Shri Anant G Geete and Shri Babul Supriyo, Hon'ble Minister of State for Heavy Industries and Public Enterprises for their able guidance and providing desired direction to PSEs in their march forward for the cause of nation building.

I also welcome Secretary, DPE, and each one of you and also the members of media fraternity





for being present in large numbers today. Hon'ble Rashtrapati Ji, as you are aware that public sector has been playing a crucial role in economic and social advancement of our country, a task entrusted to us since inception. Public Enterprises have achieved a fair measure of success in developing industrial infrastructure, promoting regional balances and creating employment opportunities.

It gives me immense pleasure to share that while the recent demonetization drive was one of the major reforms to combat corruption, thePublic Sector Enterprises have excelled in best practices of corporate governance, and are working towards creating a digital infrastructure for promoting cashless economy. It gives me immense pleasure to share that while the recent demonetization drive was one of the major reforms to combat corruption, thePublic Sector Enterprises have excelled in best practices of corporate governance, and are working towards creating a digital infrastructure for promoting cashless economy.

Sir, the Public Sector Day celebrates the spirit and cause of the public sector, and at the same time we reiterate our commitment to take India on the path of economic prosperity and human development. SCOPE Awards acknowledge the continuous efforts of PSEs to achieve corporate excellence and also encourage others to make more efforts to attain competitive advantage.

With these words, I welcome our Hon'ble President Shri Pranab Mukherjee and other dignitaries once again.

Jai Hind!



### VOTE OF THANKS BY Dr. U. D. Choubey DG, SCOPE



Hon'ble President of India; Param Adarniye Shri Pranab Mukherjeeji,

Hon'ble Union Minister of Heavy Industries and Public Enterprises, Shri Anant Geete ji,

Hon'ble Minister of State for HI&PE, Shri Babul Supriyo ji,

Secretary to Govt. of India, Department of Public Enterprises, Smt. Seema Bahuguna

Chairman SCOPE & Chairman MMTC,

Shri Ved Prakashji & Vice-Chairman, SCOPE & CMD, Railtel, Shri Bahuguna ji,

Members of Jury, Awardees,

Distinguished Invitees, Dignitaries, Officers & Staff of President's Secretariat,

Members of Public Sector Fraternity,

Friends from Media, Team SCOPE,

Ladies & Gentlemen

feel humbled, privileged to propose a Vote of Thanks on this momentous occasion when Public Sector fraternity is celebrating Public Sector Day. It is the 8<sup>th</sup> time that we are celebrating the day today. And for our present President, Sir, this is your fourth time successively. We pray for your continued blessings and guidance to Public Sector in time to come. Hon'ble President, Sir, this year's Public Sector Day is being celebrated on a very happy note. Public Sector Enterprises (PSEs) have achieved 12.5% growth in net profit last year as compared to previous year that is 2014-15. It also registered a turnover of Rs.18.54 lakh Crores in 2015-16. Contribution to Government's exchequer is 39% more than previous year as also told by our







Hon'ble Minister of State here. In the last five years, the contribution of Public Sector Enterprises has been more than 10 lakh crores which is comparable with total investment by government in Public Sector so far.

The overall contribution of PSEs is almost 13%-14% of our GDP and there has been growth in all segments, be it energy, including non-conventional energy, oil & gas, manufacturing, mining and service sectors. About 13 lakh of PSE employees have adopted best practices in corporate governance and they are contributing substantially, I repeat substantially towards Corporate Social Responsibility including "Make in India, Swachh Bharat, Digital India and Skill India. Better relation with community has given good dividends to Public Sector Enterprises so far and will continue to do in future.

At this stage, we are also proud to share that in the post demonetization period; Public Sector has become symbol of Digital India today and have adopted cashless transactions. E-procurement and E-payment has become art as well as part of culture of Public Sector Enterprises today. Mr. President, Sir, we have taken

The overall contribution of PSEs is almost 13%-14% of our GDP and there has been growth in all segments, be it energy, including nonconventional energy, oil & gas, manufacturing, mining and service sectors. About 13 lakh of PSE employees have adopted best practices in corporate governance and they are contributing substantially, I repeat substantially towards Corporate Social Responsibility including "Make in India, Swachh Bharat, Digital India and Skill India.

note of your words that there is no need for complacency by PSEs and they have to do more for socio-economic growth of this great country.

Sir, you have heard about recession. I would like to mention that during recession Indian Public Sector reflected plus 3.7% growth and that has become model for all. Sir, with this we thank you very much. We thank Hon'ble Minister, Hon'ble Minister of State for their support to PSEs. As I said that we have started on happy note, there is promising note as well. All Public Sector is awaiting the acceptance of 3<sup>rd</sup> Pay Commission. We are looking forward to that.

We are thankful to Secretary, Department of Public Enterprises, Madam Seema Bahuguna, who happens to be family head of PSEs and we continue to work seamlessly with DPE. We are thankful to Award winners, President Secretariat, entire PSE fraternity present here, team SCOPE and all those who have supported our great Public Sector Day. Reaffirming our commitment to Government.

Long Live Public Sector!



PRESIDENT OF INDIA GIVES AWAY SCOPE AWARDS



Public Sector's contribution in practically every field of activity, including strategic as well as core areas has been undeniably of great importance. It is the talented men and women employed by the public sector over the years, who have with their dedicated service and innovative managerial skills, have helped to nourish the modern Indian economy. Thus, the contribution of public enterprises as well as those whose hard work and leadership qualities helped them achieve the newer heights need to be recognized and rewarded.

The President of India, Shri Pranab Mukherjee presented the SCOPE Excellence and SCOPE Meritorious Awards during the 8<sup>th</sup> Public Sector Day main function on 11th April, 2017 jointly organized by Standing Conference of Public Enterprises (SCOPE) & Department of Public Enterprises (DPE) at Vigyan Bhawan, New Delhi.

The "SCOPE Award for Excellence and Outstanding Contribution to the Public Sector Management" recognize the outstanding contribution made by these enterprises and individuals for promoting organizational growth. It encourages and motivate the enterprises as well as their leaders and managers to achieve higher goals of excellence. The SCOPE Awards, for the first time, were instituted for the year 1996-97.

SCOPE instituted "SCOPE Meritorious Awards" for the first time in 2004-05 with the objective to recognize significant achievement of member enterprises in various fields leading to business excellence and competitive advantage. SCOPE Meritorious Awards are given in the fields of Environmental Excellence & Sustainable Development; Corporate Governance; Corporate Social Responsibility & Responsiveness; R&D, Technology Development & Innovation; Best Practices in Human Resource Management; Best Managed Bank, Financial Institution or Insurance Company and Best Managed PSE set up under Section 25 and Best Women Empowered Company.

The Jury under the chairmanship of Justice R. C. Lahoti, former Chief Justice of India, decide the SCOPE Awards. Padma Bhushan Shri Moosa Raza, former Secretary to Govt. of India, Padma Bhushan Dr. M. B. Athreya, renowned Management Consultant, Shri C. Phunsog, former Chairman, Public Enterprises Selection Board, Shri Arvind Pande, former Chairman, SAIL and Dr. U. D. Choubey, DG, SCOPE are the Members of the Jury.

### WINNERS OF SCOPE AWARDS 2014-15





Mr. P. V. Ramesh, CMD, REC Ltd. receiving the SCOPE Excellence Award - Institutional Category I - Maharatna, Navratna.



Dr. T. K. Chand, CMD NALCO receiving the SCOPE Excellence Award- Institutional Category I - Maharatna, Navratna.



Mr. Sanjay Gupta, CMD, EIL receiving the SCOPE Excellence Award - Special Commendation-Institutional Category I - Maharatna, Navratna.



Dr. Gopal Dhawan, CMD, MECL receiving the SCOPE Excellence Award- Instituional Category II - Miniratna I & II.



Dr. D. K. Sarraf, Chairman and Mr. Narendra Verma, MD ONGC Videsh LTD. receiving the SCOPE Excellence Award-Instituional Category II - Miniratna I & II.



Mr. R. K. Gupta, CMD, WAPCOS Limited receiving the SCOPE Excellence Award- Special Commendation-Institutional Category II - Miniratna I & II.



### WINNERS OF SCOPE AWARDS 2014-15



Mr. Debashish Das, CMD, ECIL receiving the SCOPE Excellence Award-Institutional Category III - Other Profit Making PSEs.



Rear Admiral (Retd.) Shekhar Mital, CMD, GSL receiving the SCOPE Excellence Award- Special Institutional (Turnaround) Category.



Dr. Anoop Kumar Mittal, CMD, NBCC receiving the SCOPE Excellence Award - Individual Leadership Category.



Mr. B. Ashok, Chairman, IOCL receiving the SCOPE Excellence Award - Individual Leadership Category I - Maharatna, Navratna.



Mr. A. K. Jain, MD, REIL receiving the SCOPE Excellence Award - Individual Leadership Category II - Miniratna I & II.



Mr. K. S. Popli, CMD, IREDA receiving the SCOPE Excellence Award - Individual Leadership Category III - Other Profit Making Companies.

### WINNERS OF SCOPE AWARDS 2014-15



Ms. Pooja Kapoor, Head, Business Development, WAPCOS receiving the SCOPE Excellence Award - Outstanding Woman Manger in PSEs.



Ms. Seema Gupta, ED, Power Grid receiving the SCOPE Excellence Award - Special Commendation - Outstanding Woman Manger in PSEs.



Mr. Gurdeep Singh, CMD, NTPC receiving the SCOPE Meritorious Award - RTI Act 2005 Compliance.



Mr. R. K. Singh, Chairman, SAIL receiving the SCOPE Meritorious Award - Human Resource Management.



Mr. Ashutosh Karnatak, Director (Projects), GAIL receiving the SCOPE Meritorious Award - RTI Act 2005 Compliance.



Mr. M. K. Surana, CMD, HPCL receiving the SCOPE Meritorious Award - Environmental Excellence & Sustainable Development and Best Women Empowered Company.

### WINNERS OF SCOPE AWARDS 2014-15 SCOPE



Mr. Rajeev Sharma, CMD, PFC receiving the SCOPE Meritorious Award - Good Corporate Governance.



Mr. T. Suvarna Raju, CMD, HAL receiving the SCOPE Meritorious Award - Corporate Governance.



Mr. P. V. Ramesh, CMD, REC Ltd. receiving the SCOPE Meritorious Award for Best Managed Bank, Financial Institution for Insurance Company.



Mr. R. K. Gupta, CMD, WAPCOS Limited receiving the SCOPE Meritorious Award - Good Corporate Governance.



Mr. A. K. Jain, MD, REIL receiving the SCOPE Meritorious Award for R&D, Technology Development & Innovation.



Dr. T. K. Chand, CMD NALCO receiving the SCOPE Meritorious Award for CSR & Responsiveness.



### Mr. Ved Prakash

elected as Chairman

## Mr. R. K. Bahuguna

### elected as Vice Chairman, SCOPE



Dr. U. D. Choubey, Director General, SCOPE and Returning Officer declaring the results.

n the SCOPE Biennial Election 2017-19 Mr. Ved Prakash, CMD, MMTC has been elected as Chairman, SCOPE and Mr. R. K. Bahuguna, CMD, RailTel has been elected as Vice Chairman, SCOPE.

Nineteen Members of Executive Board have also been elected by the SCOPE Electoral College, comprising Chief Executives of the Member Enterprises. Ms. Seema Bahuguna, IAS, Secretary, Department of Public Enterprises is Ex-Officio Member of the Executive Board. Following elected were as the Member of SCOPE Executive Board: Mr. Manoj

Misra, CMD, CCI; Mr. Anuj Aggarwal, Member (HR), AAI; Mr. Satyabrata Borgohain, Director (Personnel), NEEPCO; Mr. Deepak Kumar Hota, CMD, BEML; Mr. D. R. Sarin, CMD, ALIMCO; Mr. Ravi P. Director (Personnel), Singh, Power Grid Corporation; Mr. Saptarshi Roy, Director (HR), NTPC; Mr. D. D. Misra, Director (HR), ONGC; Mr. Rajeev Bhardwaj, Director (HR), SECI; Mr. R. K. Gupta, CMD, WAPCOS Limited; Mr. R. K. Sinha, Director (HR), NTC; Mr. Deependra Singh, CMD, IREL; Mr. Kishor Rungta, Director (Finance), ECIL; Dr. Sanjay Kumar, Director (HR), WCL; Dr. B. P. Sharma, CMD, Pawan Hans Limited; Cmde A. N. Sonsale, CMD, NEPA Ltd.; Dr. H. Purushotham, CMD, NRDC; Mr. D. S. Sudhakar Ramaiah, Director (Finance) & CMD, PDIL; and Mr. Anupam Anand, Director (Personnel), Hindustan Copper Limited.

Dr. U. D. Choubey, DG, SCOPE and Returning Officer declared the result of the apex body of public enterprises. He thanked all the Constituents, Contestants and Representatives present during the counting of votes. The new Executive Board of SCOPE assumed the office w.e.f. 1<sup>st</sup> April 2017.

### **SCOPE Elections 2017-19**





Mr. Ved Prakash CMD, MMTC

Mr. Ved Prakash, Chairman, SCOPE & CMD, MMTC Limited, a Government of India enterprise under the Ministry of Commerce is one the largest international trading company of India. He is an alumnus of IIT, Delhi and IIM, Kolkata.

Mr. Ved Prakash has a total work experience of more than 33 years in marketing/ international trade and have worked in various Divisions of MMTC and handled commodities including Minerals, Metals (NFM & Steel), Coal & Hydrocarbons, Agro, Engineering goods, Precious Metals, Fertilizers & Projects etc. Besides, he is Chairman of MTPL, Singapore (MMTC's wholly owned subsidiary in Singapore and Chairman of Free Trade Warehousing Private Limited (a

JV of MMTC and IL & FS). He is also the Chairman of NINL, a 1.1 million tonne steel plant set up by MMTC in joint venture with Government of Orissa. Additionally, he is Director, Fertilizer Association of India (FAI) and others.

Mr. Ved Prakash is a member of many professional bodies. He is widely travelled and has received many awards from institutions of repute for his initiatives.



Mr. R. K. Bahuguna CMD, RAILTEL

Mr. R. K. Bahuguna, Vice Chairman, SCOPE and CMD, RAILTEL is a qualified Electronics and Communication Engineer from I.I.T. Roorkee. He started his career in Railways as IRSSE and had long association with Railways working in all fields mainly in Signalling and Telecom. He underwent training programmes abroad on several occasions.

He has to his credit more 25 years of experience in the field of electronics and communications. He is associated with RailTel since October, 2001 and is responsible for all marketing of RailTel services and network planning of RailTel network. He is member of IRSE (London), Fellow of IETE and Fellow of IRSTE. He has presented number of papers in seminars and conferences in India and abroad.

### **SCOPE Elections 2017-19**



### **MEMBERS OF EXECUTIVE BOARD OF SCOPE**



Mrs. Seema Bahuguna, IAS Ex-Officio Member Secretary, Department of Public Enterprises

Mrs. Seema Bahuguna is an officer of 1983 batch from Rajasthan Cadre. She is presently Secretary, Department of Public Enterprises, Ministry of Heavy Industries and Public Enterprises. Mrs. Bahuguna has been Director Industries and Managing Director, Bureau of Industrial Promotion in Government of Rajasthan. In Government of India, she has been Under Secretary/ Deputy Secretary in the Ministry of Defence Production and Defence. As Director & Joint Secretary, she was posted in Directorate General of Foreign Trade in the Ministry of Commerce GOI. Before joining as Secretary, Department of Public Enterprises Mrs. Bahuguna was Special Secretary and Financial Adviser in Ministry of Rural Development.



Mr. Anuj Aggarwal Member (HR) Airports Authority of India



Mr. Rajeev Bhardwaj Director (HR) Solar Energy Corporation of India Limited



Mr. Satyabrata Borgohain Director (Pers.) North Eastern Electric Power Corporation Limited



Mr. R. K. Gupta Chairman & Mg. Director WAPCOS Limited



Mr. Deepak Kumar Hota Chairman & Mg. Director BEML Limited



Mr. Anupam Anand Director (Pers.) Hindustan Copper Limited



Dr. Sanjay Kumar Director (Pers.) Western Coalfields Limited



Mr. D. D. Misra Director (HR) Oil and Natural Gas Corporation Limited



Mr. Manoj Misra Chairman & Mg. Director Cement Corporation of India Limited



Dr. H. Purushotham Chairman & Mg. Director National Research Development Corporation



Mr. D.S.S. Ramaiah Director (Finance) Projects & Development India Limited



Mr. Saptarshi Roy Director (HR) NTPC Limited



Mr. Kishor Rungta Director (Finance) Electronics Corp of India Limited



Mr. D. R. Sarin Chairman & Mg. Director, Artificial Limbs Mfg. Corpn. of India



Dr. B. P. Sharma Chairman & Mg. Director, Pawan Hans Limited



Mr. Ravi P. Singh Director (Pers.) Power Grid Corporation of India Limited



Mr. Deependra Singh Chairman & Mg. Director Indian Rare Earths Limited



Mr. R. K. Sinha Director (HR) National Textile Corporation Limited



Cmde A.N. Sonsale Chairman-cum-Mg. Director, NEPA Limited

## Hindustan Steelworks Construction Limited makes a successful Turnaround



Moyukh Bhaduri CMD, HSCL

Hindustan Steelworks Construction Limited (HSCL), under the administrative control of Ministry of Steel, staged a successful Turnaround in 2015-16 with generation of Rs. 30.19 Crore Net Profit for the first time in more than 30 years. Net worth also turned positive at Rs. 64.48 Crore as on 1.4.2016.

In spite of the Company performing with full operational efficiency and registering growth at more than the overall industry growth rate of the country, could not generate net surplus because of huge interest burden on Govt. of India loan secured for liquidating the long outstanding salary wages to the surplus workmen, not commensurate to the business volume in the PSU Steel Plants, taken on roll on Government directive during the closing stages of 1st Phase construction of Bokaro Steel Plant in the later part of 1980s. A number of PSUs and private companies abandoned the worksite of Bokaro Steel Plant along with scattered and unfinished work under their scope, deserting their workmen. To avoid adverse Industrial Relation situation during the commissioning stages of several units of the Plant, HSCL



had to take about 12000 workmen on roll under Govt. of India directive. During the subsequent years, HSCL had to carry that surplus work force with depleting order book in Steel Plants. Due to socio economic reasons, workforce from Steel Plant units could not be shifted to small duration infrastructure projects in other parts of the country. Besides this, the skill set of the workmen engaged in Steel Plant construction for over 15 years was a mismatch for execution of infrastructure projects.

Based on the study conducted by SBI (Cap), Financial Restructuring Package was granted by Govt. of India in July 1999, which was not fully comprehensive and with direction for separation on VRS and embargo on recruitment and revision in pay structures. Future business projections in the study predicted generation of 67% turnover from steel sector and 33% from infrastructure sectors. Due to recession in the overall business scenario in the country, especially in the steel sector, immediately after implementation of the Restructuring Package, the envisaged growth projection could not be achieved and the turnover mix of the company completely reversed with steel sector turnover declining drastically. It was a real testing time for the company to diversify in unheralded infrastructure sectors without relenting its efforts in steel and other infrastructure sectors, where it already had firm footings.

To overcome the impediments created due to recession in the construction industry, the company took several steps to optimize its resources ensuring top line growth with equitable and transparent business practice. They are mainly as below:

#### Diversification and development in the North Eastern States

The company dedicated itself for infrastructure development in the remote corners of the country, with higher degree of difficulties, for the not so privileged section of the society. The company took up implementation of rural roads and bridges under PMGSY in the hilly and inaccessible terrains of Tripura and 7 LWE affected districts of Jharkhand. Out of about 3400 Km of rural roads in these two states, about 2180 Km, along with 115 Bridges, have already been completed and opened for commuters.

Moreover, responding to the call of Govt. of India towards 'Focus North East', HSCL has taken up infrastructure development projects like educational and cultural centres, high altitude roads, residential and non residential buildings for paramilitary forces under MHA of worth more than Rs. 900 Cr. in the North-Eastern States of the country during the last 2 years.

Hon'ble Minister of Steel visited all the major projects under



execution by HSCL and appreciated the progress made in such difficult terrain contributing to the objective of GoI towards holistic development of the North Eastern States.

#### Rooftop and Solar Power Generation units

HSCL entered into strategic MoUs with formidable agencies for diversification in installation of Solar Power Plant and Roof top power generation units. The Company has already successfully completed installation of Solar Power Plants under Uttarakhand Jala Vidyut Nigam Ltd. (UJVN Ltd) at Khodri (4.398 MW) and Dhakrani (1.46 MW) as a Project Management Consultant (PMC).

#### Special mandate given to HSCL by Ministry of Steel for exploring areas for increasing steel usage

HSCL has been given mandate by Ministry of Steel for exploring the areas of infrastructure development for increasing steel usage in the country. The Company has taken up the initiative in right earnest and has gone a long way in exploring the opportunities for

using steel intensive technologies for urban housing, low cost mass housing, road bridges, industrial infrastructure, Food godowns, infrastructure development in hilly terrains and seismic zones and stadiums and sports infrastructures. In doing so, different options have been explored for introducing pre cast and pre fabricated structures in place of conventional RCC Structures. Effective case studies have been carried out with Life Cycle Cost (LCC) analysis to establish advantages of pre cast/pre fabricated and composite steel structures in terms of lesser cost, lesser time for construction, higher space availability and increased steel consumption. This effort of the company is likely to generate new business in the coming years.

#### Introduction of e-Tendering

It was a complex task to take up comprehensive training programme and introduce e-tendering in the Company with more than 27 units spread all over the country. This has been achieved by the scheduled date of October 2014. HSCL is now a

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fully e-procurement complied organisation. Moreover, the system of payment has been fully made electronic by way of NEFT & RTGS payments.

#### **Innovative Fund Management**

Innovative Centralised Fund Management has enabled the company to generate the desired liquidity by increasing Cash Balances from Rs. 291.85 Cr as on 1-4-2011 to Rs. 703.22 Cr. as on 1-4-2016, the increase is by Rs. 411.37 Cr i.e. 140.95 %. This only has helped in squaring up old legacy loans and turning around the Company.

#### Human Resource Development

Hindustan Steelworks Construction Ltd has long since been pegged down with embargo on recruitment and revision of pay structure by virtue of the provision in the Restructuring Package implemented in July 1999. The company has been meeting the requirement of competent manpower at different levels to cater to the needs of ever increasing business volume of the company through contractual engagement with compensation more or less matching the IDA 1992 pay structure. Even under such constraints, a competent team has been developed for successful implementation of projects adhering to the specified quality standards and within the allocated time schedule.

### Introduction of monitoring systems

HSCL has more than 27 units spread all over the country. All the units maintain separate accounts of receipt and expenditure. To streamline the financial operations and control of the company, the following web based Integrated Financial Systems have been introduced, which enable reporting from across the country in an on line manner.

- Centralized cash Management System (CMS)
- Contract Reporting Management System (CRMS)
- Profitability Reporting Management System (PRMS)
- Billing Management System (BMS) and
- Material Management System (MMS).

#### Introduction of System for ensuring transparency

Several systems and manuals have been developed and put in place to ensure transparency and systematize HSCL's business operations. They are HR Policy, Audit and Accounts Manual, on line Appraisal System and The Standard Commercial Operating Procedure 2015 etc.

#### **Empowering Company's website**

To exhibit and ensure total transparency to the Stakeholders, the website of the company has been made elaborate and powerful. Information on the payment status to the vendors has also been introduced in the website along with other regular and special features like; Tender Notification, Project Information, Annual Report, Human Resource Development, Employees' Corner, Empanelment format, Handbook of CVC circulars and guidelines, Integrity Pact, Whistle Blower Policy, CSR and Photo Gallery etc. Separate segment of Youth Portal has also been opened and link has been established to face book also. A core team is continuously monitoring & updating website on daily basis.

#### Robust growth in performance parameters

By virtue of the proactive steps taken, as mentioned above, the Company registered robust growth in major performance parameters during the last ten years from 2005-06 to 2015-16. Turnover, Order Booking and Operating Profit grew at CAGR 14.97%, 15.51% and 11.72% consecutively, which are much more than the overall industry growth rate of the country. HSCL was rated 'Excellent' by DPE in the MOU assessment for 2013-14 and 2014-15. As per self assessment for 2015-16 also the rating is 'Excellent'.

HSCL has been in the 'Excellent' category in compliance of DPE Guidelines on Corporate Governance also.

With more than Rs.8000 Cr. worth of orders in hand, the Company enjoys confidence of a wide range of customers in Steel as well as in Infrastructure sectors.

In spite of registering such formidable growth rates, the company could not generate net profit because of huge interest burden on Govt. of India loan and expenditure incurred for separating about 11500 employees on VRS.

The Financial Restructuring of Hindustan Steel Works Construction Limited and its takeover by National Buildings Construction Corporation Limited (NBCC)

Based on the robust operating parameters of the Company, Financial Restructuring of HSCL and its takeover by NBCC was approved by the Union Cabinet on 25.5.2016 on the recommendation of GoS. Logical and the best possible options have been approved as a result of intense follow up during the last 3-4 years. The provisions in the Package are as below:

• The Government of India (GOI) Non-Plan loan of Rs.513.2 Crore with accumulated interest of Rs.867.5 Crore, totaling to Rs.1380.7 crore (as on 31.03.2015) to be converted into equity and authorized and paid up capital of the Company to be raised to that extent.

• The Plan loan of Rs.36.5 Crore and accumulated interest on it of



Rs.58.2 Crore (as on 31.03.2015), amounting to Rs.94.7 Crore also to be converted into equity and authorized and paid up capital of the company to be raised to that extent.

• The outstanding guarantee fee of Rs.26.8 Core to be converted into equity and authorized and paid up capital of the company to be raised to that extent.

• Subsequently, the accumulated losses of Rs.1585.0 Crore to be written off against the increased equity.

• GOI may provide outright support of Rs.200 Crore to HSCL to be utilized for repayment of Bank loans of Rs.518.4 Crore along with other resources available with HSCL as per One Time Settlement agreed with Banks.

• GOI will continue to extend Government guarantee for the term loans of Rs.518.4 Crore and also pay interest on the term loans till HSCL is taken over by NBCC on issue of 51% Equity shares of HSCL at which point the GOI guarantee will be replaced by corporate guarantee of NBCC.

• GOI will bear the contingent

liabilities of Rs.110 Crore approximately which has been decided by the Supreme Court on 03.03.2016 against HSCL, as part of the VRS liabilities.

• With the above restructuring, HSCL will be taken over by NBCC with all its contractual obligations and residual liabilities by allotment of Rs.35.7 Crore worth of fresh Equity shares equivalent to 51% of the restructured share capital of HSCL.

• The Ministry of Steel and the Ministry of Urban Development may be authorized to initiate the process of financial restructuring of HSCL and its takeover by NBCC.

On implementation of the Financial Restructuring Package, HSCL generated Rs. 30.19 Cr. Net profit for the first time in more than 30 years. Moreover, with all the legacy financial burdens set off against increased equity, the Net worth turned positive with Rs.64.48 Cr. as on 1.4.2016.

HSCL has achieved a successful turnaround with long term sustainability with no apprehension of reversal. Kudos to Team HSCL.

# Central Coalfields Limited A turnaround story



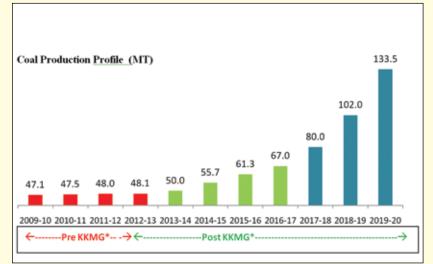
Gopal Singh CMD, CCL

entral Coalfields Limited (CCL) has been able to break conventional thresholds and perform way beyond expectations, during the period 2012-17. Large scale and long lasting organizational transformations have been effected , long pending complex problems have been solved, highest ever production has been achieved, environmental and forestry clearances have been obtained, physical possession of land has been taken, greenfield projects opened, railway projects have been planned, expeditedand completed. These all could be achieved because of adoption of KayaKalp Model of Governance (Exhibit 1) which lays emphasis on the following:

- Transparent, bold, ethical and philanthropic approach
- Training and Development of Sub-ordinates
- Discipline Enforcement
- Innovation, Automation State of the Art Technology
- Democratic planning Autocratic control

#### **Achievements:**

Some of the achievements are as follows:



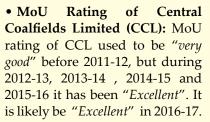
\*KKMG – KayaKalp Model of Governance

### Complete transformation of the company

During the period 2009-10 to 2012-13, the company's coal production was stagnating around 48 MT. The company was holding inventory (coal stock) of about 16 MT ( about 33 % of annual production) for years together and because of its age, coal stocks had indications of spontaneous heating at many places. Many ongoing projects had acute shortage of land as land owners were not giving physical possession of their landto CCL. The employees were demotivated and demoralized. The same company with the same set of employees registered a growth of 4.1 % in production in 2013-14,11.3 % in 2014-15, 10.2% in 2015-16 and 9.3% in 2016-17. The company produced 67.04 MT of coal, the highest ever, against the target of 67.0 MT and last year achievement of 61.32 MT. 2016-17 was thethird consecutive year when CCL achieved the target with 9% plus growth.The company is now the fastest growing coal PSU of the country.

Coal production of CCL (MT) during last three years:

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• Greenfield projects: During a span of about 4 years – i.e. 2013-17, 6 greenfield projectsof about 40 MT capacity (to be further expanded to over 100 MT) have been commissioned, which has no parallel in the coal industry. Construction of Piparwar Railway Line was completed in March'2017 after resolution of long pending disputes. Original date of commissioning of the railway line was Mar' 1998.

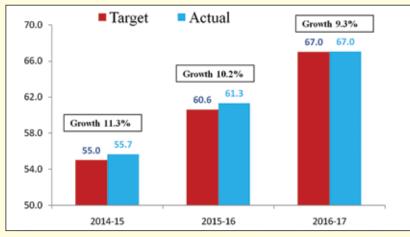
• Zero Grievance company: We are striving to make CCL a zero grievance company. To achieve this Samadhan Kendra (Single Window Grievance Redressal Cell) was established in April'2012 and running successfully. Also, grievances, in general, have been grouped under 84 heads and simplified remedial measures have been compiled in a booklet named "Sunahare Kal Ki Ore – Kayakalp Pustka" which was released by Hon'ble Minister of State Coal, Power and NRE (I/C) on 31st December'2015. The simplified procedures are under implementation.

#### **CSR Initiatives**

The priority of company has been redefined in recent years in view of the prevailing socio economic milieu of Jharkhand. It is now centred on Inclusive Growth through a series of initiatives based on *Kayakalp Model Of Governance*. Our motto is - ग्रामीण, गरीबों एवं श्रमिकों का सर्वांगीण विकास।

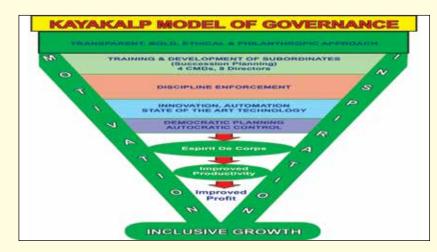
CCL has taken various measures in the field of skill development,

#### Coal production of CCL (MT) during last three years:



#### **Financial Parameters:**

S. N.	Particulars	Unit	Pre KKMG (2011-12)	Post KKMG (2015-16)	% Growth		
1	Productivity (OMS)		4.19	6.51	55%		
2	Profit before Tax	Rs.Cr	1970	3119	58%		
3	Gross Turnover	Rs.Cr	9005	13659	52%		
4	Contribution to Exchequer						
	a) State	Rs.Cr	938	1561	66%		
	b) Central	Rs.Cr	1468	3345	128%		
	TOTAL	Rs.Cr	2406	4905	104%		
5	Net Worth	Rs.Cr	3437	5973	74%		
6	Net Block	Rs.Cr	1488	2116	42%		
7	Capital Employed	Rs.Cr	2726	5429	99%		
8	Capital Expenditure	Rs.Cr	321	638	99%		
9	Sales/T	Rs	1259	1491	18%		
10	Profit/T	Rs	228	445	95%		
11	Cost/T	Rs	1039	1046	1%		





CCL Ke Lal and CCL Ki Ladli.

education, sports, health and drinking water for the well-being of people of Jharkhand.

#### **Education / Skill Development**

• CCL ke Lal: CCL provides opportunity to the talented, hardworking and meritorious, school boys from underprivileged background to join top engineering colleges of India. The boys are selected on basis of an entrance examination and are provided free lodging, boarding, schooling and coaching for IIT and other engineering entrance exams by engineers of CCL who are IIT graduates. Running in its fifth year, "CCL ke Lal" has come out with flying colours. 35 boys who passed out of CCL Ke Lal are studying in engineering colleges, including IITs, NITs, etc.

• **CCL Ki Ladali:** CCL has replicated its highly successful "*CCL Ke Lal*" scheme for girls from April'2016. 11 meritorious girls are provided free lodging, boarding, schooling and coaching for IIT and other engineering entrance exams.

This year, we are going to expand



CCL Ke Lal and CCL Ki Ladli. Number of beneficiaries under these schemes is set to increase to 388.

• **ITI, Bhurkunda:** CCL had set up ITI in Bhurkunda. First batch of 17 students selected in 2014-15 not only completed their course successfully but also got placed in CUMMINS India. 2nd batch of 18 students and 3rd batch of 19 are undergoing training in electrician trade.

• Multi Skill Development Centre (MSDC), Barkakana: MSDC has been set up in Barkakana for imparting training in electrician and welding trade. Two batches with a total strength of 92 students have already completed training.70 students were selected by different companies in the "Employment fair" organized by CCL.

• Mining Sirdarhip Training to SC/ST PAPs with stipend: A new initiative of training for Mining Sirdarship to youths belonging to SC and STs has been started. These students are given stipends during the training programme. Presently, first batch of 25 students and second batch of 40 students are undergoing training.

• **Pahal:** We have been organizing training camps for youths across villages of Jharkhand on regular basis to help youths acquire skills and fitness level necessary for selection in armed forces. 7 among these trained youths have been selected in Indian Army.

• Chalo School Chale (Schooling for dropouts): 78 dropout students from Piparwar and Magadh Amrapali Area have been identified. They have been admitted to St. Joseph School at Mander. CCL is supporting their education.

• Secondary Schools: CCL has

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Schooling for dropout at Mander.

been supporting 54 schools. These secondary schools have been providing education to almost 40,000 children across districts where CCL's mines are located.

#### **Sports Promotion**

• Sports Academy/ University: For promotion and development of sports in Jharkhand, MoU has been signed between Jharkhand Govt. and CCL to open a sports academy and sports university at Hotwar Mega Sports Complex, first of its kind in the Eastern India. 178 students have been selected and are undergoing training in Khelgaon. The number of students in the University will eventually increase to 1400. These students are being provided world class facilities and training in different sports along with free schooling, boarding and lodging with the aim to produce an Olympic gold medallist in 2024.

• Chak De Jharkhand: We have started Inter Village / Gramin Football Tournament in our command area. We have 200 teams in different villages in command area of CCL.

#### **Health and Sanitation**

• Jan Aarogya Kendra (BPL Hospital, Ranchi): A hospital dedicated to BPL families is functioning in Gandhi Nagar, Ranchi.

• Mine Water Management:

**Present beneficiaries:** About 1 Lakh

#### **Future Plan**

We have taken the following steps for management of mine water for the benefit of villages situated near our mines:

# For accumulated water in mine voids:

For gainful utilization of mine water by nearby villages/habitation situated in the command area of CCL, MOU with State Govt. is under finalisation.55 nos villages having a population of 228000 are likely to be benefited.

#### For mine discharge (surplus):

10 projects which are discharging more than 1000 cum./day have been identified for supply of water after treatment to the nearby villages. 41 villages havingpopulation of 59000 situated around these 10 projects will be benefitted from the effective utilisation of mine water.

• **Divyang centres:** CCL is successfully running Divyang Centresin Dhori and Piparwar areas.

CSR Dispensaries

• Free Medical Camps: From April to March 2017, about ninety-five thousand patients were treated in over 450 health camps organised by CCL.



• Super Specialty Centre

• Yoga centres, Retreat / training at Rikhiya Peeth, Deoghar

• Toilets construction: Under "Swachch Vidyalaya Abhiyan" we have constructed 11850 toilets in 6352 schools of Jharkhand, Uttar Pradesh, Chattisgarh and Odisha. The estimated cost for construction/ renovation and maintenance for 5 years of the above mentioned toilets is Rs. 324 crores. Out of 11850 toilets constructed/renovated, 3288 are in Jharkhand.

CCL has been conscientious in its discharge of its obligations to the various stakeholders. We are committed to playing a pro-active role in the socio-economic development of the country.

# **Best Practices in CPSEs**

As forward looking Public Enterprises, CPSEs have taken several initiatives in conformity with the changing demands of the new business environment. Some of the key operational best practices adopted by PSEs are regarding Corporate Strategy and Governance, Human Resource Management, Corporate Social Responsibility, R&D and Turnaround strategies. SCOPE has started a column on Best Practices by CPSEs in Kaleidoscope. We start with Rajasthan Electronics & Instruments Ltd. & Cotton Corporation of India Ltd.

# An overview of Swachh Bharat Abhiyan in the perspective of REIL



A. K. Jain MD, REIL

wachh Bharat Abhiyan is a clean India drive and Mission launched as a national campaign by the Indian Government in order to covering the 4041 statutory towns maintained cleanliaiming ness of streets, roads and infrastructure of the county. Indian Prime Minister, Narendra Modi has officially launched this mission on 2<sup>nd</sup> October (the birth anniversary of the Mahatma Gandhi) in 2014 at the Rajghat, New Delhi (cremation of Bapu) is the biggest cleanliness drive ever in India when approximately 3 million government employees including students from schools and colleges took part in the cleanliness activities.

This mission aimed to join each and every Indian people from all walks of life by making the structure of branching of a tree. Swachh Bharat mission aimed to construct individual sanitary latrines for household purposes for the people living under poverty line, converting dry latrines into low-cost sanitary latrines, provide facility of hand pumping, safe and secure bathing, set up sanitary marts, construct drains, disposal of solid and liquid wastes, enhance health and education awareness, provide household and environmental sanitation facilities and many more.

The main objectives of Swachh Bharat Abhiyan are removing the trend of open defecation, changing insanitary toilets into pour flush toilets, removal of manual scavenging, proper disposal of solid and liquid wastes, bring behavioural changes among people, enhance awareness about sanitation, facilitating the participation of private sector towards cleanliness facilities.

#### Introduction

This mission has to be completed by 150<sup>th</sup> birth anniversary of Bapu (2<sup>nd</sup> October of 2019) in next five years (from the launch date). It is urged by the government to people to spend their only 100 hours of the year towards cleanliness in their surrounding areas or other place of India to really make it a successful campaign. There are various implementation policies and mechanisms for the programme including three important phases such as planning phase, implementation phase and sustainability phase.

# Need of Swachh Bharat mission

Need of Swachh Bharat mission is very necessary to run continuously in India until it gets its goal. It is very essential for the people in India to really get the feeling of physical, mental, social and intellectual well being. It is to make living status advance in India in real means which can be started by bringing all over cleanliness. Below I have mentioned some points proving the urgent need of Swachh Bharat Abhiyan in India.

• It is really very essential to eliminate the open defecation in India as well as making available toilets facility to everyone.

• It is needed in India to convert the insanitary toilets into flushing toilets.

• It is necessary in order to eradicate the manual scavenging system.

• It is to implement the proper waste management through the scientific processes, hygienic disposal, reuse, and recycling of the municipal solid wastes.

• It is to bring behavioral changes, among Indian people regarding maintenance of personal hygiene and practice of healthy sanitation methods.

• It is to create global awareness among common public living in rural areas and link it to the public health.





• It is to support working bodies to design, executive and operate the waste disposal systems locally.

• It is to bring private-sector participation to develop sanitary facilities all through the India.

• It is to make India a clean and green India.

• It is necessary to improve the quality of life of people in rural areas.

• It is to bring sustainable sanitation practices by motivating communities and Panchayati Raj Institutions through the awareness programmes like hea-lth education

• It is to bring the dream of Bapu to really come true.

#### Swachh Bharat Mission in Urban Areas

Swachh Bharat Mission in Urban areas aims to cover almost 1.04 crore household in order to provide them 2.6 lakhs of public toilets, 2.5 lakhs of community toilets together with the solid wastes management in every town. Community toilets have been planned to be built in the residential areas where availability of individual household toilets is

difficult and public toilets at designated locations including bus stations, tourist places, railways stations, markets, etc. Cleanliness programme in the urban areas (around 4,401 towns) have been planned to be completed over five years till 2019. The costs of programmes are set like Rs. 7,366 core on solid waste management, Rs. 1,828 crore on public awareness, Rs. 655 crore on community toilets, Rs. 4,165 crore on individual household toilets etc. Programmes which have been targeted to be completed are completed are complete removal of open defecation, converting unsanitary toilets into flush toilets, eradicating manual scavenging, bring behavioral changes among public and solid waste management.

#### Gramin Swachh Bharat Mission

Gramin Swachh Bharat Mission is a mission implementing cleanliness programmes in the rural areas, earlier the Nirmal Bharat Abhiyan (also called Total Sanitation Campaign, TSC) was established by the Government of India in 1999 to make rural areas clean however not it has been

#### Best Practices in CPSEs



restructured into the Swachh Bharat Mission (Gramin). This campaign is aimed to make rural areas free of open defecation till 2019 for which the cost has been estimated is one lakh thirty four thousand crore rupees for constructing approximately 11 crore 11 lakh toilets in the country. There is a big plan of converting waste into bio-fertilizer and useful energy forms. This mission involves the participation of Gram Panchayat, Panchayat Samiti and Zila Parishad. Following are the objectives of Swachh Bharat Mission (Gramin):

• To improve quality of life of people living in the rural areas.

• Motivate people to maintain sanitation in rural areas to complete the vision of Swachh Bharat by 2019.

• To motivate local working bodies (such as communities, Panchayati Raj Institutions etc.) to make available the required sustainable sanitation facilities.

• Develop advance environmental sanitation systems manageable by the community especially to focus on solid and liquid waste management in the rural areas. • To promote ecologically safe and sustainable sanitation in the rural areas.

#### Swachh Bharat - Swachh Vidyalaya Campaign

The Swachh Bharat swachh vidyalaya campaign runs by the Union Ministry of Human Resource Development having same objectives of cleanliness in the schools. A big programme was organized under if from 25th of September 2014 to 31st of October 2014 in the Kendriya Vidyalayas and Navodaya Vidyalaya Sangathans where lots of cleanliness activities were held such as discussion over various cleanliness aspects in the school assembly by the students, teachings of Mahatma Gandhi related to cleanliness, cleanliness ad hygiene topics, cleaning activities (in the class rooms, libraries, laboratories, kitchen sheds stores, playgrounds, gardens toilets, pantry areas, etc), cleaning of statue in the school area, speech over the contribution of great people, essay writing competition, debates, art painting, film, shows, role pays related to hygiene including other many activities on

cleanliness and hygiene. It has also been planned to hold half an hour cleaning campaign in the schools twice a week involving the cleanliness activities by the teachers, students, parents and community members.

# Swachh Bharat Abhiyan at REIL

The Company has initiated the process of cleanliness drive in the organization, by undertaking an inclusive approach towards participation of the employees of the Company. Cleanliness drives in and around factory premises, cleaning and inspection of sanitary facilities for workers is being carried out by the Company.

Following actions are being taken up periodically for making success of Swachh Bharat Mission of the Government:

#### **Cleanliness Campaign**

• Instruction are issued to keep furniture/equipments/curtains etc. clean in Department and to keep office premises inside and outside the rooms of the Department clean.

• Identification of obsolete/unserviceable goods/items for disposal



is done and same are disposed following the due process.

• All employees of the Department are sensitized about cleanliness in and around their seats/section as well as in the corridors so as to create a hygienic and clean work environment.

• Daily monitoring is done by the respective Division Head in respect of Section/Premises under their charge to ensure cleanliness.

# In the premises of the organization:

• Created posters and deployed in the factory premises and nearby areas.

• Identified and segregated the waste.

• Bins were replaced for collection of waste & disposed the waste.

# Outside the organization:

• Established liaison with local civic authorities for cleaning in the neighborhood areas.

• Teams of employees undertaken the cleanness drive.

• Created posters and deployed along the boundary-wall.

• Awareness among people in



the neighborhood has been done.

#### **Sanitation Campaign:**

• Inspection of the sanitation facilities for the workers & undertaken repair / up-gradation of toilets.

• Sensitizing the workers on the need for sanitation and its advantages.

• Spread awareness among citizens residing in vicinity of the Plant about Swachh Bharat Missions Cleanliness & sanitation.

• Sensitizing the staff and students of the Government Schools and people of nearby areas regarding the benefits of sanitations and elimination of health problems by following good practices. After all this people have more awareness and have volunteered to see the implementation and monitoring at personal fronts, organization level and come up with suggestions. Now the Company has a much improved work environment acting as a catalyst for the improved enthusiasm, happiness, efficiency and performance of the employees and the organization intends to leverage more on the same in times ahead.

We can say swachh bharat abhiyan, a nice welcome step to the clean and green India till 2019. As we all heard about the most famous proverb the "Cleanliness in Next to Godliness", we can say surely that clean India campaign (swachh bharat abhiyan) will really bring godliness all over the country in few years if it is followed by the people of India in effective manner. So the cleanliness activities to warm welcome the godliness have been started but do not need to be ended if we really want godliness in our lives forever. A healthy country and a healthy society need its citizens to be healthy and clean in every walk of life.





# Best Practices of Cotton Corporation of India Ltd.

alongwith Contribution towards CSR & Swachh Bharat



M. M. Chokalingam Director (Marketing) & CMD (I/C), CCI

CI was set up in the July 1970 by the GoI as the only PSU in marketing of cotton, primarily as the canalizing agency for cotton imports. At present, the broad objectives of CCI are to: i). undertake price support operations, whenever the market prices of kapas touch support prices announced by GoI, without any quantitative limit; ii). Undertake commercial operations only at CCI's own risk; and iii). Purchase cotton to fulfil export commitments as per its MoU targets with Ministry of Textiles. CCI Best Practice is about creating value by improving existing processes or by developing processes of value that has not existed previously. CCI best practices along with contribution towards CSR and Swachh Bharat are as under:

• Scientific assessment of cotton crop condition: CCI is actively coordinating with National Remote Sensing Centre (ISRO, Hyderabad) for effective implementation of use of space technology based tools for cotton crop assessment system. After successful trial in all cotton growing States, real time data & scientific



assessment of cotton crop condition and cotton availability in the Country will be available to take policy decisions to demand & supply position along with research work.

• Introduction of Kapas Plucker Machine: In order to avoid contamination at farm level due to manual picking and to bring down the labour cost of cotton picking, CCI took initiatives during F.Y. 2016-17 under CSR with Fund Allocation of Rs. 23 lakhs to create awareness among the farmers to use hand-handled kapas plucker machines and distributed 300 nos. (100 nos. to each State) machines to the cotton farmers in the states of Maharashtra, Gujarat & Telangana.

• Bar-coded identity cards for farmers: To bring out more transparency, initiated modification in the systems and procedures of MSP operation by insisting the bar-coded identity cards for farmers particularly in the State of Telangana and Andhra Pradesh to ensure transfer of benefits to the real farmers and avoid involvement of middlemen.

• Viable purchases under Commercial operation in absence of **MSP:** For making its commercial operation more transparent, e-procurement of kapas (reverse auction) is implemented in the State of AP as a pilot project from current cotton season 2016-17. Besides this, E-procurement of ready bales is also in place.

• Online payment to cotton farmers: All necessary measures were taken to ensure the credibility of CCI in releasing kapas purchase payments to cotton farmers in an efficient and time-bound manner. In this endeavour during 2015-16 CCI introduced 100% payment to the Cotton Farmers directly into their bank account through RTGS/e-payment.

• Introduction of e-Sale of cotton and cotton seeds: Became pioneer in the industry for introduction of sale of Fully pressed cotton bales and cotton seed through e-auction during 2012-13 & 2015-16 respectively. This is an electronic mode of sale which is more transparent & market driven. This system is benefitted due to i) better price realisation due to competitive bidding without any geographical binding for bidding; ii) Participants receive real-time market information and Contracts can be awarded



faster, iii) Cartelization of Brokers avoided and provide secure bidding environment etc

• Post Sales Services: CCI has laid down the procedure for handling the quality complaints of the buyers. Branch and Head Office monitor the complaint till it is redressed. To ensure more reliability CCI has started Certification of cotton as pilot project in its Akola branch in Maharashtra. On successful implementation and favourable out-come, this system will ensure a certified quality cotton to the Textile Industry which will also fetch better price realization.

• Practice for cashless



transactions: As per the directives of GoI, CCI has taken all necessary measures to ensure 100% cashless payments & has opted for digital modes for releasing payments. To support GoI vision of Cashless society, CCI made a massive campaign during 2nd Dec. 2016 to 31st March 2017 and initiated 62,276 mobile app demo/Training and download for Cotton Farmers, Employees & business partners. Bank reconciliations of all banks are carried out on monthly basis and it is ensured that no old entries outstanding in reconciliation. Funds are utilized on day to day basis and surplus fund are remitted to Head Office.

• Technology infusion in day to day activity: CCI Updated its website with latest technology and even a person with disability is able to access the website with the help of assistive technologies. CCI adopted ERP system (named 'PRAGTI') in its all core activities like purchase, sale, finance, HR/Payroll, CRM etc. Zonal Coordinators and help desk is setup for help in case of any difficulty in ERP.

• Human Resource Development: Recruitment of permanent Manpower as per requirement



within sanctioned strength and appointments on contract & adhoc basis as & when required. CCI has a systematic induction training schedule for all categories of employees along with specialized training to upgrade the skills of employees. CCI has a system of Annual Confidential Report (ACR) for measuring performance of its employees and promotion on the basis of performance in the years under review. Employees Service records are maintained in ERP modules to ensure timely monetary and non-monetary benefits to them as per policy guidelines. Besides this, CCI attempts to create a motivating environment that promotes job satisfaction, thereby developing employees who are motivated, productive and fulfilled. Employee's Grievance Redressal Mechanism is also in place.

• CCI Contribution in CSR: CCI select the CSR activities as per Schedule VII of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014. CCI CSR activities during 2015-16 onwards along with future plan are as under:

Thematic Area	Activity: F.Y. 2015-16	Year & Location	Expenditure & Beneficiaries
Water & Sanitation	Contribution to Clean Ganga Fund	2015/ New Delhi	Rs. 25.00 Lakhs/Social reform
	Contribution to Swachh Bharat Kosh	2015/ New Delhi	Rs. 8.00 Lakhs/ Social reform
	Construction of Toilets for Girls in Zila Parishad High/Higher Secondary School with running water facility	2015/ Akola in Maharashtra	Rs. 11.94 Lakhs/ Girls students in backward areas
		2015/ Aurangabad in Maharashtra	Rs. 10.44 Lakhs/ Girls students in backward areas
		2015/ Lanjigarh, Rayagada in Orissa	Rs. 12.00 Lakhs/ Girls students in backward areas
Skill Development & Women Empowerment	Scholarship to girls' students of Zila Parishad Schools belongs to Primary Producers family based on the marks se- cured in last higher secondary examina- tion conducted by State/Central Board	2015/ Akola in Maharashtra	Rs. 0.30 Lakhs/ Girls stu- dents in backward areas
		2015/ Aurangabad in Maharashtra	Rs. 0.30 Lakhs/ Girls stu- dents in backward areas
		2015/ Lanjigarh, Rayagada in Orissa	Rs. 0.30 Lakhs/ Girls stu- dents in backward areas



Rural Development Projects	Contract farming with FLD programme in backward districts	2015/ Perabbular District of Tamil Nadu: 250 Nos. FLD	Rs. 3.95 Lakhs/ Cotton Farmers in backward areas			
		2015/ Bijapur in Karnataka: 150 Nos. FLD	Rs. 2.77 Lakhs/ Cotton Farmers in backward areas			
		2015/ Jalgaon, Maharashtra: 100 Nos. FLD	Rs. 1.92 Lakhs/ Cotton Farmers in backward areas			
	Rs. 76.92 Lakhs					
Activity- F.Y. 2016-17						
Water & Sanitation	Contribution to Clean Ganga Fund	2016/ New Delhi	Rs. 14.00 Lakhs/Social reform			
	Contribution to Swachh Bharat Kosh	2016/ New Delhi	Rs. 7.00 Lakhs/ Social reform			
	Construction of Toilets for Girls in Govt. High/Higher Secondary School with run- ning water facility	2016/ Indore, MP	Approx. Rs. 11.92Lakhs/ Girls students in back- ward areas			
		2016/ Hubli, Karnataka	Approx. Rs. 7.00 Lakhs/ Girls students in back- ward areas			
Rural Development Projects	To take initiative to provide 300 nos. hand operated kapas plucker machine to the cotton farmers in the states like Gujarat Maharashtra & Telangana	2016/ Akola, Mah., 100 nos.	Rs. 7.67 Lakhs			
		2016/ Warangal, Telangana, 100 nos.	Rs. 7.67 Lakhs			
		2016/ Ahmedabad, Gujarat, 100 nos.	Rs. 7.67 Lakhs			
	Approx. Rs. 62.74 Lakhs					

• Future Targets: CCI CSR activities during F.Y. 2017-18:

• As per proposed Swachhta Action Plan (SAP) 2017-18 under Special initiative of the Hon'ble PM towards Swachh Bharat Mission, CCI will take initiatives for Construction of toilets in close vicinity of 150 APMC yards for girl/women with running water facility in nearby schools/ labour colonies & villages from CCI CSR Funds for the year 2017-18 (Budget: Rs. 10 lakhs).

• 33% of the CSR fund on Swachh Bharat & Clean Ganga activities.

• Will encourage Contract Farming involving user Industry to increase production of ELS Cotton in 7000 hectare area in the

State Tamil Nadu, Karnataka & MP (Budget:Rs.10.50 lakhs.)







• Contribution of Rs. 5 lakhs for Armed Forces Flag Day Fund (AFFDF) for the benefit of armed forces veteran, war widows and the dependants.

• Other activities subject to availability of funds as per schedule VII of the Companies Act, 2013.

• CCI Contribution towards Swachh Bharat Mission: In consonance with the call of Hon'ble Prime Minister of India, CCI has geared up its countrywide network to launch "Swachh Bharat Mission" from 25th Sept. 2014. Swachh Bharat Activities undertaken by CCI from 2014-15 onwards are as follows:

Thematic Area	Activity	Year & Location	Expenditure & Beneficiaries
Construction of Toilets with running water facility in backward areas	4 units girls toilets in ZPS Schools	2014/ Villupuram District in Tamil Nadu	Rs. 6.40 Lakhs/ Girls students
	6 units girls toilets in ZPS Schools	2014/ Adilabad District in Telangana	Rs. 4.50 Lakhs/ Girls students
	20 units girls toilets in ZPS Schools	2015/ Akola in Maharashtra	Rs. 11.94 Lakhs/ Girls students
	8 units girls toilets in ZPS Schools	2015/ Aurangabad in Maharashtra	Rs. 10.44 Lakhs/ Girls students
	6 units girls toilets in ZPS Schools	2015/ Lanjigarh, Rayagada in Orissa	Rs. 12.00 Lakhs/ Girls students
	4 units girls toilets in Govt. schools	2016/ Dharwad, Karnataka	Approx. Rs.11.92 Lakhs/Girls students
	8 units girls toilets in ZPS school	2016/ Indore, MP	Approx. Rs. 7.00 Lakhs/ Girls students
Cleanliness Campaigns/ Drives	Cleanliness drives & placement of dustbins	2015/ 2016 -144 nos. Cleanliness drives; -80 nos. Campaigns for cleanliness of water tank, drainage lines &water logging; and 40 nos. dustbins placed in office premises & nearby public places of CCI HQ (at CBD Belapur Navi Mumbai) & Branches (in all ten cotton growing States) like office premises, schools, bus stand, railway stn, park, etc.	Rs. 5.00 Lakhs/ General public, Schools &Society.
Awareness Generations & Behavioural Changes	Painting/slogan/ essay writing Competition on Swachh Bharat Abhiyaan	2015 & 2016/ -80 nos. competitions orga- nized in Office Premises & nearby schools of CCI HQ (CBD Belapur) & Branches	Rs. 0.60 Lakhs / Social Reform
	Swachh Bharat banners & logans at office premises & public places along with jansampark to motivate to keep public places clean.	2015 & 2016/ 40 nos. banners/slogans along with jansampark to maintain cleanliness in public places nearby CCI HQ (at CBD Belapur) & Branches	Rs. 0.75 Lakhs / General public, Schools & Society.
	Article/ messages published in in-house magazines	2015 & 2016/ 48 nos. articles/messages were published during last two years in in-house magazines.	Rs. 1.50 Lakhs

# DG, SCOPE inaugurates SCOPE Pavilion in the CSR Fair 2017



Dr. U. D. Choubey, DG, SCOPE inaugurating the SCOPE Pavilion the CSR Fair 2017 at Pragati Maidan.

epartment of Public Enterprises (DPE), Ministry of Heavy Industries and Public Enterprises in collaboration with PHD Chamber and ONGC organized a three day CSR Fair on 4th-6th May, 2017 at Pragati Maidan, New Delhi. It was inaugurated by Mr. Anant G. Geete, Union Minister of Heavy Industries and Public Enterprises. Many CPSEs, Private Companies, NGOs/Foundations showcased their CSR activities and shared their best practices. SCOPE too displayed its activities at the fair. SCOPE's stall was inaugurated by Dr. U.D. Choubey, Director General, SCOPE. The special issue of monthly magazine KALEIDOCOPE on Swachh Bharat, Compendium on PSEs contribution towards Digital India, Skill India, Swachh Bharat and Make in India were widely appreciated.

### SCOPE for bringing NGOs under ambit of CAG & RTI

Speaking on the sidelines of a seminar coinciding with CSR Fair 2017, Dr. Choubey emphasized the need of bringing those NGOs

who are utilizing public money for CSR under the ambit of CAG and RTI and undertake social audit through an independent agency.

Dr. Choubey highlighted the contribution of Public Sector Enterprises towards CSR. PSEs have undertaken CSR activity in letter and spirit. Dr. Choubey informed that CPSEs incurred about Rs. 4,100 crore during 2015-16 as against Rs.2450 crore in 2014-15. He emphasized the need of larger proportion of allocation under CSR to rural areas as around 70 percent of our population lives in villages.

DG, SCOPE called for providing integrated facilities for internal roads, health, sanitation, education, skill development, internet etc. Tiny and micro industries could be set up and such product could be marketed through appropriate supply chain management. This will enhance the



Mr. Babul Supriyo, MoS, HI&PE at the SCOPE Pavilion.



economy in villages and increase the Human Happiness Index, Dr. Choubey added. SCOPE's stall saw a large number of visitors who appreciated SCOPE's efforts toward showcasing the achievements made by PSEs in the field of CSR.



Mr. Anant G. Geete, Minister of HI&PE addressing the inaugural session of CSR Fair 2017.



Director General, SCOPE, Dr. U. D. Choubey addressing the gathering at the CSR Fair.



Dr. Madhukar Gupta, IAS, Addl. Secretary, DPE addressing the CSR Fair.



SCOPE Team with Director General, SCOPE, Dr. U. D. Choubey at the SCOPE Pavilion.

Dr. U. D. Choubey, Director General, SCOPE addressing the National PR Day on the theme, Salutation to Indian Armed Forces, organised by Public Relations Society of India (Delhi Chapter) in association with SCOPE.





# KALEIDOSCOPE on Swachh Bharat Released

tanding Conference of Public Enterprises (SCOPE) organised a release function of the special issue of KALEIDOSCOPE on Swachh Bharat on April 26th, 2017. The special issue was released by Dr. Madhukar Gupta, IAS, Additional Secretary, Department of Public Enterprises (DPE). Mr. Ved Prakash, Chairman, SCOPE & CMD, MMTC, Mr. D.S. Sudhakar Ramaiah, Director (Finance) & CMD, PDIL and Dr. U.D. Choubey, Director General, SCOPE were also present. CMDs/ Directors and senior executives of Public Sector Enterprises also attended the release function.

Dr. Madhukar Gupta during his address emphasised on the fact that India has always been known as the country with a culture of cleanliness. Clean households and habits have been an inherent part of our tradition and so leading a Swachh Bharat should not be such a great challenge for all. But over the years negligence has lead to sanitation being one of the top most challenges in the country. He added that PSEs have a major role to play in the same as they have been created for the benevolence of the citizens and a lot is already been done in the area by these enterprises. He affirmed the fact that the biggest achievement of the movement has been changing the mindset of the people of the country and making cleanliness a topic of prominence.

He suggested Public Sector



Dr. Madhukar Gupta, IAS, Addl. Secretary, DPE (centre) releasing the special issue of KALEIDOSCOPE on Swachh Bharat alongwith (to his left) Mr. Ved Prakash, Chairman, SCOPE & CMD, MMTC, Mr. D. S. Sudhakar Ramaiah, Director (Finance) & CMD, PDIL, (to his right) Dr. U. D. Choubey, DG, SCOPE and Mr. Rajeev Bhardwaj, Director (HR), SECI & Member, SCOPE Executive Board.

Enterprises to create awareness among citizens of the benefits of the Swachhta drive so that it inculcates faith in them to practice the same in their lives. Leading the way in the implementation of the cleanliness drive in the country, Mr. Madhukar Gupta said PSEs need to continue their work with the same sincerity and taking a step in this direction he informed the gathering about the CSR Fair being organised by the Department of Public Enterprises, Ministry of Heavy Industries and Public Enterprises from 4th to 6th May, 2017.

Mr. Ved Prakash reflected on the words of the Prime Minister who recently said that a century ago, Indians became Satyagrahis and fought colonialism but today, it is time to become Swachhagrahis and create a Swachh Bharat. He added that the focus of achieving a 'New India' is heavily reliant on initiatives like Swachh Bharat that will help India progress. Citing the biggest challenge of the country in this context, Mr. Ved Prakash said that Open Defecation has been a huge deterrent in achieving sanitation. Curbing the habit and mindset with regard to Open Defecation has been a difficult task but Public Sector Enterprises are working with sincerity in achieving the same. He also spoke about the several initiatives of PSEs in waste management, Bio-toilets, Mobile Toilets and Incinerate machines while also emphasising on the research and development





(L-R) Dr. Madhukar Gupta, IAS, Addl. Secretary, DPE, Mr. Ved Prakash, Chairman, SCOPE & CMD, MMTC and Dr. U. D. Choubey, DG, SCOPE addressing the gathering.

work carried out by these enterprises. He highlighted that the Swachh Bharat Mission has become a household mission and PSEs are dedicated partners in achieving the same.

Dr. U. D. Choubey DG, SCOPE reiterated the fact that PSEs have been committed to their sanitation activities to realise the dream of our Prime Minister to make India a clean nation by the 150<sup>th</sup> Anniversary of the father

of our nation. While acquainting the gathering on the achievements of PSEs in the Swachhta Mission, DG, SCOPE said that the bigger task of making Swachh Bharat a way of life still remains. The idea, he added should be to spread the movement to every nook and corner of the country and work on activities like converting waste to compost. He thanked DPE for their continued support and complimented PSEs who contributed in the special issue while inviting feedback and assuring that SCOPE will continue to lay focus on the special initiatives of the Government and the efforts of PSEs in achieving the same.

The special issue has articles from Secretary, Ministry of Petroleum & Natural Gas, Secretary, Ministry of Coal, Chairman, SBI and host of CMDs of public Sector Enterprises.



Dr. U.D. Choubey, Director General, SCOPE speaking at 48<sup>th</sup> Session of Standing Labour Conference, chaired by Minister of State of Labour & Employment (I/c). Dr. Choubey highlighted the concerns of employers towards simplification and convergence of codes, standards and regulations under Labour Law. He appreciated the government's initiative towards the social security of workers.

# Green Initiative by **SCOPE**



SCOPE Complex, Lodhi Road, New Delhi.

Little effort can bring large saving of electricity as power saved is power produced. This has been reflected by SCOPE who has brought down energy consumption substantially in two of its towers at Lodhi Road and Laxmi Nagar, New Delhi. These two Towers accommodate corporate and regional offices of 65 Public Sector Enterprises. Dr. U.D. Choubey, Director General, SCOPE informed that during 2016-17, savings in power consumption was 2.09 million units against 1.12 million units in the corresponding previous year (2015-16). In terms of money saved was Rs. Rs. 2.19 crores against Rs. 1.23 crores in 2015-16. In the last five years, such efforts by SCOPE and its Constituents have resulted into a saving of 6.57



SCOPE Minar, Laxmi Nagar, New Delhi.

million units equivalent to about Rs. 6.62 crores. This has been possible by i) effective monitoring of power consumption, ii) replacement of conventional lights by LED lights, iii) overall energy consciousness, and iv) energy efficient equipments. SCOPE is determined to save further by way of lower consumption of electricity in the year 2017-18.



Dr. U. D. Choubey, Director General, SCOPE inaugurating the installation of 100 KWp Solar Power Plant on rooftop of SCOPE Minar in Laxmi Nagar District Centre, New Delhi.



# Inauguration of Beautification Park under the Swachh Bharat Mission

SCOPE beautification park under the Swachh Bharat Mission was inaugurated by Shri Ved Prakash, Chairman, SCOPE & CMD, MMTC Limited in the presence of Dr. U.D. Choubey, Director General, SCOPE and a galaxy of senior officials of Public Sector Enterprises on May 5, 2017 at SCOPE Complex, New Delhi. Everyone present on the occasion complimented SCOPE for this initiative under Swachh Bharat Mission.



Mr. Ved Prakash, Chairman, SCOPE & CMD, MMTC inaugurating the SCOPE Park alongwith Dr. U. D. Choubey, DG, SCOPE .

Enertia Foundation presented Indian Public Sector Enterprise Award 2017 to Dr. U.D. Choubey, Director General, SCOPE recognizing his outstanding contribution towards excellence in Public Sector Enterprises.





# **SCOPE Academy of Public Sector Enterprises (APSE)** conducts Fourth Executive Development Program

COPE - Academy of Public Sector Enterprises (APSE) conducted fourth Executive Development Program for young Executives of various CPSEs which commenced from 20th March, 2017 and concluded on 25th March 2017 successfully. In the inaugural session on the 20th March, 2017. Dr. Sanjay Kumar, Director (P), Western Coalfields Ltd. was the Distinguished Guest. In his inaugural address, Dr. Sanjay Kumar said young executives are considered to be vitally important as they bring in new ideas, initiatives and improvements in their organization and reflect the new aspirations of the changing times. Dr. U.D. Director Choubey, General, **SCOPE**, acquainted the participants with the journey of the Public Sector in India and emerging trends in its governance. He also said PSEs have a great role in the growth of the Indian economy. He also apprised the participants about the challenges faced by PSEs in the globalized competitive environment. Dr. U.D. Choubey further added the in the highly competitive global economy, Stakeholders are expecting something like Perfection+, or Excellence+ and this '+' is nothing but "extra mile".

The program consisted of two modules namely the **Contextual Module** and the



Dr. U. D. Choubey, DG, SCOPE addressing the inaugural session of the 4th Batch of APSE. On dais (L-R) Dr. Sanjay Kumar, Director (P), Western Coalfields Ltd. and Mr. Ashok Bhat, Director, Mindshare HR Consultancy Pvt. Ltd.

#### Behavioural Module.

**Mr. A. S. Bhal**, Advisor, Department of Public Enterprises, GOI took the second session which dealt with history and key developments, role, categories and ownership in CPSEs.

**Mr. Bhawanjeet Singh,** General Manager (Corporate Planning), NTPC Ltd. threw light on Memorandum of Understanding (MOU) system its historical antecedents and its evolving architecture in CPSEs as a system for strategic performance accountability, and also spoke on setting of MoU Targets.

**Prof. Simrit Kaur**, Professor of Public Policy, Faculty of Management Studies, University of Delhi discussed the impact of reforms and liberalization and the emerging role, structure of the public sector in the context of Globalization and Competiveness. She also spoke on Demonetization- Understanding the event, impact, narrative and meaning.

**Dr. Sudhir Kapur**, AGM, MMTC Ltd. enlightened the executives on the social economic and political developments and the impact they have on international trade and financial markets.

**Mr. Vilas Bhujang**, Former Executive Director of Airports Authority of India, spoke on affirmative action for the socially and economically backward and other weaker sections of the society.

Dr. Garima Dadhich, Assistant





Dr. U. D. Choubey, DG, SCOPE with the 4th Batch of APSE and Senior Officals of SCOPE.

Professor, Indian Institute of Corporate Affairs enlightened the participants on the legal, institutional and administrative frame work of Corporate Governance in CPSEs.

**Professor P. K.Chaubey**, Senior Consultant, IGNOU and former Professor Economics at the Indian Institute of Public Administration familiarized the participants with the key features of the Constitution of India, and took another session on 'Public Finance – Key Definitions.'

In an another session **CS Sutanu Sinha**, former CEO of the Institute of Company Secretaries of India dealt with the structure of CPSE boards, procedures, their functioning in the context of the Companies Act 2013 and also spoke on Corporate Social Responsibility policies and practices in CPSEs.

**Mr. Sanjay Bhoosreddy**, IAS, CVO, MMTC Ltd. discussed the role and responsibilities of CPSEs in effective implementation of RTI Act and functioning of Vigilance in CPSEs.

Dr. Ganesh Singh, Program

Director, All India Management Association (AIMA), gave presentation on "Developing passion for work as core values for personal and organizational excellence".

**Mr. Ajay Shukla**, Additional General Manager, NTPC Ltd. spoke on "Project Management".

Mr. Ashok Bhat, Director, Mindshare HR Consultancy Pvt. Ltd. took all the sessions covered in 'Behavioural module'. The behavioral module of the program focused broadly on three themes critical to the success of executives in the early phase of their career. The first theme focused on thoughtful choices executives need to exercise to be able to successfully make career transitions that help them progress towards better integration with organizational roles. The second theme highlighted the role executives play in the strategy execution process and in the measurement of its outcomes and impact. The third theme dealt with the development of psycho social capabilities and emphasized the need for executives to enhance understanding of the self (self awareness) and others and using that understanding to effectively manage people in the context of interpersonal, team, decision making and leadership processes.

The behavioral module was delivered through a mix of case studies, group exercises, simulations and instrument based assessments.

Dr. U.D. Choubey, Director General, SCOPE while giving away the certificates interacted with the participants who shared with him their impressions and their learning from the six day program. The participants from different CPSEs, who attended the program, expressed that the entire program content (Contextual and Behavioural Modules) was very informative and useful.

Director General SCOPE while acknowledging the efforts of Mr. B.V.K.K.Rao and Ms Hema Koul Program Facilitator and Program Coordinator respectively, for making the program a success, felt more and more CPSEs should nominate their executives for APSE Executive Development Program.



### **Conference Facilities at SCOPE Convention Centre**

The centrally air-conditioned SCOPE Convention Centre at SCOPE Complex, Lodhi Road, New Delhi provides excellent conference facilities to PSEs, Govt. Departments, Autonomous Bodies, Institutions/NGOs etc. The Auditorium and other Conference Halls are equipped with projector and screen facilities, sound & light control room with recording & P.A. facility, etc. Details of the capacity of the Auditorium and other Halls, which are available on nominal tariff are given below.

#### Auditorium



The Auditorium having capacity of 310 persons (300 Chairs + 10 Nos. Chairs at stage) capacity equipped with mikes on dias and podium on stage.

#### Mirza Ghalib Chamber



The chamber having capacity of 108 persons (102 Nos. Chairs + 6 Nos. Chairs on Dias) equipped with mikes on table, dias and podium.

#### **Tagore Chamber**



The chamber having capacity of 92 persons (86 Nos. Chairs + 6 Nos. Chairs on Dias) equipped with mikes on dias, tables & podium.

#### **Bhabha Chamber**



The chamber having capacity of 44 persons (24 Nos. Chairs on round table and 20 Nos. Chairs on sides) equipped with mikes on dias, tables & podium.

#### Fazal Chamber



The chamber having capacity of 25 persons (15 Nos. Chairs on round table and 10 Nos. Chairs on sides) capacity with board room type sitting arrangement equipped with mikes.



#### **Business Centre**



The Business Centre having capacity of 7 persons equipped with multi point Video Conferencing System (1+3), at three locations at a time for National & International both.

#### **Banquet Hall**



The banquet hall having capacity of 500 Persons for the purpose of lunch & dinner. Sitting arrangement could be done for 90 persons.

#### Annexe I



The Annexe-I having capacity of 25 Persons.

#### Annexe II



The Annexe-II having capacity of 25 Persons.

#### **Tansen Chamber at UB**



The Tansen Chamber having capacity of 50 persons having stage and podium.

#### **Amir Khusro Chamber at UB**



The Amir Khusro Chamber having capacity of 50 persons having facility of stage and podium.

For Booking & Tariff details please contact

Mr. M. L. Maurya, GM (Tech.) Mobile: 9313375238 Mr. Nitin Kulshrastha, Asst. Manager, Engineering (Elect.) Mobile: 9313989067 • Email: scope.convention@gmail.com

STANDING CONFERENCE OF PUBLIC ENTERPRISES

1st Floor, Core No. 8, SCOPE Complex, Lodhi Road, New Delhi - 110003 Phone: 011-24311747, 011-24360101 • Fax: 011-24361371



# **Conference Facilities at SCOPE Minar Convention Centre**

SCOPE Minar, an architecturally conceived in the form of two high rise curvilinear tower blocks sitting on a four storey circular Podium Block, is strategically located in Laxmi Nagar District Centre, Delhi -110092 and housing around 40 PSEs of repute. It is one of the known buildings of East Delhi. It has a very size Reception Foyer giving ambience look inside the building. There is a green environment all around the SCOPE Minar with large size planters all around. The building is also having state of art Convention Centre, comprising four halls i.e.

#### **Convention Hall**



A large sized Convention hall having sitting capacity of 300 delegates. Various seminars, training programmes, presentations, get to gather etc. are conducted in Convention Hall. It provides ambient and peaceful environment for the programmes.

#### **Meeting Hall**



Meeting hall having "U" shaped table, with a meeting capacity of 65 delegates.Most widely used for small size meetings and training programmes, group discussion, power point presentations etc.

#### SCOPE Academy of Public Sector Enterprises





VIP Lounge having sitting capacity of 60 delegates. The executives and higher level officers, Directors, CMDs can use it as waiting lounge also.



SCOPE Academy of Public Sector Enterprises (APSE) conducts induction level programmes for PSEs executives. It has three training halls, one with capacity of 40 persons and two halls with capacity of 30 persons each for training purpose.

There is a wide space for vehicle parking that cater for a capacity of 700 cars, including the newly built good quality Banquet Hall wherein 300 delegates can comfortably dine at a time, makes it special to deliver an all-round conducive meeting environment.

For Booking & Tariff details please contact

Mr. M. L. Maurya, GM (Tech.) (M) 9313375238 and Mr. Shubh Ratna, DCE(C), SCOPE Minar

(M) 9873398242, (O) 011-22458176, 22458178 • Email: scopeminar.convention@gmail.com • shubhratna@yahoo.co.in



# **SCOPE Forum of Conciliation and Arbitration (SFCA)**



SCOPE had set up an Arbitration Cell known as SCOPE Fourm of Conciliation and Arbitration a(SFCA) mainly to settle disputes between PSUs and its associates . This was inaugurated on 9th January, 2004 by Shri Santosh Gangwar, the then Hon'ble Minister of State for Heavy Industries, Public Enterprises and Parliamentary Affairs, which was attended by the then Secretary, Ministry of Heavy Industries and Public Enterprises, Joint Secretary, DPE, CMDs and other senior officers of Govt. of India and PSUs.

SFCA has framed its own rules prescribing consolidated fee structure and expenses with the assurance that arbitration proceedings shall be completed in the shortest possible time and shall be more economical in comparison to other institutions. A panel of expert Conciliators and Arbitrators has also been drawn which consists of retired Judges of Supreme Court, High Court, retired Secretaries, Joint Secretaries of Govt. of India , Chief Executives, Directors and senior officials of Govt. of India and PSEs, besides Advocates and C.As and other professionals.

The Forum has its own infrastructure with a spacious Arbitration Hall having sitting capacity of 15 persons with all the modern facilities such as projector for live projection of record of proceedings on a large screen with free service of mineral water, tea/ coffee and biscuits. High tea and lunch can also be arranged by the Forum on request in advance at the cost of the parties by authorised caterer of SCOPE.

PSUs are requested to advise the concerned officials to avail facilities of the Forum and refer cases to SCOPE Forum of Conciliation and Arbitration(SFCA).

For further details please contact

**Mr. M.L. Maurya**, General Manager (Technical) Mobile No.9313375238. Ms. Anita Kapoor Manager(SFCA) (M) 9810648197, 24360559 e-Mail: sfcascope@rediffmail.com

For booking and tariff details please contact

**Mr. S. K. Sharma** (M) 9891781484, 24365739 e-Mail: sfcascope@gmail.com

#### STANDING CONFERENCE OF PUBLIC ENTERPRISES

1st Floor, Core No. 8, SCOPE Complex, Lodhi Road, New Delhi - 110003 Phone: 011-24311747, 011-24360101 • Fax: 011-24361371

# PSEs Celebrate 8<sup>th</sup> Public Sector Day



SCOPE, DPE and Public Sector Fraternity observed weeklong 8<sup>th</sup> Public Sector Day Celebrations from 10<sup>th</sup> April 2017 to 16<sup>th</sup> April 2017. Various activities and programs were conducted to celebrate the prestigious event with great enthusiasm across the nation.

## NBCC (India) celebrates Public Sector Week

NBCC (India) Ltd. celebrated Public Sector Week from 10<sup>th</sup> April, 2017 to 16<sup>th</sup> April, 2017 by projecting its achievement and contribution towards overall economic development of the country. On this occasion, to add value to celebrations of Public Sector Day, NBCC organized two interactive session for the officers across functions and levels. These sessions were on the theme of **'Skill India'** and **'Digital India'**. NBCC partnered with All India Management Association (AIMA) in conducting these sessions.



Officials of NBCC observing Public Sector Day in the presence of their CMD, Dr. Anoop Kumar Mittal.

To partner in National Skill Development Mission and to streamline NBCC with institutional mechanism driven by Ministry of Skill Development and Entrepreneurship (MSDE), the session on 'Skill India' was conducted on 13<sup>th</sup> April, 2017 at NBCC office premises by AIMA.

On this occasion, Dr. Anoop Kumar Mittal, CMD declared the policy of providing of one coat as a part of winter liveries to the Group `C' employees of the Company and Rs. 20 lacs as Group Personal Accidental Insurance Policy to all the employees of

the Company as *employees' welfare measure, under GPAI*. The same was highly appreciated by all the Unions and employees present in the occasion. The closing session was also marked by presence of Mr. Sanjiv Swarup, CVO, Ms. B. K. Sokhi, ED (Finance) and Mr. Manas Kaviraj, CGM (HRM) and other Senior Officials. Dr. Mittal in his closing address appreciated the effort of NBCC team and encouraged the participants with his words.

During the Public Sector Week, PSU Flag issued by SCOPE were displayed on the tables of top key officials of the Company across the country. NBCC Corporate Office displayed Banner on Public Sector Week.

### 'PSU's are playing major role in propelling the growth of the Nation's economy' – CMD, NLCIL

To showcase the contribution extended by the Public Sector Organizations in nation-building and social progress, NLC India Limited celebrated 8<sup>th</sup> Public Sector Week from 11<sup>th</sup> to 15<sup>th</sup> April, 2017, under the aegis of SCOPE. NLCIL observed the 8th 'Public Sector Day' in a function organized at Corporate Office premises, Neyveli on 11th April 2017 wherein Mr. Rakesh Kumar; Director (Finance), Chief Guest, hoisted the Public Sector Flag. Mr. Syed Abdul Fateh Khalid,ED/Mines, presided over the function.

Dr. Sarat Kumar Acharya, CMD, NLCIL in his absence sent his Public Sector Day Message which was read by Mr. N. Muthu, ED/ HR.

In his special message CMD, NLCI stressed on the exemplary role played by Public Sector in propelling the economic growth of the nation. He reinforced the fact that a '**Can Do**' spirit and dedicated efforts of employees will surely take organizations from the level of '**Wealth to Well being**'.



Mr. Rakesh Kumar, Director(Finance) hoisting the Public Sector flag on the eve of 8<sup>th</sup> Public Sector Day celebrations at Corporate office, Neyveli. Also seen are Mr. N. Muthu, ED/ HR and Mr. Syed Abdul Fateh Khalid, ED/Mines.

Mr. Rakesh Kumar, Director (Finance) in his speech said Public Sector are the back bone of the country which are playing dual role by giving employment directly or indirectly to lakhs of people and taking Social welfare programmes to the lowest level of masses without aspiring for profitability. He said PSU's are playing a major role in the nation's growth by maintaining economic pace.

During this week long celebrations, for effective dissemination of information about the activities of NLCIL and to showcase its CSR & Swachh Bharat activities, an exhibition was organized for the general public from April 11<sup>th</sup> to 16<sup>th</sup>, 2017 at Lignite Hall, Neyveli. In addition to this, a week long Skill Development Workshop for school children and various competitions like quiz Employees was also organized.

On 15<sup>th</sup> April 2017 the valedictory of weeklong Public Sector Day celebrations was observed at Yagneswaran Hall, Learning and Development Centre, Neyveli, wherein Dr. Sarat Kumar Acharya, CMD, NLCIL the chief guest addressed the employees.

In his special address CMD, NLCI said PSU's of the nation are competing with Global players and driving economic growth in several sectors and with their significant achievements in Corporate Governance and CSR actively contributing towards inclusive and sustainable growth of the country. He said nation and society needs services of public sector employee at greater extent, every employee should feel proud as part of Public Sector organization and be responsible to take care of society with great consciences. Functional Directors, Mr. V. Thangapandian, Mr. Subirdas, Mr. R.Vikraman graced the occasion. Mr. R. Mohan, CGM/CSR presented report on activities organized as part of week long celebrations of 8<sup>th</sup> Public Sector Day.

CMD & Functional Directors distributed the certificates to women who underwent training in Tailoring, Gem & jewellery making under women empowerment, driving licenses to person who underwent training in Light Motor Vehicle & Heavy motor vehicle driving. Also more than 40 students from Neyveli Schools who participated in skill development training in domestic electricals maintenance and Mobile servicing as part of public sector day celebrations were provided with Certificate and electrical maintenance tools kit.

### Weeklong Public Sector Day Celebration at PDIL

Projects and Development India Limited (PDIL) observed weeklong Public Sector Day celebrations from 10<sup>th</sup> April 2017 to 16<sup>th</sup> April 2017 by organizing various competitions during the week at their Corporate Office at PDIL Bhawan, Noida. The event started with the inauguration of the weeklong celebrations by lighting of the lamp by the CMD & Director (Finance), Mr. D. S. Sudhakar Ramaiah



CMD & Director (Finance) Mr. D. S. Sudhakar Ramaiah lighting the lamp to inaugurate company's Public Sector Celebrations.





and other key personnel of the organization. CMD & Director (Finance), PDIL addressed the employees and shared his views on the significant contribution of PSEs to the Indian Economy. It was followed by an enriching Group discussion on the topic **Public Sector Working Culture v/s Private Sector Working Culture**. Employees discussed the **'For'** and **'Against'** of the topic.

The weeklong celebrations included an Essay Writing Competition on the topic Disinvestment of PSUs, Pictorial Competition on Mere Sapno ka PDIL for the employees and a Quiz competition on PSU working and functioning.

### PEC Limited Celebrates Public Sector Day

PEC Ltd. celebrated the weeklong 8th Public Sector Day organised from 10<sup>th</sup> April 2017 to 16<sup>th</sup> April 2017. The Swachh Bharat Abhyaan (SBA) was observed enthusiastically in PEC Limited. The week from 26<sup>th</sup> Sept to 2<sup>nd</sup> October 2016 was dedicated towards sustainability of the SBA. 28<sup>th</sup> September 2016 was adopted as Special Swachh Bharat Abhiyan Day wherein all the flats occupied by PEC Head Office were specially cleaned. It is a continual effort at PEC Limited to contribute towards the country's missions and enhance productivity.

PEC has continually been at the forefront of international trade since its inception nearly 4 decades ago. It has contributed to various national initiatives, such as the Swachh Bharat Abhian, Digital India, CSR, etc.

The major thrust area for CSR and Sustainability Projects for PEC Ltd., as specified in Schedule VII of the Companies Act 2013, and amendments, thereof, are as follows:

- Environment Conservation & Green Energy.
- Heritage, Culture & Sports
- Healthcare
- Education of Underprivileged and Disabled
- Swachh Bharat Abhiyan
- Vocational training
- Drinking Water & Water Conservation.

Under PEC Limited's Corporate Social Responsibility initiative for Financial Year 2014-15, to address the urban hygiene and sanitation issue and also to contribute towards the Swachh Bharat Abhiyan, toilet complex was constructed in Shalimar Bagh, Delhi. Likewise a similar project was again taken up by PEC Limited at Khajoori Khas, Delhi during 2015-16.



Public Sector Day Celebration at PEC Ltd.

Digital India is an initiative of the Government of India to integrate the government departments and the people of India. PEC limited has initiated the process for reducing paperwork by initiating the process of digitalizing hard copies. PEC is an avid user of digital banking platforms such as BHIM, UPI, Internet Banking platform and most of the payment processing is done through electronic channels. Its branch offices are well connected through network. They actively use video conference system and e-mail as one of the prime tools of communication. Company's website is vibrant and interactive. Information is updated on a regular basis and further enhancements are being made to get the benefit of digitalization. The employees' attendance is registered through biometric devices using Biometric Attendance System (BAS), based on



Aadhar. PEC constantly endeavours to take steps for benefiting and supporting the Digital India programme. Under the aegis of the Swachh Bharat, Swastha Bharat program, an essay competition was organized in July 2016.

# Celebration of 8<sup>th</sup> Public Sector Day at HAL

The 8<sup>th</sup> Public Sector Day was celebrated at various Divisions, Offices of HAL from 10<sup>th</sup> to 16<sup>th</sup> April 2017.Various programs were organized, Banners & Posters regarding Celebration of Public Sector Day were displayed at prominent places;Awareness Programs towards celebration of Public Sector Day were organized and workshops on Digital India, CSR, Swachh Bharat, Importance of Public Sector Units in Indian Economy, etc. were organized. Quiz/ Essay/ Debate/ Slogan Writing/ Drawing competitions on Topics like CSR, Swachh Bharat, Skill



A Lecture on Skill Development was conducted at HAL, Aircraft Division, Bangalore.

Development, Make in India, etc., were conducted among employees and Prizes were distributed.

Further, as indicated by SCOPE number of "PSU Flags" were collected from SCOPE and were placed in the Offices of General Managers/ Executive Directors, Chief Vigilance Officer, Directors & Chairman & Managing Director, at HAL Corporate Office.

# HIL Conducts Training Program on Seeds Production for Afghan Delegates

Insecticides industan Limited organized а Study and Training Program on Seed Production, Quality Seed Certification & Marketing of critical inputs from 1st - 14th March 2017 towards a step ahead under Indo Afghanistan Friendship. The training was conducted at the SCOPE Complex, New Delhi, which was inaugurated by CMD, HIL, Dr. S.P. Mohanty. During the inaugural speech, CMD, HIL assured Afghan Delegation for providing all types of technical help required by them. The Afghanistan delegation was led by Mr. Mir Dad Panjsheri, Chief Agriculture Advisor of Islamic Republic of Afghanistan, along with 20 senior officials of Agriculture Department, Private Sectors, including Agriculture



The Afghanistan delegation led by Mr. Mir Dad Panjsheri, Chief Agriculture Advisor of Islamic Republic of Afghanistan, along with 20 senior officials of Agriculture Department, Pvt. Sectors, including Agri. Economic Advisor in the Ministry of Agriculture Mr. Hazrat Halimi with Dr. S. P. Mohanty, CMD, HIL.

Economic Advisor in the Ministry of Agriculture Mr. Hazrat Halimi. After the inaugural session, HIL has covered different aspects of seed. After the two days training at Delhi, the Afghan delegation left for Hisar, Kethal, Karnal, Ludhiana etc for their field visit which was a part of their training.

# National Seminar on Strategic Industrial Relations

National Seminar on Strategic Industrial Relations was held from 12th to 14th May 2017 at International Centre, Donapaula, Goa by Training Indian Society for & Development (ISTD), Goa Chapter. Participants from a large number of CPSEs of the country participated. While inaugurating the conference, Ms. Padma Jaiswal, IAS, Secretary (Labour & Employment), Government of Goa, highlighted the social security needs of workers in the organised and unorganised sectors and the Government efforts in providing the social security net through Smart Card to them. She also spoke on the subject like Skill upgradation, Made in India and Digital India. Mr. Rupak Dayal, former Director (Personnel), Western Coalfield Ltd. and Conference

Director delivered the keynote address. Dr. P. M. Johri, Coordinator for the conference welcomed the guests.

Mr. A. K. Nayak, Chief Labour Commissioner (Central), while addressing participants on changing dimensions of industrial relations, congratulated IR practitioners and enlightened Trade Unions' leaders for maintaining harmony in industries.

Professor P. C. Verma, Ex - Chief (HR), Tata Steel, Mr. Virjesh Upadhyay, General Secretary, BMS, Mr. P N Samant, Ex-President, Association of Engineering Workers, Dr. Rajen Mehrotra, Mr. V. M. Chamola, Director (HR), HAL, Mr. P N Prasad, Ex-Chief of Group (IR), Tata Steel, Mr. N M Shetty, RLC (Central), Goa and many others from the industries addressed participants on subjects like wage settlement, issues of contract labour, Participative management culture and industry- academia interface. The programme was a grand success.

RAdm Shekhar Mital, CMD, Goa Shipyard Limited gave his opening remarks and talked about CEOs' expectations from HR & IR professionals which can pave the way for increased production, productivity and profitability of the company competitive world. in this Mr. Dileep Parab, Chairman, Indian Society for Training and Development, Goa Chapter described the role of the society in nation building. Dr. G. V. Prabhu, Ex- President IOAH proposed vote of thanks.



Participants at the Seminar conducted by ISTD, Goa Chapter.

# PSEs Pay Handsome **Dividend** to Government for 2016-17

# NTPC pays Interim Dividend of Rs. 2,152.07 cr.

NTPC Ltd. has paid an interim dividend of Rs. 2,152.07 cr., being 26.10 percent of the paid-up equity share capital of the Company for Financial Year 2016-17.



Mr. Gurdeep Singh, CMD, NTPC presenting the dividend cheque to Mr. Piyush Goyal, MoS (I/c) Power, Coal and New & Renewable Energy & Mines.

The RTGS advice for the transfer of Rs. 1,500.95 cr. to Government of India, was presented by Mr. Gurdeep Singh, CMD, NTPC Ltd. to Mr. Piyush Goyal, Minister of State (Independent Charge) for Power, Coal and New & Renewable Energy and Mines in the presence of Mr. Pradeep Kumar Pujari, Secretary, Ministry of Power, Mr. Aniruddha Kumar, Joint Secretary, Ministry of Power, Mr. K. Biswal, Director (Finance), Mr. A. K. Jha, Director (Technical), Mr. K. K. Sharma, Director (Operations), Mr. S. Roy, Director (Human Resources) and Mr. A. K. Gupta, Director (Commercial) from NTPC Ltd.

This is the 24th consecutive year that NTPC Ltd. has paid dividend.

### BEL pays Rs. 49.21 cr. Interim Dividend to Government

Bharat Electronics Ltd. (BEL) has paid an Interim Dividend of Rs. 49,21,87,221 to the Government of India for the year 2016-17. Mr. M. V. Gowtama, CMD, BEL, presented the Interim Dividend cheque to the Defence Minister, Mr. Manohar Parrikar, in



Mr. M. V. Gowtama, CMD, BEL, presenting the Interim Dividend cheque for the year 2016-17 to the then Defence Minister, Mr. Manohar Parrikar. Also seen are, Mr. Ashok Kumar Gupta, Secretary (Defence Production), Ms. Kusum Singh, Joint Secretary (P&C) & (ES), and Part-Time Government Director, BEL Board and Mr. M. M. Joshi, ED (National Marketing), BEL.

New Delhi recently. BEL has declared 30 percent Interim Dividend (Rs. 3/- per share) to its shareholders for the year 2016-17. This is the 13<sup>th</sup> consecutive year that BEL is paying Interim Dividend. The Company had paid 170 percent Dividend in the previous year 2015-16 (25 percent Interim Dividend in February, 2016 and 145 percent Final Dividend in October, 2016.

# BHEL pays 40 percent Interim Dividend

Bharat Heavy Electricals Limited (BHEL) has paid an interim dividend of 40 percent for fiscal 2016-17. In value terms, the dividend paid amounts to Rs.194.8 Cr. With this, the company has maintained its impeccable track record of earning profits and rewarding investors by paying dividends uninterruptedly for four decades without a break. A cheque of Rs.123.47 Cr. towards the interim dividend for the year 2016-17 on the equity (63.06 percent) held by the Government of India, was presented here to Mr. Anant G. Geete, Union Minister of Heavy Industries and Public Enterprises by Mr. Atul Sobti, CMD, BHEL, in the presence of Mr. Girish Shankar,



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Mr. Atul Sobti, CMD, BHEL presenting dividend cheque to Mr. Anant G. Geete, Union Minister of Heavy Industries & Public Enterprises.

Secretary, Department of Heavy Industry. Directors on the board of BHEL as well as other senior officials of the Ministry of Heavy Industries & Public Enterprises and BHEL were also present on this occasion.

### NRL pays Rs. 90.82 cr. Interim Dividend to Govt. of Assam

An amount of Rs. 90.82 cr. has been paid as Interim dividend by NRL to the Govt. of Assam for the current financial year 2016-17. The second interim Dividend cheque amounting to Rs. 59.03 cr. for FY 2016-17 was handed over to the Chief Minister of Assam Mr. Sarbananda Sonowal by MD, NRL, Mr. P. Padmanabhan in the presence of Industries Minister, Govt. of Assam, Mr. Chandra Mohan Patowary, Director (Finance) NRL, Mr. S. K. Barua; Director (Technical) NRL, Mr. B.J. Phukan; Additional Chief Secretary to the Govt. of Assam, Industries and Commerce Deptt. Mr. Ravi Capoor, NRL Independent Director, Mr. R K Sharma and other NRL officials in Guwahati. The first interim Dividend cheque of Rs. 31.79 cr. for FY 2016-17 was handed over to the Govt. of Assam in December last year. The Interim Dividend has been worked out



Mr. P. Padmanabhan, MD, NRL handing over the 2<sup>nd</sup> interim cheque for FY 2016-17 to Mr. Sarbananda Sonowal, CM, Assam.

based on the performance of the company during the first 9 months of the current financial year 2016-17. NRL MD, Mr. P. Padmanabhan handing over the 2nd Interim Dividend cheque to Chief Minister of Assam Mr. Sarbananda Sonowal recently. Also present on the occasion were Industries Minister, Govt. of Assam Mr. C. M. Patowary; Director (Finance) NRL, Mr. S. K.Barua; Director(Technical), NRL,Mr. B.J.Phukan, Additional Chief Secretary to the Govt. of Assam, Industries and Commerce Deptt. Mr. Ravi Capoor, NRL Independent Director Mr. R K Sharma and few NRL officials in Guwahati.

# NALCO declares 56 percent dividend

National Aluminium Company Limited (NALCO) declared an interim dividend of 56 precent, i.e. Rs. 2.80 per share of Rs. 5 each, amounting to Rs. 541.22 cr. for the financial year 2016-17, on the paid-up equity share capital of Rs. 966.46 cr.



Dr. Tapan Kumar Chand, CMD, NALCO presenting the cheque to Mr. Piyush Goyal, Union Minister of Power, Coal, New & Renewable Energy.

This is the highest-ever dividend declared by the company since inception. Mr. Piyush Goyal, Union Minister of Power, Coal, New & Renewable Energy and Mines, Govt of India, was presented a cheque, amounting to Rs.403.62 cr. by Dr. Tapan Kumar Chand, CMD, NALCO, in the presence of Mr. Arun Kumar, IAS, Secretary, Ministry of Mines, and Mr. Subhash Chandra, IFS, Joint Secretary, Ministry of Mines, Govt of India, as interim dividend on the 74.58 percent shares held by the Govt. of India, in New Delhi recently. The Union Minister, Mr. Goyal appreciated the effective functioning of NALCO despite sluggishness in the market. Other senior officials of the Ministry and NALCO were present on the occasion.



# PSEs Ink MoU

NBCC (India) Ltd. inks MoU with Vidarbha Irrigation Development Corporation VIDC, Govt. of Maharashtra



Mr. Yogesh J. P. Sharma, Chief General Manager, NBCC (India) Limited and Mr. Avinash Survey, Executive Director, VIDC after signing the MoU in the presence of Dr. Anoop Kumar Mittal, CMD, NBCC.

In presence of Dr. Anoop Kumar Mittal, CMD, NBCC, an MoU for the First Phase of Work valued approx. Rs. 1058 Cr. was signed between Mr. Yogesh J. P. Sharma, Chief General Manager, NBCC (India) Limited and Mr. Avinash Survey, Executive Director, VIDC recently in Mumbai. NBCC has been allotted Construction of Irrigation Scheme Works in Maharashtra under Gosikhurd National Project, valuing approx. Rs. 6000 Cr. and this Phase-1 Work is part of the Total work of Rs. 6000 Cr, to be implemented by the Company. The scope of work under Gosikhurd National Project in Maharashtra includes upgradation of Civic Amenities of Rehabilitation Villages, Right Bank Canal, Canal and Distribution System of Nerla and Mokhabardi LIS etc. This First Phase of project will likely to be completed in approx. 18 months.

Dr. Mittal, shared the details on the Project with the media and also talked about some significant future initiatives of NBCC that included the Company's aggressive drive towards enhancing stake overseas.

# India and France sign Memorandum of Understanding on Civil Aviation



Mr. A. K. Dutta, Member (ANS) of the Airports Authority of India and Mr. Alexandre Ziegler, Ambassador of France exchanging the MoU documents on Civil Aviation in the presence of Mr. P. Ashok GajapathiRaju, Minister of Civil Aviation of India, and H.E. Mr Alain Vidalies, French Minister of State for Transport, Marine Affairs and Fisheries

Mr. P. Ashok Gajapathi Raju, Minister of Civil Aviation of India, received H.E. Mr. Alain Vidalies, French Minister of State for Transport, Marine Affairs and Fisheries, who was currently on an official visit to India recently to strengthen Indo-French cooperation on transport.

In the presence of the two ministers, a Memorandum of Understanding (MoU) between Airports Authority of India (AAI) and the French Civil Aviation Authority (DGAC) was signed to further the active technical cooperation programme between the two countries. Providing for exchanges of officials and the sharing of technical know-how, the agreement will be beneficial for the long-term enhancement of skills and expertise.

The MoU was signed by H.E. Mr. Alexandre Ziegler, Ambassador of France to India, representing the French side, and Mr. A. K. Dutta, Member (ANS) of the Airports Authority of India, representing the Indian side.



## BHEL Signs MoU with Govt. of India



Mr. Atul Sobti, CMD, BHEL and Mr. Girigh Shankar, Secretary, DHI after signing the memorandum of understanding.

Bharat Heavy Electricals Limited (BHEL) signed a Memorandum of Understanding (MoU) with Govt. of India for the year 2017-18 in New Delhi. The MoU was signed by Mr. Atul Sobti, CMD, BHEL and Mr. Girish Shankar, Secretary, Department of Heavy Industry (DHI), Ministry of Heavy Industries & Public Enterprises

Functional Directors of BHEL and other senior officials of DHI and BHEL were present on the occasion.

## Oil India Limited signs MoU with University of Houston

Oil India Limited (OIL) with intent of augmenting its reserves base and maximising recovery from its aging oilfields through Enhanced Oil recovery (EOR) by utilising emitted greenhouse gases (CO2)



MoU being signed by Ms. Renu Khator, Chancellor & President, University of Houston & Mr. Utpal Bora, CMD, OIL.

to reduce carbon footprint of India as per COP21 climate change policy, entered into an MoU with the University of Houston, one of the leading universities on Oil & Gas in the world. The MoU was signed recently in presence of Mr. Dharmendra Pradhan, Minister of State (I/C), Petroleum & Natural Gas at Houston, along with Consul General of India, Houston, Dr. Anupam Ray, Director General of Hydrocarbon, India, CEOs of leading Oil and Gas PSUs, and other senior officials from Ministry of Petroleum and Natural Gas, Govt. of India.



Ms. Renu Khator, Chancellor & President, University of Houston and Mr. Utpal Bora, CMD, Oil India Limited with MoU documents.

The MoU was signed by Ms. Renu Khator, Chancellor & President, University of Houston and by Sri Utpal Bora, CMD, Oil India Limited.

The MoU, amongst others, is focused on collaboration in the fields of carbon capture and sequestration, and utilising the same for CO2 flooding Enhanced Oil Recovery (EOR) in OIL's matured oil fields.

### **REC signs MoU with DVC**

A MoU was signed between Rural Electrification Corporation Ltd. (REC) and Damodar Valley Corporation (DVC) recently, at DVC Towers, Kolkata, to provide a holistic framework for extending long term financing and capacity support. The MoU was signed by Dr. P. V. Ramesh, CMD, REC and Mr. Andrew W. K. Langstieh, Chairman, DVC in presence of Mr. P. K. Mukhopadhyay, Member-Secretary & Member (Finance), DVC, Mr. R. P. Tripathi, Member (Technical), DVC, Mr. S. K. Gupta, Director (Technical), REC and Mrs. Ritu



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Dr. P. V. Ramesh, CMD, REC and Mr. Andrew W. K. Langstich, Chairman, DVC after signing the MoU.

Maheshwari, IAS, Executive Director (T&D), REC. The said MoU would ensure financing ongoing and upcoming projects of DVC on the best and most competitive terms and also for extending other value added services for the next five years.

# CRWC signs MoU with MSTC for providing Logistics Service in North Eastern Region

The Minister of State (Steel) Mr. Vishnu Deo Sai inaugurated the workshop on MSTC's vision for North East Region for Promotion of Agri-Forest Produce in Guwahati in partnership with Central Railside Warehouse Company Ltd (CRWC) recently.

On this occasion, CRWC signed an MoU with MSTC for providing Total Logistics Solution, which will help in catering to the needs of the entire sister states of the North-East. CRWC, in association with MSTC and NERAMAC will help evolve an ecosystem for marketing of agri-commodities bringing the buyers and sellers closer and extending the benefits directly to the farmers. The Minister



Mr. Vishnu Deo Sai, Minister of State (Steel) inaugurating the workshop

appreciated efforts in developing an eco system bringing all the enabling partners such as Central Railside Warehouse Company (CRWC), Logistics Company, North-Eastern Regional Agriculture and Marketing Corporation Ltd. (NERAMAC), and Inland Waterways Authority (IWA).

# Pawan Hans Dedicates A Centre of Excellence for Skill Development

A Joint Initiative of Pawan Hans and University of Mumbai's Garware Institute of Career Education and Development (GICED)



Pawan Hans and University of Mumbai signed an MoU for Skill Development in General Civil Aviation in a function at Kalina Campus, Mumbai University, Mumbai recently. This Joint Initiative of PHTI (Pawan Hans Helicopters Training Institute) an initiative of Pawan Hans in association with University of Mumbai's Garware Institute of Career Education and Development (GICED) will give a major fillip to General Civil Aviation by launching Dual Qualification Course in BSc (Aeronautics, Affiliated with University of Mumbai) and Aircraft Maintenance Engineering course of Pawan Hans (Recognized by DGCA, GoI). This association will enhance opportunities for the skilled work force in securing appropriate employment in General Civil Aviation. Air Comodor T. A. Davasagar, Executive Director, Pawan Hans Ltd. and Prof. Anil V. Karnik, I/c Director, GICED signed the MoU on Dual Qualification Course in the presence of Dr. Sanjay V. Deshmukh, Vice Chancellor, University of Mumbai and Dr. B. P. Sharma, CMD, Pawan Hans Ltd., and the dignitaries from Academic and Helicopter Industries. The visionary training programs initiated by Pawan Hans establish a broad system of technical career paths that quantify knowledge at many levels and enable students to certify the Aircrafts.

# PSEs CSR Initiatives

# SAIL Chairman dedicates 'Shilpangan' to the society



Mr. P. K. Singh, Chairman, SAIL alongwith the senior officials of SAIL.

Mr. P. K. Singh, Chairman, SAIL dedicated 'Shilpangan' – a skill development center at DSP Steel Township to the society. The center has been developed under Durgapur Steel Plant's CSR scheme for imparting skill based training to the underprivileged section of the society.

'Shilpangan' offers various skill development training programs in the same campus. The center has facilities like silk yarn reeling & spinning, vocational training in computer hardware, software, mobile repairing, fabrication including welding, gas cutting, electrician courses, air conditioning and refrigeration unit repair, dress making and garment design, beautician and advanced beautician courses,



Mr. P. K. Singh, Chairman, SAIL inaugurating the Shilpangan Centre.

gunny bags making. Many of the products of this center are being purchased by Durgapur Steel Plant for their requirements. The center has 3 sub-centers, which provide training for unarmed security guards and general duty attendants. These trainings are provided under Pradhan Mantri Kaushal Vikash Yojna (PMKVY) and the certificates are issued by the National Skill Development Council (NSDC). The center also provides training for path lab technicians, ECG technicians and also for physiotherapy. During 2016-17, 846 persons, including more than 200 women were trained in the center. In this year, around 1000 persons will be trained. The center will play an important role in skill development initiatives in this region.

"This is the minimum that SAIL can do for the society, particularly for the underprivileged, as a part of our CSR activities" said Mr. Singh while interacting with the officials present.

# Airports Authority of India organizes Blood Donation Camp on Shaheed Diwas



Dr. Guruprasad Mohapatra, Chairman, AAI, inaugurating the Blood donation camp at Rajiv Gandhi Bhawan, Safdarjung Airport, New Delhi in presence of Mr. Anuj Aggarwal, Member (HR) and senior officers of AAI.

To commemorate the martyrdom of Indian freedom fighters, Bhagat Singh, Sukhdev and Rajguru, a Blood Donation Camp was organized by AAI Employees Friends Society at the AAI Corporate Headquarters, Rajiv Gandhi Bhawan, Safdarjung



Airport recently with the help of Indian Red Cross Society. Dr. Guruprasad Mohapatra, Chairman, AAI while inaugurating the event urged all to come forward and donate blood for the social cause. Taking it as a social responsibility, AAI Employees participated in a huge number and made the event a grand success.

### REC extends CSR support to United Nations Population Fund (UNFPA)



Mr. P. V. Ramesh, CMD, REC and Mr. Diego Palacios, Country Representative, UNFPA with the MoU documents.

Rural Electrification Ltd. (REC), Govt. of India Navratna Enterprise, entered into a Memorandum of Understanding with United Nations Population Fund (UNFPA), with the purpose of planning and management of development interventions to be funded by REC, under its CSR initiatives.

The Memorandum of Understanding (MoU) in this regard was executed between REC and UNFPA in New Delhi on 8<sup>th</sup> March, 2017. Dr. P.V. Ramesh, CMD, REC and Mr. Diego Palacios, Country Representative, UNFPA signed the MoU in the presence of other senior officials of REC and UNFPA.

### NBCC Services Limited distributes aids to differently abled

NBCC Services Limited (NSL) - a wholly owned subsidiary of NBCC (India) Limited, under its CSR initiative, distributed aids and assistive devices such as Motorized Tricycle, Smart Cane, Hearing Aid etc. to 15 Beneficiaries identified by Artificial Limbs



Distribution of Assistive Devices to Differently abled by NBCC Service Ltd.

Manufacturing Corporation of India (ALIMCO). The aids distribution ceremony held recently in Delhi was graced by Mr. Rajendra Chaudhari, Chairman, NSL; Ms. B. K. Sokhey, Director, NSL and Ms. A. Sabeena, CEO, NSL and all staff of the company.

## NLC India Health Department Administers Polio Drops to Children

NLC India Ltd. arranged to administer the Polio Drops to the Children of Neyveli Township, besides peripheral villages recently under the National Pulse Polio Programme. It was primarily inaugurated at Health Center, Block-6, by Mr. V. Chandra Sekar, CGM, Finance and also the Technical Secretary to CMD, NLC India.



As part of National Pulse of Polio Programme, Mr. V. Chandrasekar, GM, Finance & Technical Secretary to CMD, administering polio drops to a child at Block-6, Health Center at Neyveli.



NLC India runs 10 Health Centers in Neyveli Township. 2 Booths per center were providing polio drops to children. Besides peripheral villages such as Muthandikuppam, Thideer Kuppam, mobile booths were run at General Hospital, Central Bus Stand, Arch Gate, Indira Nagar Security Gate, Mandarakuppam Bus stand and Railway Station, etc., which numbered 31 booths.

The Polio drops were administered to 2811 children and through door to door campaign, it would cover another 1400 children through employees of NLC India. Health Division. It ensures the lineage of NLC India, on its committed social responsibility, towards Healthy India.

# 16<sup>th</sup> Artificial Limbs Camp in MRPL

Under CSR Samrakshan, MRPL has been organizing a Life enabling initiative titled 'Free Artificial Limb Camp (Jaipur Foots)' every year for the last 15 years. This has benefitted the people who have lost their limb/limbs due to unfortunate circumstances and around 50 to 60 amputees avail the benefit from this camp every year.



People at the Free Artificial Limb Camp organized by MRPL.

This year, the 16<sup>th</sup> Artificial Limb Camp was organised recently at DPS School, MRPL premises. M/s Vikalang Sahayatha Samithi, Mumbai was the agency employed to provide the services. 71 beneficiaries of the age group ranging from1<sup>1</sup>/<sub>2</sub> to 65 years belonging to Dakshina Kannada, Udupi and Kasargod districts availed the benefit of the camp. Artificial limbs, caliper, hands were provided to the beneficiaries. Total cost of the project was Rs 3.50 lakhs.

# Union Minister of Shipping inaugurates 'Swachhta Pakhwada' at SCI



Swachhta Pakhwada at Shipping Corporation of India.

Mr. Nitin J. Gadkari, Union Minister of Shipping, Government of India inaugurated the 'Swachhta Pakhwada' at the Head Office of The Shipping Corporation of India Ltd (SCI) at Mumbai in the presence of Capt. Anoop Sharma, CMD, SCI and other Directors of The Shipping Corporation of India Ltd.



Mr. Nitin J. Gadkari, Union Minister of Shipping Inaugurating the Swachhta Pakhwada in the presence of Capt. Anoop Sharma.

All the organizations under the administrative control of the Ministry of Shipping are observing 'Swachhta Pakhwara' from 16th March 2017 to 31<sup>st</sup> March 2017 as part of 'Swachh Bharat Abhiyan'. SCI will also be observing same and would be carrying out various activities and events during the fortnight.



### Swachhta Pakhwada in Cochin Port Trust

Various departments in Cochin Port Trust have started observing 'Swachhta Pakhwada' (Suchithva Pakshacharanam) recently. Special cleanliness drive has been started in work places, office buildings, jetties/wharves and selected roads in the Port area. Mr. A. V. Ramana, Chairman (I/c), Cochin Port Trust administered Swachhta Pledge to the employees of Cochin Port Trust.



Swachhta Pakhwada celebrations at Cochin Port Trust.

Ms. Gowri S. Nair, Secretary, Cochin Port Trust and Nodal Officer for Swachhta Pakhwada held awareness programmes in the residential areas in Cochin Port Trust to highlight the importance of cleanliness in the residential areas and public places. The residents and office establishments have been urged to stop disposing waste in public places of Cochin Port area and instead hand over the same to Kudumbasree unit which has been engaged by Cochin Port Trust for collection of biodegradable and non-biodegradable wastes from the source itself (residential quarters, offices, restaurants, canteen, etc.) for proper disposal.



Cmde Rakesh Anand, CMD, Capt Rajiv Lath, Director (Submarine & Heavy Engineering), Mr. S. S. Pendharkar, Chief Vigilance Officer along with teams prior commencement of cleanliness drive.

### **MDL organises Swachh drive**

Mazagon Dock Shipbuilders Limited (MDL) organized a massive clean-ship and awareness drive in the Yard as well as in the areas surrounding MDL recently as part of "Swachh Bharat Mission". Cleanship and awareness drive was led by Cmde Rakesh Anand, CMD, Capt Rajiv Lath, Director (Submarine & Heavy Engineering) and Mr. S. S. Pendharkar, Chief Vigilance Officer.

All the executives and staff were divided into various groups, with each group given a dedicated area. The areas taken for cleanship included the slums and hutments, road leading to Dockyard Railway Station and road leading to Bhau ka Dhaka. Keeping in mind the health and hygiene of personnel involved in the cleanship drive all groups were equipped with cleaning gear such as brooms, shovels, face masks and hand gloves.

## Mr. Piyush Goyal appreciates performance of WCL

inister of State (IC) for Power, Coal, New & Renewable Energy, Mines, Mr. Piyush Goyal, reviewed annual performance of Western Coalfields Limited (WCL) during his visit to Nagpur, recently. While reviewing the performance of WCL, Mr. Goyal congratulated Team WCL and praised the zeal of Team for setting new milestone in Production & Social Responsibility during FY 2016-17.

"WCL has registered record 56 percent growth in coal production during March, 2017 month on month basis and achieved 45.63 Million tonnes coal production during FY 2016-17. During last guarter of FY 2016-17 WCL achieved record 30.1 percent growth in coal production, 20.1 percent growth in OB removal, 15.2 percent growth in despatch compared to the corresponding period of FY 2015-16. The increased coal production enabled greater availability of coal to consumers. While achieving various milestones, over two and half years period during 2014-2017, WCL has achieved, highest ever Coal Production of 3.36 lakhs Tonnes in a day and highest ever dispatch of 1.67 Lakh tonnes with thirty one rakes loading in a day during FY 2016-17. WCL approved 30 projects, highest ever in a year, adding capacity of 53.29 Million Tonnes Per Annum (MTPA) and opened highest ever in a year 18 Projects having 37.89 Million Tonnes Per Annum (MTPA) Capacity", he added.

Mobile App by Gen Nxt Officers of WCL https://wclnucleus. wordpress.com and portal for house allotment "Eawas" were also launched at the hands of Mr.. Goyal during the programme. In order to bring further transparency three existing Apps of WCL were also dedicated to the consumers at the hands of Hon'ble Minister, namely "Vendor bill status", "Sampark" and "Mine Water Utilization", on the day.

### Marathon run organized in WCL's Nagpur Area to achieve coal production target



Marathan at WCL.

In a unique move, Nagpur Area of Western Coalfields Limited organized a marathon / walkathon to achieve coal production target for the year 2016-17. At the outset of the program Director (Personnel) of WCL, Dr. Sanjay Kumar addressed gathered personnel and advised them to keep focus on production, productivity, transparency and safety. Director (Technical / P& P), Mr. T. N. Jha flagged off the run. The programme was mainly attended by Director (Personnel) Dr. Sanjay Kumar, Director (Finance), Mr. S. M. Chowdhury, Director (Technical / P&P) Mr. T. N. Jha, Area General Manager of Nagpur Area Mr. D. M. Gokhle.

## Minister of State for Steel visits HSCL site in the North East



r. Vishnu Deo Sai, Minister of State for Steel visited Assam & Meghalaya and Lreviewed the activities of Hindustan Steel Construction Limited (HSCL) recently, for the ongoing Projects under implementation in Assam, Meghalaya, Arunachal Pradesh, Mizoram & Manipur in the North East. He took interest to visit the Project Site of Shillong International Centre for Performing Arts & Culture (SICPAC) Mawkasiang in Meghalaya. SICPAC is a at unique Project of International Standard being built at Shillong, the Cultural Hub of North East in Meghalaya. The Minister was accompanied by Director Arts & Culture Govt. of Meghalaya, CMD, HSCL along with other officials. He impressed upon HSCL & Construction Agency for expediting the Works and timely completion of the Project. He also took interest and visited the Safety Exhibition organized at SICPAC Site to celebrate the Nation Safety Day on 4th March.

#### **Milestone achieved by HSCL**

SAIL, Bhilai Steel Plant started rolling process of New State of Art Technology Bar & Rod Mill on 20th March, 2017 in presence of Director (Commercial), SAIL and CEO, SAIL/ BSP. Hindustan Steelworks Construction Limited contributed for successful implementation of the Bar and Rod Mill under the capacity expansion programme of the plant with execution of the entire civil and structural work involving 85,000 Cu.M. of RCC and 15,000 MT of structural fabrication and erection work. In addition to its own scope HSCL took up the left out jobs



of Water Circuit System for the Furnace and BRM, earlier entrust to M/s. Mcnally Bharat, to ensure that the project is completed successfully within the specified time schedule.

#### Rural Roads in Tripura under implementation by HSCL



Hindustan Steelworks Construction Limited has been one of the major PIUs in Tripura for implementation of rural roads and bridges under PMGSY in the remote corner of two districts, North and Dhalai. Out of 1080 km under implementation by HSCL in the State , 740 km has already been completed and made open to commuters . 3.5 km road links from Santipur to Bhandarima has recently constructed traversing inaccessible hilly terrains and dense forest. This road links has as many as 14 culverts and one 27mtr RCC bridge continuing villagers adjoining to Bangladesh to around roadways to the state capital.



### SAIL records

best ever annual sales in FY17, and best ever monthly sales in March '17

SAIL records best ever annual sales in FY17, growth of 8 percent over CPLY SAIL witnesses best ever monthly sales of 1.575 MT during March '17

teel Authority of India Ltd. (SAIL) recorded the best ever sales performance for any given year during FY 17 (April - March'17) with a growth of 8 percent over corresponding period last year (CPLY). The total sales stood at 13.143 Million Tonnes in FY17. The company also recorded the best ever total sales figure for the month of March 2017 which stood at 1.575 MT and recorded a growth of 21 percent over CPLY.

On the production front as well, the company recorded a growth of 12 percent in saleable steel production for FY17 over FY16. The techno-economic parameters showed improvement in FY17 of 3 percent in Coke rate and 6 percent in BF productivity over CPLY.

## **CSL Cuts Steel** for Two Passenger Vessels



Plate cutting ceremony of the two "500 Passenger cum 150 Tonne Cargo" Vessels, being built for the Andaman & Nicobar Administration was held recently.

Capt. Anoop Kumar Sharma, CMD, Shipping Corporation of India cut the first steel plate for Ship No.21 and Capt Rajinder Kumar, Director of Shipping Services, A&N Administration cut the steel plate for Ship No.22.

The plate cutting ceremony is one of the initial milestones in the construction process of a ship.

These are the first two ships ("Vessels"), built for the A&N Administration, with a capacity of 500 passengers and 150 Tonne cargo. CSL has also been awarded two more vessels with capacity of 1200 passengers cum 1000 tonnes cargo for the A &N Administration. Mr. Madhu S. Nair, CMD, CSL delivered the welcome speech. Capt



Anoop Kumar Sharma, CMD, SCI and Capt Rajinder Kumar, Director Shipping Services, A&N Administration. Mr. Ajitth Sukumaran, Principal Officer, Mercantile Marine Department also addressed the gathering.

CMD SCI also dedicated the 200 KWP Solar Power Plant. With the commissioning of this 200 KWP capacity plant, CSL currently has a total installed capacity of 535 KW of Solar power.



## Chief of Naval Staff Admiral Sunil Lanba Visits GSL



Admiral Sunil Lanba, PRSM, AVSM, ADC, Chief of Naval Staff of Indian Navy during his visit to Goa Shipyard with RAdm Shekhar Mital, NM, IN (Retd.) CMD, GSL.

dmiral Sunil Lanba PV-SM, AVSM, ADC, Chief of Naval Staff of the Indian Navy visited GSL recently. During his maiden visit to GSL, Admiral Sunil Lanba was briefed by RAdm Shekhar Mital, NM, IN (Retd), CMD GSL on wide ranging issues including progress of Export Projects, Advancement in operational features incorporated in ongoing CGOPVs over NOPVs, Project 1135.6, ongoing refit of INS Tarangini & Spare Production capacity at GSL. CMD, GSL gave detailed presentation to CNS on present capabilities and future outlook of GSL in the presence of Directors and Senior officers of Navy. Admiral Lamba was conducted around the shipyard

by RAdm Shekhar Mital, and was also taken to vessels under co struction for exports. The CNS visited MFPV under final stages of construction and interacted with Mauritius Commanding Officer. Admiral Sunil Lanba appreciated GSL on the quality of ships being built, pace of work and workmanship of the yard.

The Shipyard has been recently nominated for high end Missile 1135.6 Frigate Project to be made in collaboration with Russian Shipyard. High level delegations from Russian side have visited GSL recen tly and have appreciated the infrastructure and expertise available with the shipyard.

### Mr. Nitin Gadkari congratulates SCI's female seafarer

for exceptional bravery at sea



Mr. Nitin Gadkari, Union Minister of Shipping congratulating SCI's female seafarer.

n the sidelines of the inauguration of 'Swachhta Pakhwada' at The Shipping Corporation of India Ltd (SCI), Mr. Nitin Gadkari, Union Minister of Shipping, congratulated and commemorated SCI's serving Master Captain, Radhika Menon who is the first female seafarer ever to win the prestigious 'IMO Award for Exceptional Bravery at Sea'.

Capt. Radhika Menon has been serving with SCI for the past 25 years and was the first lady Captain in the Indian Merchant Navy. Capt. Radhika Menon was presented the Medal and the Certificate of Commendation at Awards Ceremony held at IMO Headquarters, London, U.K.



### HUDCO organises **'Hindi Aur Hum'**

Seminar



Dignitaries at the official language seminar "Hindi aur Hum" organized by HUDCO.

nder the aegis of Ministry of Housing and Urban Poverty Alleviation and Ministry of Urban Development, an Official Language Seminar on "Hindi Aur Hum" was organized by Housing and Urban Development Corporation (HUD-CO) at New Delhi recently. The Seminar aimed at improving the pace of implementation of Official Language in the all 20 organizations working under these two Ministries. This programme was presided by Dr. M. Ravikanth, IAS (r), CMD, HUDCO.

In this seminar, Dr. Satya Narayan Jatiya, Deputy Chairman, Parliamentary Official Language Committee and Mr. Prabhas Kumar Jha, Secretary (Official Language), O. L. Department, Home Ministry were the Chief Guests. Mr. R. K. Dwivedi, Director (O.L.), Ministry of Housing and Urban Poverty Alleviation presented the keynote address. The Seminar emphasized that through the usage of Hindi Language in application proforma and other documents, accessibility to affordable housing could be improved.

## **4 Star GRIHA rating** for New Integrated Terminal building at Tirupati Airport



Dr. Guruprasad Mohapatra, IAS, Chairman and Mr. S. Raheja, Member (Planning), AAI being presented the 4 Star GRIHA Award conferred upon Tirupati Airport by Mr. G Prabhaharan, General Manager (Project), AAI. Also seen in the picture Mr. D. K. Kamra, General Manager (Engg.-Civil), AAI and Ms. Charul Shukla, Jt G.M.(Arch.).

RIHA (Green Rating for Integrated Habitat Assessment) is mandated to promote development of buildings and habitats in India through GRIHA. It is mandatory for all upcoming Public Sector buildings to aim for at least 3 Star GRIHA ratings as per directive by Secretary, Government of India, Ministry of New and Renewable Energy. AAI is also committed to adopt green building norms in upcoming projects/ Buildings. Accordingly, AAI registered with GRIHA for the New Integrated Terminal Building at Tirupati Airport.

Some of the salient features adopted in the New Integrated Terminal building at Tirupati Airport are energy efficient and ecofriendly material like Fly Ash bricks, Low heat gain glass, LED lighting, and energy efficient chillers, Low VOC Paints (Volatile Organic Compound), Rain water Harvesting, Low heat gain Glazing, Re-use of treated water (600 KLD STP), Double Insulated Roofing System, VFD's (Variable Frequency Drive) for High capacity Motors.

It was indeed a proud moment for AAI that New Integrated Terminal building at Tirupati Airport has been conferred with a 4 Star GRIHA rating.



## KIOCL celebrates 42<sup>nd</sup> Company Day



Dr. Raghuram, Director, IIM, Bangalore delivering memorial lecture at 42<sup>nd</sup> comapny Day of KIOCL.

The 3<sup>rd</sup>KC Khanna Memorial Lecture was organized by KIOCL Corporate Office, Koramangala, Bangalore recently in memory of its late founder Chairman, Mr. KC Khanna.

Dr. Raghuram, Director, Indian Institute of Management Bangalore, delivered the memorial lecture and spoke on the importance of Infrastructure and logistics for faster economic growth of the Nation. The infrastructure development and growth in logistics play a vital role in the economy and triggered other developments besides facilitating growth in all sectors. Sound infrastructure and logistics in place enhances the efficiency of production, transportation and communication, Dr. Raghuram said. Mr. Malay Chatterjee, CMD, KIOCL Limited recalled the fore vision of legendary KC Khanna in developing the infrastructure of inaccessible Kudremukh region during those days and demonstrated sound management techniques for timely completion of project without cost and time over-run. He highlighted the recent developments in KIOCL which is poised to regain past glory on the aftermath of closure of Mines at Kudremukh. Dr. Deepika Sharma, recently appointed Independent Director of KIOCL Ltd., opined that iron and steel industry is the backbone of infrastructure of a Country and will continue to stimulate nation's growth. The memorial lecture organized on the eve of 42<sup>nd</sup> Company Day celebration was attended by former CMDs, Directors, Executive Directors and host of other officials and dignitaries.

## NRL Commences **Wax export** to Myanmar

lose on the heels of the visit of Minister of State(I/C) for Petroleum and Natural Gas, Mr. Dharmendra Pradhan, NRL has ventured into the Myanmar market by way of export of Wax from its Wax plant.

The Minister headed a delegation of senior officials of PSUs including NRL to Myanmar recently to explore business opportunities with its geographically contiguous neighbour.

A total order of 720 MT of Wax has been received from Myanmar, out of which the first consignment of 100 MT of Fully Refined Paraffin Wax was dispatched from NRL's Marketing Terminal at Numaligarh recently. With this, NRL has exported 2264 MT of Wax to 11 countries viz. Mexico, Kenya, Nepal, Bangladesh, Nicaragua, Thailand, Hong Kong (China), Brazil, Indonesia, Dominican Republic and Myanmar.

NRL has also received an order for 100 MT of Wax from the Central American nation of Guatemala, which will be dispatched in a day or two.

## NTPC is now 50498 MW Company

TPC, the largest power utility of India joined the top league of electricity generators globally by crossing 50GW capacity mark, towards realizing India's dream for 24X7 affordable Environ friendly Power for All. Expressing his happiness on company's achievement Union Power Minister, Mr. Piyush Goyal tweeted – Proud to announce that NTPC has crossed 50,000 MW of installed power generation capacity today. Another milestone towards 24X7 power for all.

With commissioning of 500 MW unit at Unchahar in Uttar Pradesh the total installed capacity of NTPC has risen to 50498 MW. Ranked third largest power company in terms of coal based power generation capacity, 2nd in PLF, 3rd in machine availability and 7th in terms of electricity generation, NTPC is among the top twenty coal based power generating companies globally. A consistent performer NTPC is ranked 2nd amongst the Independent Power Producers Globally by Platts.

#### NTPC Adds Highest Ever Capacity during 12<sup>th</sup> Plan Records Highest Single Day Generation

With commissioning of 800 MW Unit at Kudgi in Karnataka, 250 MW Unit at Bongaigaon in Assam and 20 MW at Bhadla Solar in Rajasthan today, the total installed capacity of NTPC group has become 49943 MW. The 12th plan capacity addition target of 11920 MW has been exceeded by adding 12840 MW the highest ever capacity addition in any 5 year plan by NTPC.

NTPC and Group NTPC also achieved highest ever daily generation of 784.74 MUs & 870.11 MUs on 22nd March 2017 surpassing previous best of 782.95 MUs & 866.47 MUs achieved on 9/9/16. NTPC coal stations clocked highest ever daily generation of 749.63 Mu on 22nd March 2017 over previous highest of 742.51 Mu in 2016. NTPC (Coal+ Gas +Hydro +Solar) achieved highest ever generation of 243.326 BUs on 22nd March 2017 in FY17 against previous best of 241.976 BUs achieved in FY 2016. The higher generation from coal based stations indicates uptrend in electricity demand in the grid.

NTPC has total installed capacity of 49943 MW from its 19 coal based, 7 gas based, 10 solar PV, one Hydro and 9 Subsidiaries /Joint Venture power stations. Company has capacity of over 22,000 MW under implementation at 23 locations across the country including 4300 MW being undertaken by joint venture and subsidiary companies. NTPC's First coal mine Pakri-Barwadih at Hazaribagh became operational in December 2016. First wind power project of NTPC- Rojmal Wind Energy Project 50 MW is being set up in the State of Gujarat.

# BHEL commissions 660 MW supercritical thermal unit in Maharashtra

Bharat Heavy Electricals Ltd (BHEL) has achieved another landmark by successfully commissioning a 660 MW supercritical thermal unit in Maharashtra. This is the second supercritical unit to be commissioned at Mouda Super Thermal Power Station (STPS), located

in Mouda in Nagpur district of Maharashtra. The order for setting up two coal-based thermal units of 660 MW was placed on BHEL by NTPC Ltd. Notably, this is the fourth unit to be commissioned by BHEL at Mouda, where one unit of 660 MW and two units of 500 MW supplied and executed by BHEL, are already in operation. The key equipment for the project has been manufactured by BHEL at its Haridwar, Trichy, Hyderabad, Ranipet and Bengaluru works, while the construction of the plant was undertaken by the company's Power Sector -Western Region.

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### AAI's 22<sup>nd</sup> Annual Day Celebrations capped with colourful cultural Programme- 'Udaan'



Mr. P. Ashok Gajapathi Raju, Union Minister of Civil Aviation lighting the lamp on the occasion of 22<sup>nd</sup> Annual Day Celebrations of Airports Authority of India in the presence of Mr. Jayant Sinha,Union Minister of State for Civil Aviation and Dr. Guruprasad Mohapatra, IAS, Chairman, AAI.

irports Authority of India (AAI), celebrated its 22nd Annual Day recently at Siri Fort Auditorium, New Delhi with full grandeur. Mr. P. Ashok Gajapathi Raju, Union Minister of Civil Aviation was the Chief Guest and Mr. Jayant Sinha, Union Minister of State for Civil Aviation was the Guest of Honour in the Annual Day Function.

The evening of music and celebration at the Siri Fort Auditorium was followed by the launch of Corporate Plan of AAI by the Chief Guest, Mr. P. Ashok Gajapathi Raju, HMCA in the presence of Guest of Honour, Mr. Jayant Sinha, Union Minister of State for Civil Aviation and Dr. Guruprasad Mohapatra, Chairman, AAI and other dignitaries. The launch followed felicitation of AAI achievers in their respective fields by the Chief Guest. The awards were given by Mr. P. Ashok Gajapathi Raju, HMCA for the commendable performance and achievements by various teams/airports on the basis of ACI and CSI survey ratings.

Mr. R. N. Choubey, Secretary (Civil Aviation) conveyed his best wishes through a message which was read out during the event. Secretary (CA) applauded the achievements of AAI in implementation of Regional Connectivity Scheme, Air Sewa initiatives and launch of AAI Cargo Logistics and Allied Services Ltd. (AAICLAS). After the official programme, the stage was open for Live Performance by renowned Singer - Performer Shaan which was enjoyed by all.

## THDCIL commissions its 2<sup>nd</sup> Wind Power Project of 63 MW at Dwarka, Gujarat

ThDC India Limited (THD-CIL), commissioned its 2nd wind power project of 63 MW capacity in District Devbhumi Dwarka, Gujarat recently. This 63 MW Wind Power project awarded to M/s Suzlon Energy Limited on 28th November 2016 with scheduled commissioning period of 4 months was actually implemented and commissioned in a record period of 3 months after obtaining Developer Permission and Transfer Permission from Govt. of Gujarat in December 2016. In this Wind Power project of 63 MW capacity (30 @ 2.1 MW = 63 MW), each Wind Turbine Generator (WTG) is of 2.1 MW capacity hybrid model with WTG height of 120 metres. This has been the toughest project in the history of THDCIL and was successfully commissioned under the able and visionary leadership of Mr. D. V. Singh, CMD, THDCIL. By commissioning this project on 31st March 2017, THDCIL has become entitled to receive Generation Based Incentive (GBI) of Rs. 63 Crore from Govt. of India. It is a landmark achievment for THDCIL, whose installed generation capacity has now increased to 1513 MW.

EIDOSCOPE May, 2017

### **PFC Sanctions Financial Assistance of Rs. 2703 Cr.** to West Bengal's 1<sup>st</sup> Super Critical Thermal Power Project



Mr. Rajeev Sharma, CMD, PFC and Mr. Santanu Basu, CMD, West Bengal Power Development Corporation Limited (WBPDCL) exchanging the Loan Agreement.

Power Finance Corporation Limited (PFC) has sanctioned a term loan of Rs.2,703.88 cr. to West Bengal Power Development Corporation Ltd. (WBPDCL) for construction of Unit-5 (1X660MW) under Phase-III of Sagardighi Thermal Power Station in Murshidabad District of West Bengal. The project is proposed to be funded in the debt equity ratio of 70:30 and the entire debt is proposed to be funded by PFC.

The Loan agreement for the above loan was signed between PFC and WBPDCL officials recently in Kolkata in a ceremony attended by various officials of West Bengal Government and utilities and senior management of PFC.

PFC has a long standing relationship with WBPDCL and has sanctioned loans worth Rs. 8,290 cr. in the past for various existing units of Kolaghat, Sagardighi, Santaldih and Bakreswar thermal power projects.

## Vigilance Awareness Week in Hindustan Insecticides Ltd

igilance Awareness Week 2016 was observed by Hindustan Insecticides Ltd) from 31<sup>st</sup> October, 2016 – 5<sup>th</sup> November, 2016. CMD, Mr. S.P. Mohanty administered the Pledge to all Senior Officials and employees at the Corporate Office. Pledge was also taken at all the Units and Regional Sales Offices. In order to create awareness among the employees essay writing , declamation, poetry and slogan writing competition were held. Handout on Whistle Blower and Protection on Informers resolution (PIDPIR) were also distributed to all

vendors, dealers, suppliers of the company. Posters and banners were displayed at all the prominent locations for wider publicity. As a part of VAW-2016, web based link was integrated in the company's website to enable e-pledge. Further, an Interactive Session was organized for Employee(s) at Corporate Office wherein the CMD and CVO addressed the senior officials and highlighted the importance of Public participation in promoting integrity and eradicating corruption. The programme concluded with the prize distribution ceremony.



Mr. S. P. Mohanty, CMD, and Mr. D. Praveen, CVO, HIL addressing the senior Officials.



## BEML Goes Green

#### Aims to Utilise 100 percent Renewable Energy For Captive Consumption

EML Ltd. has set for itself an unique goal of utilizing 100 percent renewable energy for its consumption. In this endeavour, Mr. Deepak Kumar Hota, CMD, BEML inaugurated a 200 KWp grid connected Rooftop Solar project at its Mysore Complex in the presence of Mr. B.R Viswanatha, Director (Mining & Construction). With the installation and commissioning of the Rooftop Solar project, BEML inches towards achieving the target of utilizing 100% Renewable energy for Captive Consumption.

In realizing its goal of achieving 100 percent renewable energy, BEML has commenced its initiation by setting up a 5 MW Windmill Project at Gadag District, Karnataka which is generating power since 2007.



Mr. Deepak Kumar Hota, CMD, BEML Ltd., inaugurates the Solar Power Plant at BEML Mysore Complex.

In addition, BEML has also set up an 18 MW Windmill Project at Koppal & Bagalkot districts in Karnataka, whereby power from 9 MW Windmill is already getting generated. The balance 9 MW project is under commissioning. With this, the total commissioned renewable energy capacity will be 23.2 MW which would meet the total power requirement of BEML.

### BHEL and Indian Railways tie-up for **Rooftop SPV Systems**



Mr. Amitabh Mathur, Director (IS&P) BHEL and Mr. Ravinder Gupta, CAO, IROAF signing the agreement.

Bernard HEL has bagged the order of 2 MWp Roof Top SPV Systems to be installed at Diesel loco Modernisation Works (DMW), Patiala and the contract agreement was signed between BHEL & IROAF (Indian Railways Organisation for Alternate Fuels) in the presence of Mr. Amitabh Mathur, Director (IS &P), BHEL and Mr. Ravinder Gupta CAO (IROAF).

The 2 MW SPV RTS is to be installed within 9 months. The contract envisages Design, supply, installation, testing & commissioning of grid connected roof top solar photo voltaic power plant with all the electrical and associated equipment including civil works and also includes 5 years' operation & maintenance. It has enhanced BHEL's Roof Top SPV project portfolio to 10 MWp.

### WAPCOS Limited and Ministry of Rural Development (MORD), Kingdom of Cambodia organizes the inaugural ceremony for

### Supply and Installation of 1500 Hand Pumps for Augmentation of Rural Water Supply in Cambodia



H.E. Dr. Ouk Rabun, Minister of MORD, H.E. Try Meng & H.E. Mr. Lokchumteav, Secretaries of State, MORD, H.E. Mr. Naveen Srivastava, Ambassador of India; Mr. R. K. Gupta, CMD, WAPCOS Ltd. during an Inaugural Function of the Installation of 1500 Hand Pumps for augmentation of Rural Water Supply, in Tbong Khmum, Banteay Meanchey and Kampong Chhang and Svay Rieng Provinces, Cambodia.

inistry of External Affairs, Government of India extended its support to Royal Government of Cambodia for "Supply and Installation of Hand Pumps for Augmentation of Rural Water Supply in Cambodia" leading to safe drinking water supply and health improvement of the targeted communities. WAPCOS Limited with strong home country and global presence in the field of Water, Power and Infrastructure sectors, has been entrusted with the work of Installation of 1500 Hand Pumps for augmentation of Rural Water Supply, in Tbong Banteay Khmum, Meanchey, Kampong Chhang and Svay **Rieng Provinces.** 

The inaugural ceremony was organized by Ministry of Rural Development (MORD), Kingdom of Cambodia, and WAPCOS Limited recently, at Kdol Phsar village, Tunlung commune, Memot District, Tbong Khmum Province, Cambodia, at 0900 hrs. This Project was inaugurated by H.E. Dr. Ouk Rabun, Minister of Rural Development in presence of H.E. Naveen Srivastava, Ambassador of India, and Mr. R. K. Gupta, CMD, WAPCOS Limited, India.

This inaugural ceremony was also attended by Ms. Pooja Kapoor, Head, Business Development, WAPCOS Ltd., Mr. Kausik Das, Country Manager, Cambodia, Ms. Simmi Wadhwa, Dy. CVO, WAPCOS; Ms. Indica, Head (CC), WAPCOS Limited and officers from Rural Water Supply, Rural health care and department of Community Development, Multinational organizations and representatives of local agencies, persons from media and press. The work of WAPCOS was widely appreciated by the dignitaries at the function.

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#### BHEL commissions 250 MW eco-friendly CFBC technology based lignite power plant in Gujarat

Bharat Heavy Electricals Ltd (BHEL) has successfully commissioned 250 MW unit based on ecofriendly Circulating Fluidized Bed Combustion (CFBC) technology, using low grade coal (lignite) as the primary fuel.

The 250 MW lignite based thermal unit is the second unit to be commissioned at Bhavnagar Energy Company Limited (BECL)'s 2x250 MW thermal power project, located at Padva village in Bhavnagar District of Gujarat. The first unit of the project wascommissioned earlier in May, 2016. The project is based on CFBC technology – an environment friendly technology to utilize India's large resource of low grade, high moisture lignite.

### Sale-Purchase Agreement signed between NRL and Bangladesh Petroleum for supply of Diesel



Exchange of Sale - Purchase Agreement between NRL MD Mr. P. Padmanabhan (right) and Secretary, Power, Energy and Mineral Resources, Govt. of Bangladesh- Mr. Nazimuddin Choudhury in presence of Prime Minister of Bangladesh Her Excellency Sheikh Hasina and Minister of State for Petroleum and Natural Gas Mr. Dharmendra Pradhan in New Delhi recently.

Sale-Purchase Agreement was signed between Numaligarh Refinery Limited (NRL) and Bangladesh Petroleum Corporation (BPC) for supply of High Speed Diesel (HSD) through the proposed 131 km Indo-Bangla friendship pipeline. The signing ceremony was held in the gracious presence of Prime Minister of Bangladesh, Smt. Sheikh Hasina and Minister for Petroleum & Natural Gas (I/C), Govt. of India - Mr. Dharmendra Pradhan with senior officials and business representatives from both the countries at an Interactive business session in New Delhi recently.

This long term Sale-Purchase

Agreement pertains to sale of HSD by NRL to Bangladesh Petro-leum Limited through the proposed Indo -Bangla Friendship pipeline from NRL's Marketing Terminal in Siliguri to BPC's Depot at Parbatipur. Prime Minister of India Mr. Narendra Modi in his meeting with Hon'ble Prime Minister of Bangladesh Her Excellency Sheikh Hasina has agreed to finance this 1 MMTPA, Rs. 363 crore, 131 km HSD pipeline. The route survey for the pipeline has been completed based on which the Detailed Feasibility Report has been prepared by Engineers India Limited (EIL).

## NBCC gets CCI Consent for **Takeover of HSCL**

BCC (India) Ltd. is all set to formally acquire Hindustan Steelworks Construction Ltd. (HSCL) soon. Fair Trade Regulator, Competition Commission of India (CCI), has, in its meeting held recently, approved the proposal of NBCC to acquire HSCL.

The Board of HSCL has allotted Rs 35.7 crore equity share capital to NBCC on April 1, 2017. With this acquisition, NBCC shall add a new vertical to its Business operation enriching its portfolio further and in turn, further reinforce its position as a leading construction company of the country. It can be recalled that in May, 2016, the Cabinet had approved the proposal for restructuring of HSCL and subsequently its takeover by NBCC.

HSCL was incorporated in 1964 under the aegis of Steel Ministry for undertaking construction work related to steel plants. It is presently engaged in construction of buildings and infrastructure besides steel plants and has also forayed into certain activities in the mining sector.



## Personalia



Rear Admiral VK Saxena, IN (Retd.) takes over as CMD, GRSE.



Mr. P. Raveendran takes over as Chairman Chennai Port Trust.



Mr. S. Girish Kumar appointed as CMD, HMT Limited.



**Mr. Gajendra Singh** takes charge as Director (Marketing), GAIL.



**Dr. P. Chandrasekaran** takes over as Director (Exploration and Development) at Oil India Ltd.



Ms. Soma Mondal assumes charge as Director (Commercial), SAIL.



Mr. Rajeev Kushwah takes charge as CVO, MRPL.



Mr. A. K. Srivastava appointed as CVO, CCL.

## Awards & Accolades to PSEs

### CMD, CONCOR Awarded



Mr. V. Kalyana Rama, CMD, CONCOR receiving the award from Mr. Manoj Sinha, MoS, Ministry of Railways and MoS (I/c), Ministry of Communications.

Mr. V. Kalyana Rama, CMD, Container Corporation of India Limited received the Dainik Bhaskar '8<sup>th</sup> India Pride Awards celebrating Excellence - 2016-2017' for outstanding contribution of PSUs in Transport Sector from Mr. Manoj Sinha, Minister of State, Ministry of Railways and Minister of State (Independent Charge) Ministry of Communications.

### IREDA bags India Pride Award

Indian Renewable Energy Development Agency Limited, (IREDA) was awarded the India Pride Award 2016-17 by Dainik Bhaskar Group of



Mr. Manoj Sinha, Minister for Communication (Independent Charge) and Minister of State for Railways presenting the India Pride Award to Mr. K. S. Popli, CMD, IREDA.

Publications under the category – CSR/ Environment Protection and Conservation. The Award was presented by Mr. Manoj Sinha, Minister for Communication (Independent Charge) and Minister of State for Railways to Mr. K. S. Popli, CMD, IREDA at an award ceremony at New Delhi recently. The awards function saw the felicitation of organizations who work tirelessly towards India's sustainable growth.

### THDC India Ltd. conferred with Exceed HR Award 2017

THDC India Ltd. was conferred with Exceed Award 2017 at India Habitat Centre New Delhi recently. Mr. S. K. Biswas, Director (Personnel), THDC India Ltd. received the award. Mr. Rajiv Pratap Rudy, Minister of State for Skill Development and Entrepreneurship (I/C) gave the award.



Mr. Rajiv Pratap Rudy, MoS, Skill Development and Entrepreneurship (I/c) giving the award to Mr. S. K. Biswas, Director (Personnel) THDC.

The award was given by *Ek Kaam Demr Ke Naam* a renowned Non-Governmental organization engaged in is national & social development. THDC has been recognised in recent past by various renowned organisations including SCOPE for good HR practices and innovative strategies. This award is in recognition of innovative recruitment strategies followed by THDCIL in making the Recruitment process effective, fruitful and serving the organizational goal. Eminent HR Professionals, Industry Leaders, Bureaucrats, were present during the ceremony.



### MCL awarded for overall performance



Mr A. K. Jha, CMD (3<sup>rd</sup> from Right) holds the award with Mr. J. P. Singh, Director (Technical/Operations) and Mr. Munawar Khursheed, IRPF, CVO, on his right and Mr. K. K. Parida, Director (Finance) and Mr. O. P. Singh, Director (Technical/ P&P) on his left side.

Indian Institution of Industrial Engineering (IIIE) has conferred the Performance Excellence Award 2016 to Mahanadi Coalfields Limited for overall performance during 2015-16. Mr A. K. Jha, CMD, MCL congratulated all Executives and Staff of MCL for this achievement. The awarded was presented to the company at 21<sup>st</sup> CEO's Conference held at Vishakhapatnam recently. MCL is the highest coal producing subsidiary of Coal India Limited having operations in Odisha.

### CVO, MCL gets Vigilance Excellence award



Mr. K. V. Chowdary, CVC giving the award to CVO, MCL.

Mr. Munawar Khursheed IRPF, Chief Vigilance Officer, Mahanadi Coalfields Ltd was recently conferred First Prize and the Excellence in Vigilance Award at the 8<sup>th</sup> Conclave of Vigilance Officers held at the Institute of Public Enterprises, Hyderabad. The award was conferred by Mr. K. V. Chowdary, the Chief Vigilance Commissioner to Mr. Khursheed for the Best Performance in Meticulous & Quality Investigations being carried out, for taking forward the IT Initiatives for Surveillance and for minimal pendency of vigilance cases in MCL.

### NBCC receives CIDC Vishwakarma Awards 2016



Mr. R. K. Aggarwal, CGM, NBCC, accompanied by his officers posted at New Moti Bagh Redevelopment Project.

New Moti Bagh GPRA Redevelopment Project of the Ministry of Urban Development, implemented in Delhi, by NBCC (India) Limited, has been conferred '9<sup>th</sup> CIDC Vishwakarma Awards 2016' under the Best Project Category. Seen in the picture is Mr. R. K. Aggarwal, CGM, NBCC, accompanied by his officers posted at New Moti Bagh Redevelopment Project. The award was given away recently at a function held in New Delhi.

### NLCIL Thermal Power Station receives Fly Ash Utilisation Award 2017

Fly ash Utilisation award 2017 is given by Mission Energy Foundation, a not for profit organisation to power producing companies demonstrating highest level of commitment in utilisation of fly ash with best practices. This year NLC's Thermal Power



Stations was selected as the Winner among many power stations participated under the category of TPPS below 500 MW for its outstanding commitment and demonstration to utilise 100 percent, flyash generated from its Thermal Power Stations against National average of 58 percent and this achievement to protect the air, water and land environment and meeting the norms of 100 percent utilisation guided by Union Ministry of Environment, Forests & Climate Change (MOEF&CC).



Dr. Velan, DGM/ Environment, NLCI handing over the Mission Energy Foundation's Flyash Utilisation Award-2017 bagged by NLC India, to Dr. Sarat Kumar Acharya, CMD, NLCI in the presence of Mr. Subir Das, Mr. V. Thangapandian, Mr. P. Selvakumar, and Mr. R. Vikraman, Directors of NLCI at the Corporate Office, Neyveli.

In recognition of its distinguished contribution by NLCIL thermal stations,, the award was given to NLCIL by the Former Chairman of Coal India Ltd., & NLCIL Dr. M. P. Narayanan at the Fly Ash Conference-Expo-Award ceremony function organised by Mission Energy Foundation at Vivanta by Taj, New Delhi recently and the award was received by Dr. M. Velan, DGM/Environment, NLCI on behalf of the company. In a function at the Corporate Office of the company, Dr. Velan handed over the Award to Dr. Sarat Kumar Acharya, CMD, NLCI in the presence of Mr. Subir Das, Mr. V. Thangapandian, Mr. P. Selvakumar, and Mr. R.Vikraman, Directors of NLCI. It may be noted that NLC India has also bagged Flyash Utilisation Award instituted by Council of Power Utilities.

### NTPC Awarded India Pride Award for Best Performance

NTPC has been bestowed with India Pride



Mr. Manoj Sinha, Union Minister of State of Railways presenting the award to Mr. A. K. Bhatnagar, ED, PMI, NTPC.

Award 2016 -17 for best performance in the Power Sector. Mr. Manoj Sinha, Union Minister of State for Railways and Minister of State (IC) for Communications presented the award to Mr. A. K. Bhatnagar, Executive Director, PMI at New Delhi

### WAPCOS conferred with 'Water Award' – Best Consultancy Company



Mr. Vipul Goel, Cabinet Minister for Industries and Commerce, Environment and Industrial Training, Government of Haryana presenting Award to Mr. Amit Gupta, Chief Engineer (River Development), WAPCOS for 'Best Consultancy' during Water Awards 2016-2017.

WAPCOS has been conferred with Water Awards 2016-2017 as Best Consultancy Company. The 11<sup>th</sup> Water Awards was presented by Times Network, organized by Water Digest on the World Water Day. The theme for 2017 was Water and Wastewater. The Award was received by Mr. Amit Gupta, Chief Engineer (River Development) on behalf of WAPCOS.







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